



2023

ANNUAL REPORT

WAIKATO HOCKEY ASSOCIATION

Gallagher Hockey Centre
Innes Common
PO Box 820
Hamilton

☎ 07 838 0485

✉ ceo@waikatohockey.org.nz

🌐 www.waikatohockey.org.nz

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WHA ORGANISATION

Board of Directors

Ethan Hohneck (Chairperson)

Robyn Polley (President)

Ash Burkhart

Jamie Guthrie (nee Millar)

Des Meads (Waikato Hockey Charitable
Trust Representative)

WHA Staff

Craig (Hemi) Webber - CEO (till Dec 2023)

Shelley Bishop - Executive Manager (Interim CEO from Dec 2023)

Kirsten Brinkworth - Chief Financial Officer

Reiner Vellinga - Player & Coach Pathway Manager

Nicky Smith - Hockey Development Manager

Ella Leighton - Hockey Development Officer

Nathan Diamond - Competition & Events Coordinator

Bevan Nichol - Umpire Development & Pathways

Bruce Winders - Caretaker

Vicki Laing - Cafe Manager

Jamee Webber - Cafe Manager (partway through 2023)

Legal Representatives

Bank - Westpac

Auditor - PFK Hamilton

Solicitors - Truman Wee & Associates



WHA ORGANISATION

Life Members

J Adams	S Davis
B Martin	B Daldy
G Brennan	S Polgase
H Wheeler	B Rosemergy
G O'Brien	C Watson
J Baird	M Baird
D Meads	P Cawkwell
T Wee	M Ward

Past Presidents & Chairpersons

The past Presidents of Waikato Hockey Association are:

1988 — 1992 D Meads
1993 — 1996 B Daldy
1997 — 2001 G O'Brien
2002 — 2007 P Cawkwell
2008 — 2009 S Polglase
2010 — 2021 T Wee
2022 — current R Polley

Chairmen (under the new structure)

2010 — 2015 O Embling
2016 — 2021 T Wee
2022 — current E Hohneck



SPONSORS & FUNDERS

Waikato Hockey Association would like to acknowledge the following Sponsors and Funders for their ongoing support in 2023.



NEW WORLD
Te Rapa



**EBBETT
TOYOTA**



PKF
Hamilton



Tū Manawa
Active Aotearoa



CHAIRPERSON'S REPORT

E ngā mana, e ngā reo, e ngā karangatanga maha, tēnā koutou katoa.

The authorities, all voices, the many affiliations, greetings.

This year we officially said goodbye to Jenny Barkle, a long-standing Board Member of 6 years, at the AGM. Jenny's background is finance and numbers and she was always scrutinising WHA financials at board meetings. She always gave sound financial advice when needed, which contributed to the way Waikato Hockey sets their budgets and manages their finances each year.

Thank you for your service Jenny it is very much appreciated. During the year we also said goodbye to Heather Junge who was the Waikato Hockey Charitable Trust representative on the WHA Board and Bevan Sam who was elected in 2022. Both Heather and Bevan offered great talents with Heather having a thorough mind for numbers (like Jenny) and Bevan understanding the younger hockey generation. Bevan requested a sabbatical during the year to follow his passion of coaching after he was selected to coach the Waikato U18 Men's team. A few months later Bevan decided to continue his journey as a coach and resigned from the WHA Board. Thank you to both Heather and Bevan.

The Boards focus this year was to ensure that WHA was going to provide a great service to the community and end up financially sound at the end of 2023. We worked closely with WHA Staff to ensure that this was the positive outcome that we were looking for. There were several significant wins that occurred during the year that ensured that we would end the year in the positive. Credit to our funding partner "SSS" who worked their magic in assisting us to obtain funding grants throughout the year.

A new first occurred this year where both the WHA Board and the Waikato Hockey Charitable Trust started to meet to align both our groups strategic thinking. We now attend each other's meetings monthly to ensure that Waikato Hockey is managed and governed by entities that are on the same page. We have some large projects on the horizon that will ensure that Waikato Hockey can provide even better services to ensure that our growth has great facilities. Keep an eye out for some "open workshops" where we want your feedback and ideas on upcoming projects.

In December the WHA Board announced that Shelley Bishop would be stepping into the role of Acting CEO, as Craig (Hemi) Webber moved on from working with Waikato Hockey.

Finally, we are gearing up to farewell a legend and stalwart of Waikato Hockey, Des Meads. Des has received "The Queen's Service Medal" for contributing to Waikato Hockey Association for 49 years. Des helped amalgamate the separate Waikato women's and men's hockey groups into Waikato Hockey Association (WHA) in 1989, to share the same club room, playing grounds and resources for the benefit of all players and served as the inaugural President. And that is just the tip of the iceberg when it comes to what Des has done for our hockey community.

Thank you Des.

On a final note, get involved, be positive.

Mā te wā, Good bye for now.



Ethan Hohneck
Tiamana (Chairperson)
Waikato Hockey Association Board



CEO'S REPORT

In 2023 Waikato Hockey's year was finally a hockey season uninterrupted by Covid! The year kicked off with Waikato Hockey sending eight teams across to Tauranga for Masters tournament. Thank you to Tauranga Hockey Association for hosting a fabulous week of hockey.

2023 was a year of reflection and growth – an opportunity to build on the experiences of 2022 and strengthen our foundation for a prosperous future. The year commenced with the appointment of Craig Webber as CEO, heralding a period of significant transformation within the Association, as detailed in this report. As 2023 drew to a close, Craig moved on from working with Waikato Hockey. Subsequently, the WHA Board entrusted me with the role of Interim CEO.

The winter season was a success with continued increase in team numbers in the Senior divisions and across school hockey. Waikato Hockey hosted the National Hockey Championship, where four local teams entered, Waikato also sent teams to several age-group Regional and National tournaments and festivals held across the country throughout the year.

Growth in our Hockey Community has been seen in the following areas:

- Primary (Rainbow increase 5 teams; Mini increase 13 teams)
- Secondary (3 more teams)
- Club Seniors (3 additional teams)
- Overall saw an increase in Winter player numbers; 2022 total 4365; 2023 increase to 5089 players.

Events for 2023

- The Just Hockey Festival marked Waikato Hockey's first pre-season event, serving as a fantastic season opener.
- During Easter, Waikato Hockey hosted the NZ Heritage Hockey tournament, featuring an exhilarating weekend of hockey with teams such as the NZ Maori, Indian, Maori Juniors, and NZ Pasifika.
- The Rural Schools tournament, held to conclude the season, has become a popular festival for children in years 3 to 8 from country schools.
- Waikato Hockey participated in various age group events, including the u16 Northern Region Grant McLeod Festival (special thanks to North Harbour Hockey for hosting) and the Year 7/8 McGrath Festival (gratitude to hosts Rotorua Hockey).
- Throughout the season, Gallagher Hockey Centre organised multiple programs, camps, and holiday activities.
- Last but not least, hosting the Ford National Hockey Championship was undeniably one of the season's highlights.



