



2024 ANNUAL REPORT

WAIKATO HOCKEY ASSOCIATION

Gallagher Hockey Centre
Innes Common
PO Box 820
Hamilton

☎ 07 838 0485

✉ ceo@waikatohockey.org.nz

🌐 www.waikatohockey.org.nz

CONTENTS



Board and WHA Staff

Life Members, Past Presidents and Chairperson

Sponsors and Funders

Reports

- Chairperson's Report
- CEO Report
- Hockey Development Report
- Umpire Manager Report

WHA Awards

- Senior Division
 - Winners
 - Individual Awards
 - Other

- Junior Division
 - Secondary

- Senior Division Championship Team Photos

• Special Awards

- New Zealand Representative Players
- Waikato Representative Players & Results
- Participation Numbers

Appendix 1

Financial Statements - Waikato Hockey Association Inc 2021 Section 2
Auditors Report

WHA ORGANISATION

Board of Directors

Ethan Hohneck (Chairperson)
Robyn Polley (President)
Ash Burkhart
Jamie Guthrie (nee Millar)
Jason Ganley
Heather Junge (WHCT)
Ping S'ng

WHA Staff

Shelley Bishop - Interim CEO Dec 2023 - Sept 2024 | Executive Manager
Kirsten Brinkworth - Chief Financial Officer
Reiner Vellinga - Player & Coach Pathway Manager
Nicky Smith - Hockey Development Manager
Ella Leighton - Hockey Development Officer
Nathan Diamond - Competition & Events Coordinator
Bevan Nichol - Umpire Development & Pathways
Bruce Winders - Caretaker
Vicki Lahana - Admin & Financial Support
Claire Rusk - Connected Network Manager (HNZ) & Marketing Support

Legal Representatives

Bank - Westpac
Auditor - PFK Hamilton
Solicitors - Truman Wee & Associates

WHA ORGANISATION

Life Members

J Adams	S Davis
B Martin	B Daldy
G Brennan	S Polgase
H Wheeler	B Rosemergy
G O'Brien	C Watson
J Baird	M Baird
D Meads	P Cawkwell
T Wee	M Ward

Past Presidents & Chairpersons

The past Presidents of Waikato Hockey Association are:

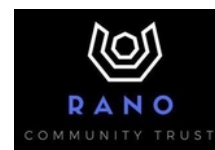
1988 — 1992 D Meads
1993 — 1996 B Daldy
1997 — 2001 G O'Brien
2002 — 2007 P Cawkwell
2008 — 2009 S Polglase
2010 — 2021 T Wee
2022 — current R Polley

Chairmen (under the new structure)

2010 — 2015 O Embling
2016 — 2021 T Wee
2022 — current E Hohneck

SPONSORS & FUNDERS

Waikato Hockey Association would like to acknowledge the following Sponsors and Funders for their ongoing support in 2024



CHAIRPERSON'S REPORT

E ngā mana, e ngā reo, e ngā karangatanga maha, tēnā koutou katoa.
The authorities, all voices, the many affiliations, greetings.

This year, we officially bid farewell to three valued board members. Firstly, we say haere ra to Jamie Guthrie (née Millar), who served as a board member for three challenging years. Jamie brought great experience and knowledge to the board from her time as SD president. We sincerely thank Jamie for her dedication and contributions during her time on the board.

Next, we say haere ra to Heather Junge, who represented the Waikato Hockey Charitable Trust on the WHA Board. Heather played a crucial role in analysing extensive data from years of records, ensuring future decisions were made with as much information as possible. I had the opportunity to work alongside Heather, crunching numbers, and I was truly impressed by her skills. It was like watching someone decode the Matrix. Thank you, Heather, for your invaluable work.

Finally, we say haere ra and ka kite ano to myself. My time on the Board began with a co-opted term in 2020 during COVID, followed by a three-year nominated term starting in 2022. It has been an incredibly rewarding experience, and I have had the privilege of witnessing both the challenges and successes of governance. Over the years, I've seen board members come and go, and I look forward to seeing how the new members, alongside the experienced board members, will guide the association forward.

The year 2024 kicked off with Shelley Bishop stepping in as Interim CEO, leading with confidence. Shelley, who brings years of experience with Waikato Hockey, knows the ins and outs of the organisation. The Board is deeply appreciative of her hard work and professionalism during this time.

We would also like to recognise the unwavering efforts of the Waikato Hockey Staff during a particularly challenging period for our organisation. Despite the pressure, you all kept your heads high and delivered another fantastic season. Your hard work has not gone unnoticed, and we are truly grateful.

At the 2024 WHA AGM, we were pleased to welcome Ping S'ng and Jason Ganley to the Board. Ping, with her extensive experience on both the Junior and Senior Division Committees, brings a wealth of hockey knowledge, along with accounting and legal expertise. Jason, who has served on the Waikato Hockey Charitable Trust, also brings valuable business experience. Both members integrated seamlessly into their roles and immediately began contributing to their portfolios.

While May 4th may be an exciting day for Star Wars fans ("May the 4th be with you!"), it was also an extraordinary day for Waikato Hockey. We had the privilege of celebrating Des Meads' 50 years of service to hockey—a milestone no one else has reached and one that has been recognised by many. Des, your lifetime of dedication to the community you helped build is truly remarkable. Thank you for everything.

CHAIRPERSON'S REPORT

Towards the middle of the year, a considerable amount of effort was invested in analysing the finances of WHA, with the support of Heather Junge, Ping S'ng, and Kirsten Brinkworth. The Board felt it was crucial to examine financial trends and find solutions to rising costs in our current economic climate. With hockey being a costly sport, it was essential to ensure the decisions made would secure the long-term financial stability of Waikato Hockey.

At the end of the 2024 season, the Board began the search for a new CEO, attracting a strong pool of applicants. After thorough interviews and background checks, we are pleased to welcome Darren Ward, formerly of Swimming Waikato, to the role. Darren officially began in February 2025 and has made an excellent start. The Board is excited to work with him and benefit from his professional skills and experience.

When it comes to the financial backbone of Waikato Hockey, there's no one more steadfast than Kirsten Brinkworth. Recently, Kirsten marked an incredible milestone—20 years of service with Waikato Hockey. According to a Stats NZ survey, just 38% of employees have stayed in the same job for five or more years, which makes Kirsten's 20-year tenure even more remarkable. She is the longest-serving staff member, having witnessed numerous audits, board meetings, and interactions with staff, players, and board members. Beyond her professional contributions, Kirsten's infectious smile always brightens the workplace. The Board truly appreciates her unwavering dedication and hard work over the past two decades, and we look forward to many more years of collaboration and smiles.

As I reflect on our 2024 WHA Board, my thoughts come from the heart. This year brought more challenges than I've encountered in the past while on the board, but the professionalism, positive attitudes, unwavering commitment, and countless hours devoted to Waikato Hockey from this team were truly remarkable. Despite the tough times, we worked together to find solutions. I'm incredibly grateful to have been a part of each and every one of your journeys. A huge thank you goes out to Ash Burkhart, Heather Junge, Jamie Guthrie, Jason Ganley, Ping S'ng, and Robyn Polley.