CEO'S REPORT

Waikato Hockey hosted one of Hockey New Zealand's (HNZ) largest tournaments - Ford National Hockey Championship (NHC) – held in September. Over 32 teams from around the country attend this spectacular event. It was great to see local supporters at Gallagher Hockey Centre and St Pauls cheering on not only the Waikato teams, also watching other Association teams throughout the weeklong tournament.

A special thanks is necessary for our volunteers for the working bee we held before the tournament to prepare and to the volunteers we had throughout the week, especially to our turf watering crew Bruce Rosemergy, Peter Cawkwell, Des Meads and Alastair Kerr.

Grant Funding and Sponsorship

In 2023 the way in which our funding is applied for changed, bringing on a third-party to assist with grant applications. Waikato Hockey was able to secure funding for new scoreboards, dugout extensions, upgraded sound system, in-school programs, umpire growth, funds towards running costs and hirage costs of satellite turfs for school hockey. Thank you to the funders who have helped to upgrade Waikato Hockey's facilities and support the running of hockey over this period. Thank you Grassroots, Tu Manawa, Lion Foundation, Trust Waikato, Four Winds, Pub Charity, Aotearoa Gaming Trust, Trillion Trust, WEL Energy, TAB NZ Racing Board and One Foundation.

Thank you to the sponsors of Waikato Hockey Association and Waikato Hockey Charitable Trust, they continue to dedicate financial resources, time and expertise in helping hockey develop in our region. Waikato Hockey Charitable Trust re-secured Gallagher as the main sponsor of the Hockey Centre, remaining naming-rights sponsor of the Gallagher Hockey Centre at Queens Avenue, Hamilton.

Prior to their departure from Waikato Hockey, Kris Anderson and Craig Webber secured New World Te Rapa and Lugtons as turf naming-rights sponsors in late 2022. Thank you to both organisations for your continued support of Waikato Hockey. We are looking forward to developing our relationship further.

In 2023 naming rights sponsorship was secured for the dugouts at Gallagher Hockey Centre. Dugout sponsors are Bayleys, Just Hockey and Culswick Construction. Due to the significant funding from Grassroots, one dugout was named for them.

We must also thank those businesses and organisations who continue to support Waikato Hockey. These businesses can be seen through various signage at Gallagher Hockey Centre. Thank you Ebbett Toyota, Hamilton City Council, PKF Accountants, Gasmate, Seam Spatial, Flashpoint Design, Hyperion Electrical, Coca Cola, Mr Chips, Chesters Plumbing and JT Carters.



CEO'S REPORT

Challenges presented to Waikato Hockey

As with every organisation there are still challenges. The Association is no different. This includes continuing the financial stability, developing premier hockey and maintaining the growth in our sport within the Waikato. Financially Waikato Hockey is recovering from ever increasing costs and is working hard on building the Association back to the financial status the organisation was once in 2020, where the rainy-day funds helped the organisation get through the Covid times.

With a cost-of-living crisis looming the Association is reviewing all aspects of the organisation to help hockey to continue it's growth and improve facilities to sustain this growth. Our senior Premier hockey is going under the microscope in 2024, as numbers continue to dwindle and Clubs struggle to attract players, questions and reviews need to be made in this space. The Association has plans in place to work with neighbouring Associations, clubs, players and coaches to find out how this competition can be improved.

Café refurbishment and the enhancement of the pavilion

Renowned for its delectable hot chips, our cafe's renovation project, spearheaded by Craig, has garnered significant popularity within our community. The establishment was named The Final Whistle Café in 2023. From 2022 to 2023, the operational responsibilities were initially managed by Vicki Laing, later transitioning to Jamee Webber. In conjunction with the refurbishment, enhancements such as menu revisions, strengthened supplier connections, and an overall elevation of the cafe's ambiance have been achieved through the dedicated efforts of our cafe team.

Highlight of achievements in our community include:

- Starting the year with a silver medal for our Women's 50s and bronze for 45s Women's team at Masters.
- Future Black Sticks playing at the Junior Hockey World Cup in Chile (Women) and Malaysia (Men). Proud to see local players Leah Hodges and Luke Aldred represent NZ.
- Our resident umpire development manager, Bevan Nichol, starring at the Men's Junior World Cup as an Umpire.
- Volunteer of the year! Richard Baggs for being awarded this Hockey New Zealand award for 2023.
- Indoor hockey - Our coaching superstar Reiner Vellinga went to Malaysia as Men's head coach where the team came home with a Bronze medal. Reiner also coached during the Indoor World Cup in February, an accomplishment to be proud of.
- Reiner and Bevan both became FIH accredited Coach/Umpire Developers in 2023.
- Ethan Hohneck for heading to Oman for the inaugural FIH Hockey 5s world cup as manager of the New Zealand Hockey 5s Men's team.



CEO'S REPORT

Volunteers – without them hockey wouldn't operate to the level it does.

Coaches, Managers and Umpires, your continued time put towards the game we all love does not go unnoticed, – Whanau, Caregivers and Friends, thank you for driving your children to games, practices, buying the half time treats, and for the positive support on the sideline. Please take a minute to thank all the people that help with sport, not just hockey, as volunteers come from many directions and areas, many of whom are unnoticed – Thank you!

Waikato Hockey taking on new Hockey New Zealand initiative

Waikato Hockey Association took on the Lead Association role for the Middle North Catchment area (Thames Valley, Waikato, Tauranga, Bay of Plenty) for Hockey New Zealand's new initiative announced in 2023. This saw Waikato Hockey appoint a Connected Network Manager, Claire Rusk. The initiative will see Regional Associations work together to collaborate on all aspects of hockey to share knowledge and workloads all in the name of growing and developing the sport we are all here for.

The team that run the Association!

Thank you to the team at Waikato Hockey Association for continued dedication to grow and develop hockey in our community. The year ahead will see some changes on deck here.

In the hockey development space for 2024 there is some change. Reiner Vellinga taking on a new Coaching Development role; Nicky Smith continuing Hockey Development Manager with additional responsibilities as Pathway lead; Ella Leighton supporting the Hockey Development team as Community Officer. The development team ran a free performance program in 2023 for our high-performance athletes and are building on this in 2024 to not only grow our athletes with further opportunities, Nicky and Reiner are developing a program that has financial stability for the future.

Reiner and Nicky have several years working together prior at Midlands, having them both at Waikato Hockey to implement their knowledge is an asset to our community, players, and coaches. Ella has flourished as Community Officer in 2023, developing her skills on the turf as coach and around the office developing programs.

Umpire Development will continue to grow as Bevan Nichol takes the lead in education and mentoring across the region and all the competitions. Implementation and development of the new Whistle Up program for umpires will be the focus of 2024. 2023 was the first for Waikato Hockey to have a dedicated Umpire Development Manager and this new position created a lot of change around Waikato Hockey, including implementation of new policies and code of conduct, all due to Bevan's dedication to the sport.



CEO'S REPORT

Competitions is Nathan's area of expertise, figuring out how many rounds, crossovers and alike is his forte. In 2023 Nathan became Waikato Hockey's PlayHQ guru, as the Association implemented the new competition software.

Bruce keeps our facilities in top shape for all our members, tireless hours setting up turfs to painting our stands red, yellow and black!