Lastly, we would like to acknowledge Sally Davies, a Waikato Hockey Association Life Member, for being awarded the King's Service Medal in the New Zealand New Year Honours List 2025. Sally has been an invaluable volunteer at the Te Awamutu Sports Hockey Club (TAHC) since 1990, serving as coach and as the club's inaugural president until 2007. She was instrumental in establishing hockey under the Te Awamutu Sports banner and has made a lasting impact on the sport in the region.

On a final note, aim high, train hard, be positive.

Mā te wā, Good bye for now.



Ethan Hohnneck
Tiamana (Chairperson)
Waikato Hockey Association Board

INTERIM CEO'S REPORT

The year 2024 at Waikato Hockey Association (WHA) commenced with Summer Hockey and the National Masters in Wellington. Wellington Hockey provided excellent weather and an even better tournament experience. WHA proudly sent five teams to the National Tournament, where Nathan and I had the pleasure of supporting our teams from the sidelines throughout the week.

Mid-North Island Catchment Area Initiative

Waikato Hockey assumed the role of Lead Association for the Mid-North Island catchment area, an initiative by Hockey New Zealand (HNZ). This initiative welcomed Claire Rusk to our team, enhancing our ability to serve and connect Tauranga Hockey, Bay of Plenty Hockey, Thames Valley Hockey, and Waikato Hockey. The collaboration between associations has grown and we anticipate further development in this space.

Networking and Collaboration

Throughout the year, I had the opportunity to build strong relationships with several CEOs across New Zealand, exchanging ideas and learning from their successes and challenges. WHA proudly joined the Positive Vibes initiative by Sport Waikato, significantly improving sideline behaviour and fostering a more supportive hockey environment. Many inspiring stories have emerged from this initiative, showcasing its positive impact.

Hockey

Summer Hockey remains a cornerstone of our pre-season, with 24 teams participating this year—an increase from 2023.

The winter season launched with our Just Hockey Festival, now in its second year and quickly becoming a highlight in our annual calendar. The WHA team remained exceptionally busy, managing six additional teams throughout the year.

Special thanks:

- Nathan for his outstanding coordination of games, turf scheduling, and grading, much of which happens behind the scenes.
- Our Junior and Senior Divisions for contributing to the running of the competitions throughout the year, your time is valuable and WHA appreciates your commitment. Thank you Merv Fernandes and Jono Panting for keeping the Divisions running in 2024.
- Also the Umpires and Officials whom put in countless hours to keep the games running smoothly for the players during the season - thank you.

Summary Highlights

- Senior Reserve: Increased by 6 teams
- Secondary Girls Teams: Increased by 5 teams compared to 2023
- Secondary Boys Teams: Increased by 3 teams
- Summer Hockey numbers: Increased across the year by 13 teams

INTERIM CEO'S REPORT

Event Highlights

WHA successfully hosted several major events, on-top of the Winter season, the WHA team hosted the Secondary Schools Girls National Tournament Federation Cup and Marie Fry Trophy, U13 Festival McGrath, U16 11-a-side, U12/U14 Camps, Rural Schools, Youthtown Hooked on Hockey, Spring and Summer Hockey, Junior Development, Age Group Representative Teams, and the National Hockey Championship (NHC). Each event played a significant role in fostering hockey development across all age groups.

Funders

We extend our heartfelt gratitude to our funders for their generous contributions. Their support enables us to enhance our facilities, develop our programs, and strengthen our administration. Our sincere appreciation goes to: Grassroots, Rano, BlueSky, Trust Waikato, The Lion Foundation, Tu Manawa, WEL Energy Trust, Trillian Trust, and The Bobby Foundation. Additionally, the Waikato Hockey Charitable Trust (WHCT) received funding from Grassroots, The Lion Foundation, and WEL Energy Trust, directly benefiting WHA by ensuring our facilities remain upgraded and fully operational.

Sponsors

A huge thank you to our incredible sponsors for their continued commitment to Waikato Hockey. Your support fuels our success and growth.

- Gallagher, a globally recognized company, remains deeply connected to hockey, particularly as the naming rights sponsor of the Gallagher Hockey Centre. Their contributions continue to drive the growth of our sport.
- Ingham Hyundai joined us as a new sponsor in 2024, and we look forward to building a strong partnership with their team.
- Our partnership with Just Hockey continues to flourish. Working with Mike and Amish is always a pleasure, and their dedicated service in the on-site pro shop is highly valued by our community.
- We also appreciate the ongoing support from New World Te Rapa, Lugtons, PKF, Bayleys, Culswick, Mr Chips, Stihl Hamilton East, and Coca-Cola.
- Local businesses Ninja Valley and Sweet As Popcorn provided fantastic support for our Junior Hockey teams.

Your contributions make it possible for us to expand and enhance hockey in our region. Thank you for being an integral part of the WHA family!

INTERIM CEO'S REPORT

Waikato Hockey Team

Our WHA team—Kirsten, Nicky, Nathan, Bevan, Ella, Reiner, Bruce, Claire, and Vicki—has been exceptional throughout 2024. Their commitment, whether organising awards nights, working behind the scenes, or coaching on the turf, has been truly commendable. This year, Reiner returned to the Netherlands with his young family to be closer to relatives and new career opportunities for Merel. His contributions to WHA and the Midlands hockey era left a lasting impact on many players, and he will be fondly remembered.

Waikato Hockey Charitable Trust (WHCT)

A heartfelt thank you to Des Meads, Truman Wee, Jason Ganley, Owen Embling, Mel Ruffell, and Heather Junge for their integral role in managing the Gallagher Hockey Centre.

This year, WHCT initiated a lighting upgrade to LEDs on Turf 1, with completion expected in early 2025.

We also had the privilege of celebrating Des Meads' retirement after 50 years of service to hockey. It was a truly special occasion, bringing together several life members and familiar faces, all reminiscing and honouring Des's incredible legacy.

Board Acknowledgement

A sincere thank you to the WHA Board for your unwavering support of hockey throughout the year: Ethan Hohneck, Robyn Polley, Jamie Guthrie, Ping S'ng, Jason Ganley, Heather Junge and Ash Burkhart. Your guidance has been instrumental in both the growth of WHA and my personal development as Interim CEO. I feel incredibly honored to have led Waikato Hockey during the past several months.

Future Outlook

2025 will be a year of growth, change, and continued success for Waikato Hockey. I look forward to seeing the Association evolve and reach new heights in the years ahead. Thank you all for your commitment and passion for our sport. Together, we continue to make Waikato Hockey a thriving and dynamic community.

Shelley Bishop
Interim CEO

HOCKEY DEVELOPMENT REPORT

2024 was a year of mixed results, significant development, and numerous opportunities for our hockey community. It provided real optimism for the future of accessible hockey across the Waikato region.