Last but not least, the Finance team - Kirsten Brinkworth has a vast knowledge of Waikato Hockey Association, ticking over 19 years early in 2024, I would like to take this opportunity to Thank Kirsten for her dedication to ensuring the sustainability of Waikato Hockey. In 2024 Vicki Lahana joins Kirsten in the finance team, to support and reduce the pressure for many behind the scenes functions.

I would also like to take the opportunity to thank the WHA Board for your dedication to the governance and over-seeing the direction of Waikato Hockey. As new Board members are welcomed this year, new ideas and new visions will be noticed throughout the community.

2024 is going to see a lot of reviews, strategy development and research completed to help shape the future of hockey within the Waikato. We ask that you take the time to have your say this season – where do you want hockey to be in the next few years? An exciting year ahead that I am proud to be a part of, as I head into my sixth year at Waikato Hockey Association.

Shelley Bishop
Interim-CEO



HOCKEY DEVELOPMENT REPORT

2023 was a year that saw a lot of new faces in the WHA hockey development staff and all for the better! With the new input from Nicky, Ella and Ben we have been able to spend more time on and around the turf where needed, improving the overall player experience.

The Rainbow Hockey program, (year 1-2's) continued to grow filling our 2 turfs every Saturday morning led by Ben and Ella. The Mini and Intermediate hockey competitions also grew in numbers this year, which is the second year running since covid.

The U12 and U14 Development Programs and Camps ran again this year. The Development Program was run throughout all terms and again we used the Boys High turf during term 2 and 3 to allow all the hockey to fit on the turfs. The Development Camps were run in the April and October holidays with high uptakes.

The U16 age group had double opportunities again. We continued hosting an U16 Tri series in July and also attended Northern Region's Grant McLeod U16s Festival in North Harbour. The Tri series is an opportunity for our Development Program players to extend their development with game play to continue their learning. The Grant McLeod festival was an opportunity for all of our U16 players (plus our Yr 9 age group) to join a massive festival with all their peers. We sent two girls and two boys 11-a-side teams and even took out the Win in the Development Boys grade. We again took multiple 5s teams to the event which is a really fun, developmental event. It was huge success and we are looking forward to teams attending again next year.

The Waikato Wintec U18 girls had their National Tournament in Auckland. The girls found themselves in an extremely tough pool with eventual finalists North Harbour and Canterbury. The opening game against North Harbour was a close one with our girls only conceding the 2-1 five minutes before the final whistle. A win against Auckland lifted the moral again, but eventually a loss against Canterbury meant our girls missed out on quarter finals. A shoot out win over Central Otago, a loss against Northland and a victory over Wellington saw the girls finish 11th overall.

The Wintec U18 boys were met with some snowy conditions in Dunedin. The guys managed to top their pool after beating Thames Valley and North Harbour and drawing with Hawkes Bay. The quarter final against Tauranga had our rivals finish on top. Another draw with Hawkes Bay and a loss to South Canterbury meant the boys finished 6th overall.

The National Masters Tournament finally took place again in 2023. We had 6 Waikato teams and a Kaimai team go to Tauranga to defend the Waikato tri-colors. The women's 50+ finished at a solid 2nd place and the women's 45+ finished at a mentionable 3rd place.



HOCKEY DEVELOPMENT REPORT

The National Hockey Championship was on our home turf. With NHC coming to our doorstep we had 4 teams competing across both tiers.

The Bears played in tier 2 and played some great hockey. With the results not always going the way they should the men finished on a winning streak beating BOP, Wellington and Otago and had to settle for 9th out of 12.

The Waikato men in tier 1 played some of the most amazing hockey throughout the week. Former winner Otago was beaten on in a shootout and North Harbour and Canterbury were kept at a draw in the winner's pool. The results unfortunately kept our guys out of the final and whilst playing for Bronze they had no luck beating Harbour a second time.

Our Wildcats started with a win over Southland, but didn't manage to back up this success again. Although always in close games and great contest the girls finished 9th.

The tier 1 women started the tournament with a cracker of a game against Manawatu losing by the smallest of margins in the final quarter. As the week progressed the girls started to struggle to keep up the high energy levels they showed before and went towards the tail end of the tournament. In the final weekend they managed to secure two well deserved wins over Otago and finished 7th.

The indoor championships took place in November. The men's team was a stacked one with Black Sticks and Indoor Internationals playing alongside each other. In the final the men conceded to Harbour again like last year and had to settle for silver.

The U18 girls had a fantastic tournament winning silver in a round robin tournament. A very young U18 boys finished 6th overall with a good demonstration of potential for the future. A mixed masters 40+ team entered the men's competition and should be very proud of their final result finishing 2nd in their age group.

Rural schools tournament took place in September over three wonderful days. Weather was good, hockey was better. Great attendance by our Rural schools made for a really awesome three days of hockey.

We are now in our third year of the Hockey without Limits program. Hockey without Limits focusses on children age 5-11 years with disabilities. The initiative provided students an opportunity to play hockey weekly, finishing with a festival at the end of the term. The Initiative was a great success and enable these students to have a go at hockey removing the common barriers. This was a Tu Manawa funded initiative which enabled us to leave hockey equipment behind so schools can continue to enjoy playing hockey.



HOCKEY DEVELOPMENT REPORT

In 2023 we also played a role in bringing a successful multi-sport initiative together. In collaboration and partnership with other codes within the Waikato region, we were involved in delivering Multi sport Holiday programmes providing our tamariki the opportunity to experience hockey and other sports over two days at one venue. The programme was a huge success and recognised at the Sport Waikato Active Recreation Awards, winning the Partnership Award.

2023 saw a lot of great improvements within our programmes and in 2024 we will aim to continue this. We will continue to improve our development programs and we will make a strong push to deliver more coach development.

Reiner Vellinga and Nicky Smith
Hockey Development



*Shelley Bishop and Nicky Smith
receiving the Sport Waikato Active
Recreation Award for Partnership.*

UMPIRE MANAGER REPORT

Leadership and Commitment from Waikato Hockey to Resource Umpire Development

In 2023, the Association took the largest steps forward in umpire development and support in its history. This came through the instatement of:

- A .5 FTE 'Umpire Development and Pathways' position;
- A space dedicated to an umpire's room;
- Appointed umpire and technical official payments increased to \$25 per game;
 - Appointed umpire coaches matched at \$25 per game;
 - A resourced appointments person for Sunday competitions;
 - Upgraded and increased number of umpire radios;
 - New umpire shirts for all appointed umpires; and
 - New jackets for active umpire coaches.

Waikato Hockey recognised as a Nationwide Leader

This season's leadership and commitment has had a profound impact on the experience of umpires at Waikato Hockey, and on our competitions. The Association's progress has been applauded and held up as a nationwide leading example in many contexts by Sport Waikato, Hockey New Zealand, and Auckland Hockey Association.

Bevan Nichol Appointed as 'Umpires Development and Pathways Manager'

Waikato Hockey was pleased to announce the appointment of Bevan Nichol as Umpire Development and Pathways Manager having been a local player and umpire for more than 20 years. He has worked from the grassroots level to the rank of international umpire and been appointed to umpire at Hockey New Zealand's premier national tournaments for 10 years. He is an active umpire coach within the Hockey New Zealand Development Pathway and accredited by the Federation of International Hockey as an Educator and Coach Developer.

Association led 2023 Priorities in Umpire Development

Through strong and active collaboration between the Umpires Development Manager and the Chief Executive Officer, five key priorities were set for the season:

1. Review, update, and bring WHA's Code of Conduct and Judicial documentation/processes up to national standard;
2. Develop and facilitate a functional officiating Governance Structure;
3. Create a training and development pathway for umpires and umpire coaches;
4. Increase capacity and capability of umpire and umpire coach community; and
5. Promote and celebrate officiating community commitment and achievements.



UMPIRE MANAGER REPORT

Association's Goals for its Competition Environment

This season we took a zero-tolerance approach toward misconduct and umpire abuse as we endeavoured to recruit, support, and retain umpires across all grades, to improve our overall Hockey product and experience for all participants. To do this, we were motivated to create competitions that are positive and enjoyable for all.

Review of Waikato Hockey's Code of Conduct and Judicial Processes

After a review of Waikato Hockey's Code of Conduct and judicial processes (last reviewed in 2012), five recommendations were made to the Waikato Hockey Board who approved and implemented them for the 2023 season. In collaboration with the Board, the Association:

1. Adopted the Hockey New Zealand Code of Conduct for Associations, and used it to manage the conduct of all participants in our competitions;
2. Designed and implemented the 2023 Misconduct and Umpire Abuse Policy;
3. Announced and promoted umpire and community guidance on the use of penalty cards;
4. Appointed a judicial committee and chairperson; and
5. Adopted a simplified complaints process which uses the Hockey New Zealand Code of Conduct guidelines on process for hearing and determining any complaint, protest or appeal.

Community Leadership, Engagement and Support

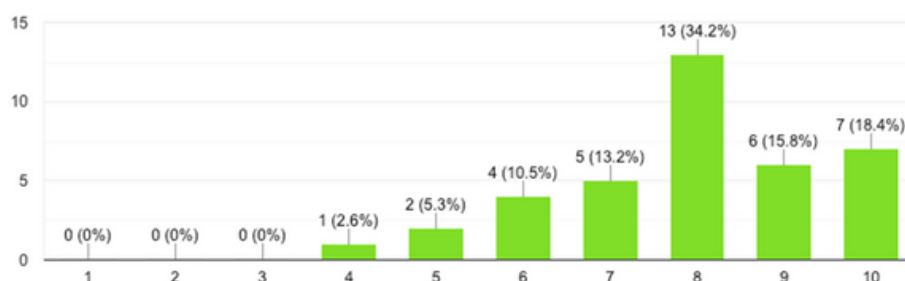
Thorough and regular engagement was undertaken with our senior competition community and we want thank the teams, coaches, managers, captains, and Club Presidents who proactively managed and helped us move toward our goals for a positive competition environment.

Umpire Post-Season Survey

The sentiment and feedback we have had from the official's community has been overwhelmingly positive at the conclusion of the season which can be seen below in data taken from the Umpires End of Season Review:

Rate your experience as an umpire at Waikato Hockey this season

38 responses



UMPIRE MANAGER REPORT

Overall Comments:

“Super happy and looking forward to developing to do higher level games next year.”

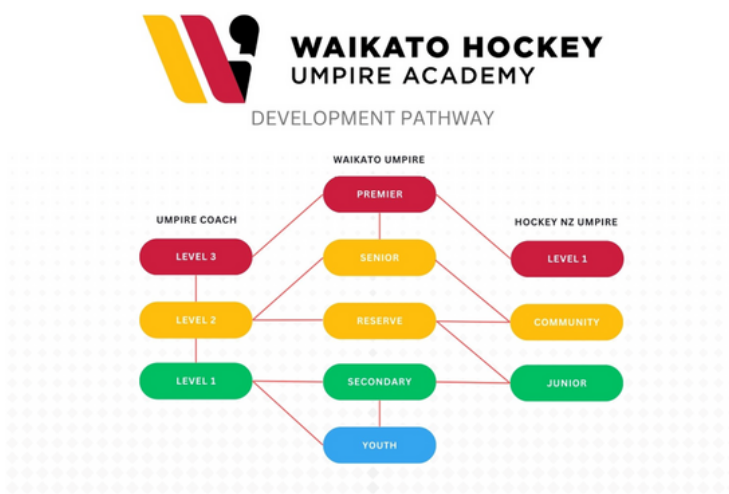
“Bevan and wider WHA, the work you have done has made such significant improve in the hockey space as a whole! I can come to hockey, not be abused, learn and develop and still feel like I belong in a space. Honestly, it's the best it's been in my experience and the wider hockey benefits from it.”

“Very good work by all involved in umpiring at WHA, looking forward to seeing ongoing progress next season.”

“Thanks so much Hemi, Bevan and the WHA for all the hard work you guys put in this year. It really made a difference in all the big changes and small touches throughout the season you made and feels like you're creating an environment where everyone feels welcome and included. Thanks heaps”

Waikato Hockey Umpire Academy

Bevan's focus over the off-season and into next year shifts to designing and delivering the Waikato Hockey Umpire Academy Development Pathway in 2024. It will provide Waikato Hockey umpires high-quality training opportunities, practical experience, and on-going coaching, within a program of nationally recognized accreditation.



Looking toward 2024 – What a time to be an umpire

With an improved competition environment that is free from abuse and safe for training and development; a resourced and engaged officials community; and the creation of an Umpire and Umpire Coach Development Pathway underway for delivery in 2024, it's looking like a better time than ever to be an umpire at Waikato Hockey.

Bevan Nichol
Umpire Development & Pathways Manager

WHA AWARDS

Senior Division Winners

Mens Premier Championship Round — Varsity Landmark Homes
Reserve 1 Round 2 — Harrison's Solar Old Boys
Reserve 1 Championship Round — Harrison's Solar Old Boys
Reserve 2 Round 2 - Suburbs Pastits
Reserve 2 Championship Round — Varsity Reserve 2 Men
Reserve 3 Round 2 — Hamilton Wanderers and Te Awamutu Absolute Storage
Reserve 3 Championship Round — Suburbs Reserve Men

Womens Premier Championship Round — Te Awamutu Premier Women
Reserve 1 Round 2 — Linecrest Homes Old Girls
Reserve 1 Championship Round — RE/MAX Riverina Realty Old Girls
Reserve 2 Round 2 — Te Awamutu BioStart and Varsity Pioneer Women
Reserve 2 Championship Round — Varsity Pioneer Women