Junior Development Programs

Mini Madness

Pre-season Mini Madness sessions were a hit again, attracting young junior players, both new and returning. These sessions, organised and coached by our HNZ Junior Representative players, provided fun basic skills training and financial support for their international representative costs.

Hockey Without Limits - Tu Manawa Funded

Terms 1 and 4 saw the continuation of our Tu Manawa Funding, enabling the "Hockey Without Limits" program. This initiative has been designed to foster inclusive hockey opportunities for students with disabilities through weekly coaching sessions followed by fun and interactive hockey festivals.

Rainbow Hockey Program

Our Rainbow Hockey program for Year 1-2 students was delivered at two venues this year, WHA and St Pauls, on Saturday mornings. This allowed schools to choose the most convenient location, enhancing accessibility.

Cambridge Mini Hockey

The Cambridge Mini program continued to offer well-structured and organised competitions for primary schools in the Cambridge area, maintaining strong participation.

U12 and U14 Development Camps and Programs

The U12 and U14 Development Programs and Camps attracted large numbers of junior players eager to improve their skills. These camps, held during the April and October holidays, received high praise from players and parents for their quality. The World Cup themed tournament day is always a highlight.

U16 Development Program

The U16 Development Program provided coaching and development opportunities throughout Terms 1 and 2. A team selected from this program participated in the Waikato Invitational Tournament in July, where both our boys and girls' teams took the wins.

Northern Region's Grant McLeod U16s Festival

In October, the U16 age group participated in the Northern Region's Grant McLeod U16s Festival. Our teams performed exceptionally well, with multiple 11-side top-three finishes and both a girls and boys team winning the hockey 5's format.

U18 Development Programme

The U18 Development programme provides an 8 week training block in Term 1 providing players with a development and pre season training opportunity campaign trials.

HOCKEY DEVELOPMENT REPORT

National Tournaments

Waikato Wintec U18 Teams

The Waikato Wintec U18 Women competed in Christchurch, finishing 14th overall after a challenging week in terms of results however with some great development for the team.

The U18 Men, competing in Napier, finished 5th overall after a strong start, however, a close quarter-final loss to Auckland halted their progression. The Boys played some fantastic hockey over the week and there is great potential for this coming year.

National Hockey Championship

The National Hockey Championship in Palmerston North saw our teams compete across both tiers. The Bears Men finished 8th in Tier 2, while the Waikato Men in Tier 1 narrowly missed out on a bronze medal, losing out in a shootout to last year's winners Otago. The Wildcats Women finished 10th, and the Tier 1 Women finished 8th after a tough campaign.

National Indoor

The U18 Girls had a fantastic indoor tournament, growing in confidence and playing excellent hockey. The women improved on their second spot last year, taking the National title this year. The U18 Boys were placed in a tough pool, with two of the teams from there pool making the final. The boys finished strong and finished 5th, showing great potential for the future.

National Masters

The National Masters Tournament took place in Wellington. We had 5 Waikato teams compete over the week. With the Women's 45+ taking the silver medal.

Rural Schools Tournament

The Rural Schools Tournament in September saw increased attendance and excellent hockey over three days.

Year 9 Introduction to 11 Aside Camp

A new camp for Year 9 players transitioning from intermediate to secondary school hockey was well-received providing some extra knowledge and confidence for players starting the season within new schools. This will be repeated in 2025.

Looking Ahead

2024 brought many improvements to our programs and highlighted areas for further review and reflection. We look forward to continuing our growth and development in 2025.

Nicky Smith
Hockey Development Manager



UMPIRE MANAGER REPORT

Transition to Focused Development

Following the largest steps ever taken forward in umpire development and support at Waikato Hockey in 2023, 2024 began to see the benefit for it's hard work and investment.

In 2023, much of the focus was on:

- Improving the competition environment to see it free from abuse and safe for training and development
- Resourcing and engaging the officials' community, and
- Creating an umpire and umpire coach development pathway.

With this progress foundation in place, 2024 was to be the year of the Waikato Hockey Umpire Academy where we:

- Enabled training and development opportunities for improving umpires,
- Targeted training and support for new youth umpires, and
- Began to see more senior community participants deciding to pick up a whistle.

The Heavy Lifting – Appointing Umpires

For the first time in recent years, there were periods throughout the season where we witnessed a surplus to demand for the number of umpires available to appoint to matches.

These named Waikato Hockey umpires and matches included:

- 110 Waikato Hockey named and appointed umpires
- 75 Premier matches
- 84 Secondary A Grade matches
- 432 Senior Reserve matches
- 1,182 matches played with Waikato Hockey named and appointed umpires



Waikato Hockey Umpires Academy

The Academy Development Pathway was able to become the focus of the season. Purpose: Provide Waikato Hockey Association umpires and umpire coaches high-quality training opportunities, practical experience, and on-going coaching within a program of nationally recognised accreditation.

Bevan Nichol
Umpire Development & Pathways Manager

WHA AWARDS

Senior Division Winners

Mens

Premier Championship Round — Collegians Premier Men

Reserve 1 Round 2 — OneStaff Wanderers Reserve Men

Reserve 1 Championship Round — Harrisons Solar Old Boys

Reserve 2 Round 2 - Suburbs Pastits

Reserve 2 Championship Round — Te Awamutu/Thames Valley

Reserve 3 Round 2 — Morrinsville Mens Hockey Club

Reserve 3 Championship Round — Te Awamutu Quipcheck

Reserve 4 Round 2 — Suburbs Junior Development

Reserve 4 Championship Round — Hidden Lake Hotel Hautapu Sports Men

Womens

Premier Championship Round — Varsity Premier Women

Reserve 1 Round 2 — Linecrest Homes Old Girls

Reserve 1 Championship Round — RE/MAX Riverina Realty Old Girls

Reserve 2 Round 2 — Fraser Tech Grey

Reserve 2 Championship Round — Fraser Tech Grey

Reserve 3 Round 2 — Swampfrog Old Girls and Suburbs Strikers

Reserve 3 Championship Round — Culswick Wanderers Reserve Women

Senior Division Individual Awards

Services to WHA — Bevan Sam

Services to WHA for 25+ years — Bruce Becker

Young Male POY — Ben Cooper

Young Female POY — Ella Leighton

Senior Male POY — Daniel Scanlon

Senior Female POY — Anahera Hudson

Premier Male POY — George Greenhill

Premier Female POY — Anahera Hudson

Reserve 1 Male POY — Jamie Edington

Reserve 1 Female POY — Kathryn Chapman

Reserve 2 Male POY — Taz Nicholson

Reserve 2 Female POY — Renee Naish

Reserve 3 Male POY — Cameron O'Connor

Reserve 3 Female POY — Brooke Marsters

Reserve 4 Male POY — Aidan Boswell

WHA AWARDS

Senior Division Individual Awards - Continued

Junior Male Umpire OTY — Morris Renne
Junior Female Umpire OTY — Brianna McIntyre
Senior Male Umpire OTY — Aidan Scarlett
Senior Female Umpire OTY — Lani Nichol
Senior Male Reserve Umpire OTY — Jack Edmonds
Senior Female Reserve Umpire OTY — Julena Phillips
Most Improved Junior Umpire — Kendal Barr
Most Improved Senior Umpire — Kim Wihare
Contribution Senior Umpire — Chris Neal
Contribution Junior Umpires — Alexander Stokes
Technical Official OTY — Richard Baggs
Players Umpire OTY — Stephen Butcher

Senior Division Awards - Other

Championship Club — Kilip Memorial Shield — Suburbs Piako Hockey Club
Overall Best Defensive Team — Varsity Premier Women
Overall Best Attacking Team — OneStaff Wanderers Reserve Men
Top Goal Scoring Premier Team: Men— Collegians Premier Men
Top Goal Scoring Premier Team: Women— Varsity Premier Women
Intercity — Women — Varsity Premier Women
Intercity – Men – Collegians Premier Men
One Staff Challenge Shield: Men — Collegians Premier Men
One Staff Challenge Shield: Women — Varsity Premier Women

WHA AWARDS

Junior Division Winners

Boys

A Grade — Hamilton Boys High School 1st XI

B Grade — Te Awamutu Boys 1st XI

C Grade — Sargood St Paul's 4th XI

D Grade — King Country Mixed

U15A — Cambridge High School Boys Gold

U15B — St Paul's Black

Girls

A Grade — St Paul's Collegiate Girls 1st XI

B Grade — Matamata College Girls 1st XI

C Grade — Te Aroha College 1st XI Girls

D Grade — Dio Senior White

U15A — Cambridge High School Girls Gold

U15B — Hauraki Plains College 2nd XI Girls

MISSC

Girls Division One—St Pauls 1st XI Girls

Boys Division One—Hamilton Boys High School 1st XI

WHA SENIOR DIVISION CHAMPIONSHIP WINNERS

WP: Championship Round
Varsity Premier Women



HLHC Brewis Cup



MP: Championship Round
Collegians Premier Men



Monteith & Parker



WR1: Championship Round
RE/MAX Riverina Realty HOG



Cambridge Classics



MR1: Championship Round
Harrisons Solar HOB



Ron Barbado Trophy



WR2: Championship Round
Fraser Tech Grey



Tanner Cup



MR2: Championship Round
Te Awamutu / Thames Valley



Andy Papesh Cup



WR3: Championship Round
Culswick Wanderers Reserve Women



MR3: Championship Round
Te Awamutu Quipcheck



Wayne Boyd Cup



MR4: Championship Round
Hidden Lake Hotel Hautapu Sports Men



Monteith & Parker Cup



SPECIAL AWARDS

Year	Recipient	Award
1992	D Meads	Sport Waikato - Administration Award
1993	L Farrell	Sport Waikato - Umpire Award
1994	C Gilmer	FIH DIP of Merit
1995	C Gilmer	Sport Waikato - Service to Sport Award
1996	M Smith	Sport Waikato - Fair Play Award
1996	G Haste	NZHF Service to Hockey Award
1996	G O'Brien	NZHF Life Member
1997	B Rosemergy	NZHF Service to Hockey Award
1998	S Polgalse	NZHF Service to Hockey Award
1999	C Gribble	Sport Waikato - Umpire of the Year Award
2001	D Lennox	NZHF Service to Hockey Award
2001	C Watson	NZHF Service to Hockey Award
2001	C Gribble	Sport Waikato - Umpire of the Year
2001	N Thistlewaite	Sport Waikato - Administrator of the Year
2001	G O'Brien	Sport Waikato - Service to Sport
2003	S Polgalse	Sport Waikato - Service to Sport
2005	B Nichol	FIH Global Youth Leadership Awards
2005	E Snodgrass	FIH Global Youth Leadership Awards
2005	D Kerr	FIH Global Youth Leadership Awards
2006	B Milne	HNZ Service Award
2006	S Polgalse	HNZ Service Award
2006	L Morgan	HNZ Service Award
2007	B Nichol	HNZ Service Award
2007	G Haste	FIH Leadership Award
2007	J Wood	HNZ Service Award
2007	B Rosemergy	HNZ Service Award
2011	M Ward	HNZ Service Award
2011	B Daldy	HNZ Service Award
2011	V Hilton	HNZ Service Award
2011	B Milne	Sport Waikato Service to Sport Award
2012	D Hill	Sport Waikato - Administrator of the Year
2012	J Tanner	HNZ Life Member
2014	C Watson	Sport Waikato Service to Sport Award
2016	D Hill	HNZ Admin of the Year
2016	N Pirihi	Hamilton Districts Admin of the Year
2018	P Cawkwell	Hamilton District Service to Sport Award
2019	P Cawkwell	Hockey NZ Gold Service Award
2021	A Gofton	Hockey NZ Administrator of the year
2024	R Baggs	Hockey NZ Volunteer of the year
2024	D Meads	Queens Service Medal - Services to Hockey and Community
2025	S Davies	King's Service Medal - Services to Hockey & Nursing

Waikato Hockey Association has always been, and continues to be, served by a vast array of excellent volunteers. Some of these volunteers who have been recognised on the regional and national stage.

NEW ZEALAND REPRESENTATIVE PLAYERS

Waikato Hockey Association is proud to acknowledge the hard work of their residing, originating and representing hockey players achieving their New Zealand representative honours in 2024

Blacksticks

Nic Woods
Aidan Sarikaya

NZ Indoor

Oriwa Hepi
Tim Greenwood
Brad Coxon
Ben Allen
Daniel Scanlon
Dean Armstrong
Tim Neild

NZ Indoor U21

Ella Leighton

NZ U21

Ella Leighton
Matthew Ruetsch
Brad Rothwell

NZ U19 Camp

Sophie Hancock
Sophie Hodges
Jamee Webber
Alanah Eru
Connor Jones
Ashton Carter
Ben Cooper
Aakiwa Te Aho
Brylie Adams
Thomas Pilmore-Evans

MAVERICKS REPRESENTATIVE PLAYERS

Nic Woods
Aidan Sarikaya
Matt Ruetsch
Brad Rothwell
Thomas Marchant
Vance Harvey

Ella Leighton
Leah Hodges
Jamee Webber
Sharnae Taylor

WHA

REPRESENTATIVE PLAYERS

Senior Women

Hannah Elia
Alanah Eru
Sophie Hancock
Caitlin Price
Lily Botting
Natasha Brill
Rosie Davis
Sophie Hodges
Leah Hodges
Ella Leighton
Michelle Mahoney
Arabelle McGucken
Tulin Pritchard
Amy Sampson
Maddy Shale
Lona Chadwick
Lucy Vellonoweth
Iona Young