Senior Division Individual Awards

Services to WHA — Marie Dale
Services to WHA for 25+ years — Alastair and Sharyn Kerr
Young Male POY — Thomas Pilmore-Evans
Young Female POY — Ella Leighton
Premier Male POY — Dane Vickers
Premier Female POY — Iona Young
Reserve 1 Male POY — Jamie Edington
Reserve 1 Female POY — Karen Matthews
Reserve 2 Male POY — Mitchell Williams
Reserve 2 Female POY — Hannah Jacobsen
Reserve 3 Male POY — Nathan Diamond
Junior Male Umpire OTY — Connor Jones
Junior Female Umpire OTY — Kaitlyn Wallace
Senior Male Umpire OTY — Ryan McLachlin
Senior Female Umpire OTY — Lani Nichol
Senior Male Reserve Umpire OTY — David Hannah
Senior Female Reserve Umpire OTY — Jamie Guthrie
Most Improved Junior Umpire — Alexander Stokes
Most Improved Senior Umpire — Jack Edmonds
Contribution Senior Umpire — Owen Pratt
Contribution Junior Umpires — Benjamin Pilmore-Evans



WHA AWARDS

Senior Division Awards - Other

Championship Club — Kilip Memorial Shield — Hamilton Old Boys & Girls
Overall Best Defensive Team — Harrisons Solar Old Boys
Overall Best Attacking Team — Harrisons Solar Old Boys
Top Goal Scoring Premier Team: Men— Varsity Landmark Homes
Top Goal Scoring Premier Team: Women— Varsity Premier Women
Intercity — Women — Hepi Sports Women
Intercity – Men – McLeod Tauranga United
One Staff Challenge Shield: Men — Varsity Landmark Homes
One Staff Challenge Shield: Women — Varsity Premier Women

Junior Division Winners

Secondary

Boys

A Grade — Hamilton Boys High School 1st XI
B Grade — Hamilton Boys High School 3rd XI
C Grade — Morrinsville College 1st XI
D Grade — Rototuna High School 1st XI
U15A — Cambridge High School Boys Gold
U15B — Hamilton Boys High School Junior Development B
Girls

A Grade — St Peter's Cambridge Girls 1st XI
B Grade — Hauraki Plains College Girls 1st XI
C Grade — Te Aroha College 1st XI Girls
D Grade — Dio Senior Blue
U15A — Dio Junior A
U15B — Dio Junior Yellow

MISSC

Girls Division One—St Pauls 1st XI Girls
Boys Division One—Hamilton Boys High School 1st XI



WHA

SENIOR DIVISION CHAMPIONSHIP WINNERS

WP: Championship Round
Te Awamutu THL Premier Women



HLHC Brewis Cup

MP: Championship Round
Varsity Landmark Homes Premier Men



Monteith & Parker Cup

WR1: Championship Round
RE/MAX Riverina Realty HOG



Cambridge Classics

MR1: Championship Round
Harrisons Solar HOB



Ron Barbado Trophy

WR2: Championship Round
Varsity Pioneer Women



Tanner Cup

MR2: Championship Round
Varsity R2 Men



Andy Papesh Cup

MR3: Championship Round
Suburbs Reserve Men



Wayne Boyd Cup

SPECIAL AWARDS

Year	Recipient	Award
1992	D Meads	Sport Waikato - Administration Award
1993	L Farrell	Sport Waikato - Umpire Award
1994	C Gilmer	FIH DIP of Merit
1995	C Gilmer	Sport Waikato - Service to Sport Award
1996	M Smith	Sport Waikato - Fair Play Award
1996	G Haste	NZHF Service to Hockey Award
1996	G O'Brien	NZHF Life Member
1997	B Rosemergy	NZHF Service to Hockey Award
1998	S Polglase	NZHF Service to Hockey Award
1999	C Gribble	Sport Waikato - Umpire of the Year Award
2001	D Lennox	NZHF Service to Hockey Award
2001	C Watson	NZHF Service to Hockey Award
2001	C Gribble	Sport Waikato - Umpire of the Year
2001	N Thistlewaite	Sport Waikato - Administrator of the Year
2001	G O'Brien	Sport Waikato - Service to Sport
2003	S Polglase	Sport Waikato - Service to Sport
2005	B Nichol	FIH Global Youth Leadership Awards
2005	E Snodgrass	FIH Global Youth Leadership Awards
2005	D Kerr	FIH Global Youth Leadership Awards
2006	B Milne	HNZ Service Award
2006	S Polglase	HNZ Service Award
2006	L Morgan	HNZ Service Award
2007	B Nichol	HNZ Service Award
2007	G Haste	FIH Leadership Award
2007	J Wood	HNZ Service Award
2007	B Rosemergy	HNZ Service Award
2011	M Ward	HNZ Service Award
2011	B Daldy	HNZ Service Award
2011	V Hilton	HNZ Service Award
2011	B Milne	Sport Waikato Service to Sport Award
2012	D Hill	Sport Waikato - Administrator of the Year
2012	J Tanner	HNZ Life Member
2014	C Watson	Sport Waikato Service to Sport Award
2016	D Hill	HNZ Admin of the Year
2016	N Pirihi	Hamilton Districts Admin of the Year
2018	P Cawkwell	Hamilton District Service to Sport Award
2019	P Cawkwell	Hockey NZ Gold Service Award
2021	A Gofton	Hockey NZ Administrator of the year

Waikato Hockey Association has always been, and continues to be, served by a vast array of excellent volunteers. Some of these volunteers who have been recognised on the regional and national stage.



NEW ZEALAND REPRESENTATIVE PLAYERS

Waikato Hockey Association is proud to acknowledge the hard work of their residing, originating and representing hockey players achieving their New Zealand representative honours in 2023.

Blacksticks

Alia Jaques
Alex Lukin
Nic Woods
Aidan Sarikaya
Tim Neild

New Zealand Indoor

Oriwa Hepi
Melissa Caird
Tim Greenwood
Stephen Atkinson
Dean Armstrong
Brad Coxon
Ben Allen
Daniel Scanlon
Vance Harvey

NZ U21

Leah Hodges
Mary Ieremia-Allan
Rosie Bedford
Halle Scurrah
Ella Leighton
Neve Ferguson
Luke Aldred
Thomas Marchant
Gus Nelson
Matthew Ruetsch
Brad Rothwell

NZ U18

Jamee Webber
Anna McLean
Sophie Hancock
Leon Du Preez
Thomas-Pilmore Evans
Connor Jones
Brylie Adams



WHA

REPRESENTATIVE PLAYERS

Forma Insights Senior Women

Melissa Caird
Emily Carlson
Morgan Clayton
Siennah Cowles
Oriwa Hepi
Leah Hodges
Neve Ferguson
Georgia Morton
Ella Poole-Crowe
Tulin Pritchard
Shanelle Reeve
Franziska Schuette
Halle Scurrah
Bayleigh Stirling
Lucy Vellenoweth
Jamee Webber
Maya Wilson
Iona Young

Coach: Reiner Vellinga
Assistant Coach: Tash Brill
Manager: Amanda Waitere

Waikato Wild Cats

Nadia Waller
Morgan Harris
Lauren Johnston
Kaitlyn Laird
Keryn Peddle
Sarah Cook
Frances Peat
Karen Matthews
Tania Miller
Chanmari Schuler
Ngaire Anderson
Catherine Rosendaal
Toni Vickers
Jamie Guthrie
Anna Smith
Kishona Thapa-Chettri
Bethan Grant
Jana Verbeek

Coach: Marty Vickers
Assistant Coach: Wade Guthrie
Manager: Tanya Johnston, Wendy Flintoff-Baker