Coach: Tash Brill
Assistant Coach: Jo Scott
Manager: Nikki Pritchard

Waikato Wild Cats

Abby Pooley
Lily Rouse
Stine Archut
Karen Matthews
Kaitlyn Laird
Lauren Johnston
Kaitlyn Olsen
Oriwa Hepi
Olivia McLennan
Karen Matthews
Tania Miller
Jasmine Fitzwalter
Priya Fitzgerald
Shnarah Marshall
Olivia Bloor
Tamar Fitzgerald
Kaitlyn Wallace
Chloe Aitchison
Kishon Fitzgerald

Coach: Ethan Hohneck
Assistant Coach: Nathan Diamond
Manager: Grant Lee

Senior Men

Thomas Marchant
Bradley Rothwell
Matthew Ruetsch
Dean Armstrong
Luke Aldred
Vance Harvey
Chad Whitehead
Brad Coxon
Tim Greenwood
Kelvin Ratubuli
Daniel Scanlon
Jackson Beale
Jayshaan Randhawa
Keelan Stafford
Keshan Narsai
Aidan Ruffell
Brylie Adams
Leon Du Preez

Coach: James Grant
Assistant Coach:
Manager: Umesh Hari

Waikato Bears

Connor Jones
Flynn Crofsey
Stuart Pitu
James Elen
Ben Tanner
Ben Havord
George Greenhill
Trent Davis
Hamish Camerson
Kees Goodman
Ben Shepherd
Shane Laurich
Ben Allen
Ashton Carter
Thomas Pilmore-Evans
Angel Medina Cubilos
Joshua Randall
Harrison Burge

Head Coach: Ben Tanner
Manager: Sandra Davis

WHA

REPRESENTATIVE PLAYERS

Wintec U18 Girls

Hannah Atchinson
Renee Carey
Maggie Coxhead
Alanah Eru
Alyssa Fenemor
Katelyn Hoskin
Finnnja Koschlig
Shnarah Marshall
Isobel McNally
Grace Potter
Samantha Taylor
Sophie Twist
Grace Walters
Meera Patel
Izabella Watson
Sophie Hancock
Beatrice Drake
Danielle Pothan

Head coach: James Elen
Assistant coach: Stu Pitu
Manager: Tonia Fenemor

Wintec U18 Boys

Richard Ruetsch
Matthew Tangney
Thomas Pilmore-Evans
Tom Allen
Thomas Priest
Charlie Hawke
Richie Gemmell
George Hall
Oli Jones
Kieran Lawson
Jack Graham
Quinn Harris
Aakiwa Te Aho
Ashton Carter
Lochlan Wood
Ben Cooper
Kade Slade
Ben Lou

Head coach: Bevan Sam
Assistant coach: Brad Coxon
Manager: Chris Harris

WHA

REPRESENTATIVE PLAYERS

U16 5-a-side Girls - Whero

Sophie Armstrong
Bhavreen Kaur
Grace Taylor
Emily Whiteman
Payton Raroa
Aylah Mahon
Caitlin Daniels

Coach: Amanda Taylor

U16 5-a-side Girls - Kowhai

Sasha O'Leary
Arnaka Slater
Laura Klein
Emma Butler
Emma Hyde
Giselle Peters
Victoria Burgess
Crystal Burgess

Coach: Josh Gurnell
Manager: Warren Klein
Umpire: Aiden Butler

U16 5-a-side Girls - Pango

Tallulah Blair
Tia Hood
Eunice Liu
Samantha Wilton
Amber Shearer
Veronica Jovanovic

Coach: Callum Hood
Manager: Brooke Cawte

U16 5-a-side Boys - Whero

Matthew Sommerville
Michael Breen
Tristan Breen
Oliver Plant
Henry Deverall
Toby Williams
Carter Turner-Ballantyne
Alexander Coleman
Hayzen Stack

Coach: Zach Palmer
Manager: Darryl Palmer
Umpire: Ben Williams

U16 5-a-side Boys - Kowhai

Joshua Jeffares
Daniel Plunkett
Logan Gallagher
Mason Eyres
Nicholas Opie
Liam Millar
Elliot Axccl

Coach: Thomas Pilmore-Evans
Manager: Hilary Eyres

U16 5-a-side Boys - Pango

Tyler Percy-Graham
Carter Milward
James Heap
Frederick Quinn
Archie Hammonds
Ryan Phillips
Kale Ganley

Coaches: Jason Ganley &
Simon Millward
Manager: Anthony Percy

WHA

REPRESENTATIVE PLAYERS

U16 11-a-side Girls - A-Team

Addison Carruthers
Rosie Anderson
Mea Phillips
Holly Parker
Greer Gemmell
Maggie Davis
Charlee-Anne Gore
Eden Wood
Machaela Lawson
Katie Taylor
Simon√© Van Der Merwe
Millah Burge
Gabriella Hall
Lily Cameron
Josephine Mumby
Shalom Laban
Brenna Sammons
Ehlana Miller

Coaches: Ella Leighton & Amish Fermah
Manager: Vicki Sturgeon

U16 11-a-side Boys - A-Team

Jesse Loveday
Avi Patel
Oscar McNally
Riley Wiggle
Pierce Graham
James Rouse
Harrison Beale
Mason Speirs
Miller Orr
Jetson Jewel
Alfie Stowell-Sneyd
Joshua Thompson
Henry Hall
Daniel Barry
Mazz McIndoe
AJ Mackay
Robert Van Heerden
Logan Gallagher

Coaches: Sam Ashton & Brylie Adams
Manager: Stu McIntyre

U16 11-a-side Girls - Development Team

Savana Skelton
Lucy Bicknell
Lilly Cotterill
Bianka Ross
Abby Harvey
Elizbeth Rice
Emily Hancock
Hope Bowler
Sophia Taylor
Tegen Moore
Isabella Tregoweth
Cherri Stutt
Maddison Cooper
Lucy Axon
Lily Simmons
Grace Pilmore-Evans

Coach: Halle Scurrah & Ben Pilmore-Evans
Manager: Kate Ballantyne

U16 11-a-side Boys - Development Team

James Gore
Cameron Howells
Logan Running
Heath Rogerson
Max Fielder
Nathan McIntyre
Noah McConnell
Arnav Apparanda
Liam Cookson
Andrew Coutts
Jacob Lee
Conan Chen
Matthew Rodgers
Hunter Taylor
Quinlan McCarthy
Theodor Goodwin
Eoin Kelly
Caleb Smith

Coaches: Nathan Diamond & Jack Edmonds
Manager: Marion Rogerson

WHA

REPRESENTATIVE PLAYERS

U18 Indoor Boys

Ashton Carter
George Hall
Cameron O'Connor
Zach Palmer
Oli Jones
Quinn Harris
Jetson Jewell
Jamie Mills
James Rouse
Alex Wilton
Matthew Tangney

Coach: Nathan Diamond
Manager: Lawrence Jewel

U18 Indoor Girls

Lucy Hadley
Holly Parker
Sophie Twist
Maggie Coxhead
Meera Patel
Tanyn Wood
Paige Hopping
Alyssa Fenemor
Iona Martynoga
Cayla Guest

Coach: Cam Collins
Manager Tonia Fenemor

WHA

REPRESENTATIVE TEAMS

National Tournament Team Results

	2024	2023	2022	2021	2020	2019	2018	2017
Seniors Men	4	4	5	Cancelled	Cancelled			
Seniors Women	8	7	6	Cancelled	Cancelled			
Waikato Bears (Senior Men B)	8	9	-	Cancelled	Cancelled	3	3	1
Waikato Wild Cats (Senior Women B)	10	9	-	Cancelled	Cancelled	5	-	-
Indoor Men	-	2	2	1	1			
Indoor Women	-	-	4	3	1			
Indoor U18 Boys	5	6	-	-	-	-	-	-
Indoor U18 Girls	1	-	-	-	-	-	-	-
Under 18 Girls	14	11	10	4	-	8	10	2
Under 18 Boys	5	6	3	5	-	8	6	12
Under 15 Girls	N/A	N/A	N/A	N/A	N/A	8	6	7
Under 15 Boys	N/A	N/A	N/A	N/A	N/A	3	7	3
Hatch Cup U13 Boys	N/A	N/A	N/A	N/A	N/A	14	11	12
Collier Trophy U13 Girls	N/A	N/A	N/A	N/A	N/A	9	7	13

WHA

REPRESENTATIVE TEAMS

National Tournament Masters Results

	2024	2023	2022	2021	2020	2019
Over 35 Womens	-	11			N/A	9
Over 40 Womens	-	-			2	1
Over 45 Womens	2	3			N/A	4
Over 50 Womens	1 (TGA/WKO)	2			2 (Waikato/Tauran ga)	7 (Waikato/Counti es)
Over 35 Mens	-	-			7	7
Over 40 Mens	7	6			N/A	4
Over 45 Mens	4	6			6	4
Over 50 Mens	7	6			N/A	5
Over 55 Mens	-	-			N/A	N/A
Over 60 Mens	-	5 (Kaimai)			N/A	5
Over 65 Mens (Kaimai)	3	-			3	3

WHA

PARTICIPATION NUMBERS

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Mini	1632	1631	1135	1356	751*	740	794	868	788	928	1081	1283	1,328
Primary/Intermediate	494	570	1073	1164	1897*	1870	1936	1996	1664	1728	860	750	Fun Sticks 200 Mini 512 Kiwi Sticks 616 Kiwk Sticks 592 Total: 1,328 + 592 = 1,920
Secondary	884	891	960	949	1022	1168	1288	1324	1144	1200	1242	1653	1,145
											571 Male 671 Female	787 Male 866 Female	438 Male 707 Female
Open Grade	409	526	558	549	732	881	1015	1068	1142	1158	1122	1403	2,541
											512 Male 390 Female 220 Business House	689 Male 564 Female 150 Business House	Senior Res 11-Aside 509 Male 470 Female Senior Prem 11-Aside 97 Male 69 Female 112 Business House
Total	3419	3618	3726	4018	4402	4659	5033	5256	4738	5014	4,305	5089	5,606

SUMMER HOCKEY

	2022	2023	2024
Junior			864
Family			120
Adult			496
Business House			688
Open			100
Total			2,286

Performance Report

Waikato Hockey Association Inc
For the year ended 30 November 2024

Contents

3	Entity Information
5	Approval of Financial Report
6	Statement of Financial Performance
7	Statement of Financial Position
8	Statement of Cash Flows
9	Statement of Accounting Policies
11	Notes to the Performance Report
17	Audit Report

Entity Information

Waikato Hockey Association Inc For the year ended 30 November 2024

'Who are we?', 'Why do we exist?'

Legal Name of Entity

Waikato Hockey Association Inc

Entity Type and Legal Basis

Incorporated Society

Registration Number

378817

Entity's Purpose or Mission

To provide an environment for the enjoyment, growth, and development of hockey for all in the Waikato region. To become New Zealand's leading Hockey Association valuing trust, honesty, teamwork, friendliness, respectfulness, professionalism and Sportsmanship.

Entity Structure

The CEO reports to an elected board. The Executive Manager (2IC) reports to the CEO, and oversees the Cafe staff and Events and Competitions. The CFO, Hockey Development Manager and Pathways Manager report to the CEO. A number of part-time coaching staff are also employed.

Main Sources of Entity's Cash and Resources

Waikato Hockey's main funding is from turf fees during the year from a variety of competitions and tournaments. We have a number of grants we receive. We have contracts with Sport Waikato. We generate income from a variety of sources - Cafe Sales, Coaching/ Waikato Hockey Academy, Sponsorship, and Fundraising. It is necessary in the current financial climate to have a diverse and varied source of income.

The Main Methods Used by the Entity to Raise Funds

Waikato Hockey receives grants and sponsorship. Hockey teams pay fees to play in the competitions. Revenue is provided from the Cafe, and Hockey Coaching Programs. Income is generated to fund the Representative Program, which also incorporates fundraising.

Reliance on Volunteers & Donated Goods & Services

Waikato Hockey would not be able to run without the many volunteers who, coach, umpire and assist to run Hockey games, competitions and tournaments.

Entity Information

Additional Information

Waikato Hockey runs several tiers of a League competition in winter, including primary schools, intermediate and secondary schools, adult 6 aside and 11 aside grades. In summer we offer the same competitions but in a smaller summer league. We also have international tests, national tournaments and various other miscellaneous events. Holiday Programmes and the Waikato Hockey Academy run at various times of the year. Waikato Hockey administers the Representative Age Group Programme, and Masters Programmes. Staff from Waikato Hockey visit schools in the greater Waikato area implementing coaching programmes and assisting with development.

Physical Address

Queens Avenue, Innes Common, Hamilton, Waikato, New Zealand, 3204

Postal Address

PO Box 820, Hamilton, Waikato, 3204



Approval of Financial Report

Waikato Hockey Association Inc
For the year ended 30 November 2024

The Waikato Hockey Board are pleased to present the approved financial report including the historical financial statements of Waikato Hockey Association Inc for year ended 30 November 2024.

APPROVED



Ethan Hohneck

Chairperson

Date 12/3/2025



YEE PING S'NG.

Board Member

Date 12/3/2025

Statement of Financial Performance

Waikato Hockey Association Inc
For the year ended 30 November 2024

'How was it funded?' and 'What did it cost?'

	NOTES	2024	2023
Revenue			
Grants & Sponsorship	1	301,914	433,090
Fees, subscriptions and other revenue from members	1	746,020	681,196
Revenue from providing goods or services	1	384,376	403,533
Interest	1	11,412	12,143
Representative Programme and Module	1	238,666	196,172
Total Revenue		1,682,389	1,726,134
Expenses			
Volunteer and employee related costs	2	801,386	775,675
Costs related to providing goods or service	2	693,364	761,672
Representative Programme & Module	2	213,043	179,530
Total Expenses		1,707,793	1,716,878
Surplus/(Deficit) for the Year		(25,404)	9,256

The accompanying notes form part of these financial statements and audit report



Statement of Financial Position

Waikato Hockey Association Inc
As at 30 November 2024

'What the entity owns?' and 'What the entity owes?'