Forma Insights Senior Men

Dean Armstrong
Matthew Ruetsch
Vance Harvey
Brad Rothwell
Te Hiraka Chase
Luke Aldred
Ben Tanner
Maks Wyndham-Smith
Glenn Evers
Jacob Soo Choon
Tim Neild
Dan Scanlon
Matt Rees Gibbs
Tai Wihare
Tim Greenwood
Brylie Adams
Nick Findlay
Cam Hayde

Coach: Lincoln Churchill
Assistant Coach: Stuart Pitu
Manager: Jason Ganley

Waikato Bears

Aaron McNabb
Ben Allen
Ben Havord
Ben Shepherd
Dane Vickers
Hael Pritchard
Hamish Cameron
Jack Paton
Keelan Stafford
Kendall Nolan
Leon Du Preez
Myles Landon
Rhys Mclachlan
Ryan Mclachlan
Shane Laurich
Shirish Kumar Singh Rathore
Thomas Pilmore Evans
Tom Fox

Head Coach: Mathew Scoble
Manager: Stefan Pope



WHA

REPRESENTATIVE PLAYERS

Wintec U18 Girls

Holly Landon (GK)
Anna McLean
Sophie Hancock
Isobel McNally
Jamee Webber (C)
Rosie Davis (C)
Grace Potter
Meera Patel
Somer Williamson
Renee Carey
Alanah Eru
Juhi Fitzwalter
Lene Piper
Harriet Cooper
Alyssa Fenemor
Lily Pearce
Shnarah Marshall
Frankie Muir (GK)

Head coach: James Elen
Assistant coach: Alex Lukin
Manager: Tonia Fennemor

U16 11-a-side Girls - Pango

Katie Taylor
Lucy Hadley
Maggie Davis
Holly Parker
Eden Wood
Iona Martynoga
Addison Carruthers
Zoe Ter Beek
Makayla Hollands
Josephine Mumby
Samantha Taylor
Lauren Phillips
Ahumaia Aramoana-Arlidge
Paige Hopping
Renee Naish

Coaches: Ella Leighton and Emma Findlay
Manager: Michelle Hollands

Wintec U18 Boys

Richard Ruetsch(GK)
Lochie Wood
Brylie Adams
Owen Obaseki
Alexander Speirs
Cam Butler
Blake Irwin
Kade Slade
Hamish Cameron
Thomas Hocking
Corban Denize
Aidan Ruffell(C)
Jack Graham
Caleb Fernandes
Dylan Baillie
George Hall
Thomas Pilmore-Evans
Connor Jones (GK)

Head coach: Bevan Sam
Assistant coach: Tai Wihare
Manager: Brad Coxon

U16 11-a-side Girls - Mangu

Hannah Russell
Mea Phillips
Savana Skelton
Michaela Lawson
Sophia Taylor
Gabriella Hall
Cherri Stutt
Lily Simmons
Sarah Hannon
Tayla Palmer
Merryn Williams
Gemma Landers
Skye Bowler
Grace Pilmore-Evans
Abby Harvey

Coaches: Ben Pilmore-Evans and Jamee Webber
Manager: Shelley Lawson



WHA

REPRESENTATIVE PLAYERS

U16 5-a-side Girls - Whero

Ashley Buckley
Briley Gunson
Eunice Liu
Kaia Phillips
Kendyll Barr
Amber Henwood
Lucy Axon
Summer Wright

Coach: Jack Paton
Manager: Amy Henwood

U16 11-a-side Boys - Pango

Aidan Butler
Ben Cooper
Carmelo Maynard-Holm
Charlie Hawke
Daniel Barry
Harrison Beale
James Rouse
Josh Toone
Kieran Lawson
Lachie Rutherford
Mason Speirs
Matthew Tangney
Mazz McIndoe
Oliver Jones
Thomas Hicks

Coaches: Joanna Scott, Stuart McIntyre
Manager: Bex Toone

U16 11 a-side Boys - Mangu

AJ Mackay
Alex Wilton
Avi Patel
Cameron O'Connor
Conan Yunyu Chen
Flynn Ashton
Gurveer Singh Randhawa
Harn Singh
Henry Hall
Jesse Loveday
Jetson Jewell
Joshua Thompson
Miller Orr
Tejveer Singh Randhawa
Zachary Palmer

Coaches: Nathan Diamond, Charlton Thompson

Manager: Laurence Jewell



WHA

REPRESENTATIVE PLAYERS

U16 5-a-side Boys - Kowhai

Andrew Coutts
Arnav Apparanda Chethan
Logan Running
Noah McConnell
Pierce Graham
Tobias Martynoga
Max Sherriff

Coach: Caleb Laurent

U16 5-a-side Boys - Whero

DJ Vrensen
Joshua Jeffares
Joshua Van Den Broek
Oscar McNally
Rock Wang
Samson Arthur

Coach: Brylie Adams



WHA

REPRESENTATIVE PLAYERS

Indoor Men

Dean Armstrong
Richard Joyce
Glenn Eyers
Ryan McLaughlan
Stephen Atkinson
Daniel Scanlon
Tim Greenwood
Ben Allen

Coach: Brad Coxon
Manager: Kerry Allen

Indoor Masters

Cherie de Malmanche
Bruce Winders
Craig Armstrong
William Kamp
Allan Thomas
Russell Bailey
Reiner Vellinga

U18 Indoor Boys

Ashton Carter
Quinn Harris
Thomas Hocking
Mazz McIndoe
Jamie Mills
Cameron O'Connor
Zach Palmer
Thomas Pilmore Evans
James Rouse
Lachie Rutherford

Coach: Maks Wyndham-Smith
Manager: Reiner Vellinga

U18 Indoor Girls

Arabella Barrio Frojan
Maggie Coxhead
Alyssa Fennemor
Page Hopping
Holly Landon
Anna McLean
Lene Piper
Sophie Twist
Grace Walters
Tanyn Wood

Coach: Cam Collins
Manager Tonia Fennemor



WHA

REPRESENTATIVE TEAMS

National Tournament Team Results

	2023	2022	2021	2020	2019	2018	2017
Seniors Men	4	5	Cancelled	Cancelled			
Seniors Women	7	6	Cancelled	Cancelled			
Waikato Bears (Senior Men B)	9	-	Cancelled	Cancelled	3	3	1
Waikato Wild Cats (Senior Women B)	9	-	Cancelled	Cancelled	5	-	-
Indoor Men	2	2	1	1			
Indoor Women	-	4	3	1			
Under 18 Girls	11	10	4	-	8	10	2
Under 18 Boys	6	3	5	-	8	6	12
Under 15 Girls	N/A	N/A	N/A	N/A	8	6	7
Under 15 Boys	N/A	N/A	N/A	N/A	3	7	3
Hatch Cup U13 Boys	N/A	N/A	N/A	N/A	14	11	12
Collier Trophy U13 Girls	N/A	N/A	N/A	N/A	9	7	13