	NOTES	30 NOV 2024	30 NOV 2023
Assets			
Current Assets			
Bank accounts and cash	3	236,887	251,018
Debtors and prepayments	3	32,328	39,389
Inventory	3	15,219	22,473
Westpac term Investment	3	35,000	26,000
GST	4	19,344	12,328
Total Current Assets		338,778	351,208
Non-Current Assets			
Property, Plant and Equipment	5	103,540	132,784
Other non-current assets	3	100,000	100,000
Total Non-Current Assets		203,540	232,784
Total Assets		542,318	583,992
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	82,250	45,734
Employee costs payable	4	59,675	59,563
Other current liabilities	4	58,837	111,736
Total Current Liabilities		200,762	217,033
Non-Current Liabilities		-	-
Total Liabilities		200,762	217,033
Total Assets less Total Liabilities (Net Assets)		341,555	366,959
Accumulated Funds			
Accumulated surpluses or (deficits)	6	341,555	366,959
Total Accumulated Funds		341,555	366,959

The Accompanying notes form part of these financial statements and audit report.

Statement of Cash Flows

Waikato Hockey Association Inc

For the year ended 30 November 2024

'How the entity has received and used cash'

	2024	2023
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	301,914	433,090
Receipts from providing goods or services	390,516	396,098
Cash Receipts from other operating activities	984,686	877,368
Payments to suppliers and employees	(1,692,328)	(1,717,614)
Interest, Dividends and other investment receipts	11,412	12,143
Goods and services tax	(1,332)	(15,899)
Total Cash Flows from Operating Activities	(5,132)	(14,814)
Cash Flows from Investing and Financing Activities		
Payments to acquire property, plant and equipment	-	(126,120)
Payments to purchase investments	(9,000)	(26,000)
Total Cash Flows from Investing and Financing Activities	(9,000)	(152,120)
Net Increase/(Decrease) in Cash	(14,131)	(166,934)
Bank Accounts and Cash		
Opening cash	251,018	417,952
Closing cash	236,887	251,018
Net change in cash for period	(14,131)	(166,934)

Statement of Accounting Policies

Waikato Hockey Association Inc For the year ended 30 November 2024

Basis of Preparation

Waikato Hockey Association Inc has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future. The Association is not required to complete a Statement of Service Performance and has elected not to do so.

Historical Cost

These financial statements have been prepared on a historical cost basis, except where otherwise indicated.

The financial statements are presented in New Zealand dollars (NZ\$) and all values are rounded to the nearest NZ\$, except when otherwise indicated.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Waikato Hockey Association Inc is wholly exempt from New Zealand income tax under section CW46 of the Income Tax Act 2007, having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Fees Income

Fees and Subscriptions are received in exchange for monthly access to facilities and recorded as income in advance and recognised in revenue evenly over the membership period. Where members purchase specific services (for example, attendance at the coaching and development courses), revenue is initially recorded as revenue in advance, and then recognised proportionally on the basis of the value of each session relative to the total value of the purchased services. Other fees and subscriptions are recorded as revenue when cash is received.

Grant Income

Grant income which contributes to revenue is recognised in the Statement of Financial Performance as soon as any obligation to those grants have been met.

Inventory

Inventories are stated at the lower of cost and net realisable value. Cost is based on first-in-first-out basis.

Operating Lease

Operating lease payments have been included as an expense in the statement of Financial Performance in the periods in which they are incurred.

Accounts Receivable

Accounts Receivable are stated at their estimated realised value.

Accounts Payable

Accounts Payable are stated at the invoiced amount.

Depreciation

Depreciation is provided on a straight-line basis on all property, plant and equipment, at rates that will write off the cost of the assets to their estimated residual values over their useful lives. The Association has opted to depreciate in full all of those assets purchased after the end of March 2020 being of a value under \$5,000, as per IRD ruling. The depreciation rates and useful lives associated with major classes of assets have been estimated as follows:

Asset Category	Depreciation Rate	Depreciation Method
Furniture & Fittings	2-18%	Straight line basis
Equipment	10-50%	Straight line basis
Software	20%	Straight line basis
Uniforms	20%	Straight line basis

Employee Costs

Employee entitlements are measured at undiscounted nominal values based on accrued entitlements at rates of pay. These include salaries and wages accrued up to balance date, annual leave earned but not taken at balance date.

Wages and Salaries Expense Policy

Wages and Salaries are classified by position based on experience, responsibility, physical and mental demands. The salaries are reviewed annually against CPI and adjusted accordingly.

Income in Advance

When income is received for a period of time, that income for the future time period is recorded as income in advance.

Interest Income

Interest Income is recognised on an accrual basis.

Notes to the Performance Report

Waikato Hockey Association Inc
For the year ended 30 November 2024

	2024	2023
1. Analysis of Revenue		
Grants and Sponsorship		
Grants Received	236,970	331,837
Sponsorship	64,944	101,253
Total Grants and Sponsorship	301,914	433,090
Fees, subscriptions and other revenue from members		
Affiliation fees Winter Competition	572,319	530,275
Summerleague	63,678	57,009
Intercity Income	6,539	4,417
Umpires Income	19,954	17,913
Academy and Coaching Programmes	83,531	71,582
Total Fees, subscriptions and other revenue from members	746,020	681,196
Revenue from providing goods or services		
Other Income	5,103	17,646
Merchandise Sales	5,154	11,349
Cafe Sales	237,101	297,491
Tournament Income	18,874	42,000
Casual and Tournament Turf Fees	38,144	35,047
Network Manager funding	80,000	-
Total Revenue from providing goods or services	384,376	403,533
Interest		
Interest Income	11,412	12,143
Total Interest	11,412	12,143
Representative Programme and Module		
Cambridge Module	11,270	12,782
Rep Team Sponsorship	2,550	-
Rep Team other Income	4,619	-
Rep Team Fundraising	4,956	1,858
Representative Player Fees	215,271	181,532
Total Representative Programme and Module	238,666	196,172
	2024	2023
2. Analysis of Expenses		
Volunteer and employee related costs		
ACC Levy	3,718	3,619
Board Expenses	2,963	5,503
Cafe Wages	95,943	105,995
Employsure Costs	6,541	6,541
KiwiSaver Employer Contributions	16,625	16,348

Notes to the Performance Report

	2024	2023
Professional Development	3,621	835
Wages, Salaries and Contracts	573,442	611,741
Umpires Reimbursements	18,531	25,093
Network Manager Expenses	80,000	-
Total Volunteer and employee related costs	801,386	775,675
Costs related to providing goods or services		
Advertising/Marketing	4,334	5,340
Affiliation Fees Hockey NZ	57,563	53,458
Audit Costs	10,000	10,080
Bank Fees	3,302	3,302
Canteen Expenses	137,457	179,558
Cleaning	19,459	21,551
Coaching Expenses	12,037	33,377
Competition Expenses	4,027	3,816
Depreciation	29,244	20,142
Engraving Costs	452	1,660
Entertainment & Forums	6,737	11,766
Equipment	983	964
General Expenses	1,651	744
Insurance & Licences	3,720	3,172
Intercity Costs	2,798	2,738
IT Repairs & Maintenance	12,168	8,721
Legal expenses	23,583	3,000
Cost of Lease re Turfs & Pavilion	197,244	174,879
Motor Vehicle Expenses	53,269	59,992
Cost of Satellite Turfs	62,208	49,940
Photocopier Lease Payments	3,009	3,009
Postage & Stationery	1,425	1,732
Printing & Photocopying	1,018	910
Repairs and Maintenance	19,916	20,838
Security	818	722
Subscriptions	2,059	371
Telephone & Internet	4,987	5,014
Tournament Expenses	11,500	61,498
Uniforms & Merchandise	6,397	19,130
Website Costs	-	245
Total Costs related to providing goods or services	693,364	761,672
Representative Programme & Module		
Cambridge Module Expenses	8,501	9,206
Rep Team Expenses	204,542	170,324
Total Representative Programme & Module	213,043	179,530

	2024	2023
3. Analysis of Assets		
Bank accounts and cash		
Westpac Bonus & Incentive Saver accounts	222,194	219,593
Float	255	360
Vouchers	2,575	4,510
Westpac Cheque accounts	11,863	26,555
Total Bank accounts and cash	236,887	251,018
Debtors and prepayments		
Accounts Receivable	14,041	24,933
Prepaid Expenses	14,848	13,176
Sundry Debtors	3,438	1,280
Total Debtors and prepayments	32,328	39,389
Inventory		
Inventory Canteen	4,016	8,064
Inventory Merchandise	11,202	14,410
Total Inventory	15,219	22,473
Investments		
Westpac Term Investment	35,000	26,000
Total Investments	35,000	26,000
Other non-current assets		
Loan to Walkato Hockey Charitable Trust	100,000	100,000
Total Other non-current assets	100,000	100,000

	2024	2023
4. Analysis of Liabilities		
GST	(19,344)	(12,328)
Creditors and accrued expenses		
Credit Card	1,698	1,118
Accounts Payable	52,857	29,307
Sundry Creditors		
Sundry Creditors	27,695	15,309
Total Sundry Creditors	27,695	15,309
Total Creditors and accrued expenses	82,250	45,734
Employee costs payable		
Employee Costs Payable	8,297	9,610
PAYE Payable	-	4,589
Holiday Pay Accrual	51,378	44,072
Wages Deductions Payable	-	1,292
Total Employee costs payable	59,675	59,563
Other current liabilities		

	2024	2023
Coaching Programs	816	505
Sponsorship in Advance	2,000	-
Grants Received in Advance	42,237	76,028
Income in Advance	3,807	23,078
Masters Deposits	3,113	7,244
summer access cards	-	43
Summerleague payments	6,864	4,838
Total Other current liabilities	58,837	111,736

5. Property, Plant and Equipment

Asset Class This Year	Opening Carrying Amount	Purchases	Current Year Depreciation	Closing Carrying Amount
Furniture & Fixtures	3,211	-	820	2,391
Equipment	113,210	-	22,040	91,170
Uniforms	16,362	-	6,385	9,977
Total	132,784	-	29,244	103,540

Asset Class Last Year	Opening Carrying Amount	Purchases	Previous year Depreciation	Closing Carrying Amount
Furniture & Fixtures	4,031	-	820	3,211
Equipment	12,896	113,213	12,899	113,210
Uniforms	9,879	12,906	6,423	16,362
Total	26,806	126,119	20,142	132,784

	2024	2023
6. Accumulated Funds		
Accumulated Funds		
Opening Balance	366,959	357,703
Accumulated surpluses or (deficits)	(25,404)	9,256
Total Accumulated Funds	341,555	366,959
Total Accumulated Funds	341,555	366,959

7. Commitment

The Association has entered into leases which consist of motor vehicles, an eftpos machine, and Photocopier. There is a commitment to pay a management fee for the premises of \$16,437 per month. The balance of the Current portion of the lease and commitments at 30.11.2024 was \$31,517 and the Non-Current portion is \$105,208. This equates to a total of \$136,725.

8. Contingent Liabilities

There are no contingent liabilities as at 30 November 2024 (2023 - nil).

	2024	2023
9. Goods or Services Provided to the Entity in Kind		
Hyundai (lease of vehicle)	8,791	8,645

10. Events After the Balance Date (Alternative)

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

11. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

12. Related Party Transaction

Description of related party Relationship	Description of the transaction (whether in cash or amount in kind)	This Year \$ value of transactions	Last Year \$ value of transactions	This Year \$ Amount Outstanding	Last Year \$ Amount Outstanding
Waikato Hockey Charitable Trust	Loan to the Trust			100,000	100,000
Emtel Board Chair Company. Ethan Hohnneck Board Chair of WHA, Director of Emtel	Payment Website costs		245		
Management fee payment to Waikato Hockey Charitable Trust	Payment	197,244	174,879		9,379
Oncharged	Xero subscription,			648	
Items to Waikato Hockey Charitable Trust	Repairs Signage Carpet Cleaning	1,920	8,138		
Payments to			5,116		
Waikato Hockey Charitable Trust	Repairs On license Renewal Assets	391			
Children of former CEO Craig Webber	Payments for working in the cafe		27,932		

13. Subsequent Event

Waikato Hockey Association does not have an intention of making a demand for the repayment of the loan within the next 12 months. It is the intention of Waikato Hockey Association, when it is financially viable to gift the \$100,000 to Waikato Hockey Charitable Trust in tranches, over a number of periods, to ensure that such gifting will not affect the financial solvency of Waikato Hockey Association.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WAIKATO HOCKEY ASSOCIATION INC**

Report on the Performance Report

Opinion

We have audited the performance report of Waikato Hockey Association Inc ("the Association"), which comprises the entity information, the statement of financial performance and statement of cash flows for the year ended 30 November 2024, the statement of financial position as at 30 November 2024, and the statement of accounting policies and other explanatory information.

In our opinion:

- a) the accompanying performance report presents fairly, in all material respects:
- the entity information for the year ended 30 November 2024; and
 - the financial position of the Association as at 30 November 2024, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ("ISAs (NZ)"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Performance Report* section of our report. We are independent of the abbreviation in accordance with Professional and Ethical Standard 1 (Revised) *International Code of Ethics for Assurance Practitioners* (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Association.

Responsibilities of the Board for the Performance Report

The Board is responsible for:

- a) the preparation and fair presentation of the performance report on behalf of the Association which comprises:
- the entity information; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board; and

- b) such internal control as the Board determines is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board is responsible on behalf of the Association for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Who we Report to

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for our audit work, for this report or for the opinions we have formed.



Director
PKF Hamilton Audit Limited
Hamilton
New Zealand
14 March 2025