WHA REPRESENTATIVE TEAMS

National Tournament Masters Results

	2023	2022	2021	2020	2019
Over 35 Womens	11			N/A	9
Over 40 Womens	-			2	1
Over 45 Womens	3			N/A	4
Over 50 Womens	2			2 (Waikato/Tauranga)	7 (Waikato/Counties)
Over 35 Mens	-			7	7
Over 40 Mens	6			N/A	4
Over 45 Mens	6			6	4
Over 50 Mens	6			N/A	5
Over 55 Mens	-			N/A	N/A
Over 60 Mens	5 (Kaimai)			N/A	5
Over 65 Mens (Kaimai)	-			3	3



WHA PARTICIPATION NUMBERS

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
											*			
Mini	1299	1399	1632	1631	1135	1356	751*	740	794	868	788	928	1081	1283
Primary/Intermediate	507	468	494	570	1073	1164	1897*	1870	1936	1996	1664	1728		
Intermediate													860	750
Secondary	936	936	884	891	960	949	1022	1168	1288	1324	1144	1200	1242	1653
													571 Male 671 Female	787 Male 866 Female
Open Grade	398	423	409	526	558	549	732	881	1015	1068	1142	1158	1122	1403
													512 Male 390 Female 220 Business House	689 Male 564 Female 150 Business House
Total	3140	3226	3419	3618	3726	4018	4402	4659	5033	5256	4738	5014		5089



Performance Report

Waikato Hockey Association Inc
For the year ended 30 November 2023

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Entity Information

Waikato Hockey Association Inc For the year ended 30 November 2023

'Who are we?', 'Why do we exist?'

Legal Name of Entity

Waikato Hockey Association Inc

Entity Type and Legal Basis

Incorporated Society

Registration Number

378817

Entity's Purpose or Mission

To provide an environment for the enjoyment, growth, and development of hockey for all in the Waikato region. To become New Zealand's leading Hockey Association valuing trust, honesty, teamwork, friendliness, respectfulness, professionalism and Sportsmanship.

Entity Structure

The CEO reports to an elected board. The Executive Manager (ZIC) reports to the CEO, and oversees the Cafe staff and Events and Competitions. The CFO, Hockey Development Manager and Pathways Manager report to the CEO. A number of part-time coaching staff are also employed.

Main Sources of Entity's Cash and Resources

Waikato Hockey's main funding is from turf fees during the year from a variety of competitions and tournaments. We have a number of grants we receive. We have contracts with Sport Waikato. We generate Income from a variety of sources - Cafe Sales, Coaching/ Waikato Hockey Academy, Sponsorship, and Fundraising. It is necessary in the current financial climate to have a diverse and varied source of Income.

The Main Methods Used by the Entity to Raise Funds

Waikato Hockey receives grants and sponsorship. Hockey teams pay fees to play in the competitions. Revenue is provided from the Cafe, and Hockey Coaching Programs. Income is generated to fund the Representative Program, which also incorporates fundraising.

Reliance on Volunteers & Donated Goods & Services

Waikato Hockey would not be able to run without the many volunteers who, coach, umpire and assist to run Hockey games, competitions and tournaments.

Additional Information

Waikato Hockey runs several tiers of a League competition in winter, including primary schools, intermediate and secondary schools, adult 6 aside and 11 aside grades. In summer we offer the same competitions but in a smaller summer league. We also have international tests, national tournaments and various other miscellaneous events. Holiday Programmes and the Waikato Hockey Academy run at various times of the year. Waikato Hockey administers the Representative Age Group Programme, and Masters Programmes. Staff from Waikato Hockey visit schools in the greater Waikato area implementing coaching programmes and assisting with development.

Physical Address

Queens Avenue, Innes Common, Hamilton, Waikato, New Zealand, 3204

Postal Address

PO Box 820, Hamilton, Waikato, 3204

Approval of Financial Report

Waikato Hockey Association Inc For the year ended 30 November 2023

The Waikato Hockey Board are pleased to present the approved financial report including the historical financial statements of Waikato Hockey Association Inc for year ended 30 November 2023.

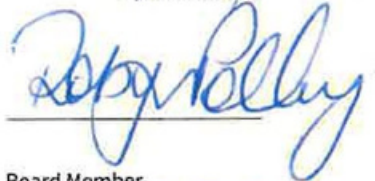
APPROVED



Ethan Hohneck

Chairperson

Date 14 / 03 / 2024



Board Member

Date 14.03.2024

Statement of Financial Performance

Waikato Hockey Association Inc For the year ended 30 November 2023

'How was it funded?' and 'What did it cost?'

	NOTES	2023	2022
Revenue			
Grants & Sponsorship	1	433,090	167,964
Fees, subscriptions and other revenue from members	1	681,196	656,884
Revenue from providing goods or services	1	403,533	220,371
Interest	1	12,143	4,911
Representative Programme and Module	1	196,172	129,210
Total Revenue		1,726,134	1,179,339
Expenses			
Volunteer and employee related costs	2	775,675	587,791
Costs related to providing goods or service	2	761,672	547,517
Representative Programme & Module	2	179,530	164,031
Total Expenses		1,716,878	1,299,340
Surplus/(Deficit) for the Year		9,256	(120,001)

The accompanying notes form part of these financial statements and audit report

Statement of Financial Position

Waikato Hockey Association Inc As at 30 November 2023

'What the entity owns?' and 'What the entity owes?'

	NOTES	30 NOV 2023	30 NOV 2022
Assets			
Current Assets			
Bank accounts and cash	3	251,018	417,952
Debtors and prepayments	3	39,389	30,839
Inventory	3	22,473	21,186
Westpac term Investment	3	26,000	-
GST	4	12,328	-
Total Current Assets		351,208	469,977
Non-Current Assets			
Property, Plant and Equipment	5	132,784	26,806
Other non-current assets	3	100,000	100,000
Total Non-Current Assets		232,784	126,806
Total Assets		583,992	596,783
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	45,734	20,471
Employee costs payable	4	59,563	45,771
Other current liabilities	4	111,736	167,087
GST		-	5,751
Total Current Liabilities		217,033	239,080
Non-Current Liabilities		-	-
Total Liabilities		217,033	239,080
Total Assets less Total Liabilities (Net Assets)		366,959	357,703
Accumulated Funds			
Accumulated surpluses or (deficits)	6	366,959	357,703
Total Accumulated Funds		366,959	357,703

The Accompanying notes form part of these financial statements and audit report.

Statement of Cash Flows

Waikato Hockey Association Inc

For the year ended 30 November 2023

'How the entity has received and used cash'

	2023	2022
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	433,090	167,964
Receipts from providing goods or services	396,098	209,971
Cash Receipts from other operating activities	877,368	786,094
Payments to suppliers and employees	(1,717,614)	(1,216,911)
GST	(15,899)	8,725
Total Cash Flows from Operating Activities	(26,957)	(44,158)
Cash Flows from Investing and Financing Activities		
Payments to acquire property, plant and equipment	(126,120)	(5,094)
Payments to purchase investments	(26,000)	-
Interest, dividends, and other investment receipts	12,143	4,911
Total Cash Flows from Investing and Financing Activities	(139,977)	(183)
Net Increase/(Decrease) in Cash	(166,934)	(44,341)
Bank Accounts and Cash		
Opening cash	417,952	462,293
Closing cash	251,018	417,952
Net change in cash for period	(166,934)	(44,341)

The accompanying notes form part of these financial statements and audit report



Statement of Accounting Policies

Waikato Hockey Association Inc For the year ended 30 November 2023

Basis of Preparation

Waikato Hockey Association Inc has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future. The Association is not required to complete a Statement of Service Performance and has elected not to do so

Historical Cost

These financial statements have been prepared on a historical cost basis, except where otherwise indicated.

The financial statements are presented in New Zealand dollars (NZ\$) and all values are rounded to the nearest NZ\$, except when otherwise indicated.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Waikato Hockey Association Inc is wholly exempt from New Zealand income tax under section CW46 of the Income Tax Act 2007, having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Fees Income

Fees and Subscriptions are received in exchange for monthly access to facilities and recorded as income in advance and recognised in revenue evenly over the membership period. Where members purchase specific services (for example, attendance at the coaching and development courses), revenue is initially recorded as revenue in advance, and then recognised proportionally on the basis of the value of each session relative to the total value of the purchased services. Other fees and subscriptions are recorded as revenue when cash is received.

Grant Income

Grant Income which contributes to revenue is recognised in the Statement of Financial Performance as soon as any obligation to those grants have been met.

Inventory

Inventories are stated at the lower of cost and net realisable value. Cost is based on first-in-first-out basis.

Operating Lease

Operating lease payments have been included as an expense in the statement of Financial Performance in the periods in which they are incurred.

Accounts Receivable

Accounts Receivable are stated at their estimated realised value.

Accounts Payable

Accounts Payable are stated at the invoiced amount.

Depreciation

Depreciation is provided on a straight-line basis on all property, plant and equipment, at rates that will write off the cost of the assets to their estimated residual values over their useful lives. The Association has opted to depreciate in full all of those assets purchased after the end of March 2020 being of a value under \$5,000, as per IRD ruling. The depreciation rates and useful lives associated with major classes of assets have been estimated as follows:

Asset Category	Depreciation Rate	Depreciation Method
Furniture & Fittings	2-18%	Straight line basis
Equipment	10-50%	Straight line basis
Software	20%	Straight line basis
Uniforms	20%	Straight line basis

Employee Costs

Employee entitlements are measured at undisclosed nominal values based on accrued entitlements at rates of pay. These include salaries and wages accrued up to balance date, annual leave earned but not taken at balance date.

Wages and Salaries Expense Policy

Wages and Salaries are classified by position based on experience, responsibility, physical and mental demands. The salaries are reviewed annually against CPI and adjusted accordingly.

Income in Advance

When income is received for a period of time, that income for the future time period is recorded as income in advance.

Interest Income

Interest Income is recognised on an accrual basis.

Notes to the Performance Report

Waikato Hockey Association Inc For the year ended 30 November 2023

	2023	2022
1. Analysis of Revenue		
Grants and Sponsorship		
Grants Received	331,837	125,332
Sponsorship	101,253	42,632
Total Grants and Sponsorship	433,090	167,964
Fees, subscriptions and other revenue from members		
Affiliation fees Winter Competition	530,275	501,190
Summerleague	57,009	41,955
Intercity Income	4,417	3,722
Umpires Income	17,913	10,740
Academy and Coaching Programmes	71,582	99,277
Total Fees, subscriptions and other revenue from members	681,196	656,884
Revenue from providing goods or services		
Other Income	17,646	-
Merchandise Sales	11,349	5,708
Cafe Sales	297,491	186,358
Tournament Income	42,000	1,430
Casual and Tournament Turf Fees	35,047	26,875
Total Revenue from providing goods or services	403,533	220,371
Interest		
Interest Income	12,143	4,911
Total Interest	12,143	4,911
Representative Programme and Module		
Cambridge Module	12,782	9,729
Rep Team Sponsorship	-	9,985
Rep Team other Income	-	8,608
Rep Team Fundraising	1,858	4,866
Representative Player Fees	181,532	96,021
Total Representative Programme and Module	196,172	129,210
	2023	2022
2. Analysis of Expenses		
Volunteer and employee related costs		
ACC Levy	3,619	2,693
Board Expenses	5,503	5,962
Canteen Wages	105,995	78,802
Employment Costs	6,541	-
KiwiSaver Employer Contributions	16,348	13,508
Professional Development	835	204

	2023	2022
Wages, Salaries and Contracts	611,741	474,531
Umpires Reimbursements	25,093	12,092
Total Volunteer and employee related costs	775,675	587,791
Costs related to providing goods or services		
Advertising	5,340	265
Affiliation Fees Hockey NZ	53,458	50,093
Audit Costs	10,080	9,600
Bank Fees	3,302	2,757
Canteen Expenses	179,558	105,578
Cleaning	21,551	20,357
Coaching Expenses	33,377	18,285
Competition Expenses	3,816	3,653
Depreciation	20,142	11,650
Engraving Costs	1,660	927
Entertainment & Forums	11,766	6,568
Equipment	964	894
General Expenses	744	558
Insurance & Licences	3,172	6,566
Intercity Costs	2,738	2,745
IT Repairs & Maintenance	8,721	8,233
Legal expenses	3,000	-
Cost of Lease re Turfs & Pavilion	174,879	160,672
Motor Vehicle Expenses	59,992	43,644
Cost of Satellite Turfs	49,940	46,900
Photocopier Lease Payments	3,009	3,009
Postage & Stationery	1,732	1,473
Printing & Photocopying	910	990
Repairs and Maintenance	20,838	8,043
Security	722	587
Subscriptions	371	-
Turf Feasibility Expense	-	21,738
Telephone & Internet	5,014	5,031
Tournament Expenses	61,498	6,456
Uniforms & Merchandise	19,130	-
Website Costs	245	245
Total Costs related to providing goods or services	761,672	547,517
Representative Programme & Module		
Cambridge Module Expenses	9,206	8,295
Rep Team Expenses	170,324	155,737
Total Representative Programme & Module	179,530	164,031

	2023	2022
3. Analysis of Assets		
Bank accounts and cash		
Westpac Bonus & Incentive Saver accounts	219,593	397,269
Float	360	-
Vouchers	4,510	-
Westpac Cheque accounts	26,555	20,683
Total Bank accounts and cash	251,018	417,952
Debtors and prepayments		
Accounts Receivable	24,933	21,487
Prepaid Expenses	13,176	5,054
Sundry Debtors	1,280	4,297
Total Debtors and prepayments	39,389	30,839
Inventory		
Inventory Canteen	8,064	6,629
Inventory Merchandise	14,410	14,557
Total Inventory	22,473	21,186
Investments		
Westpac Term Investment	26,000	-
Total Investments	26,000	-
Other non-current assets		
Loan to Waikato Hockey Charitable Trust	100,000	100,000
Total Other non-current assets	100,000	100,000
	2023	2022
4. Analysis of Liabilities		
GST	(12,328)	5,751
Creditors and accrued expenses		
Credit Card	1,118	822
Accounts Payable	29,307	7,483
Sundry Creditors		
Sundry Creditors	15,309	12,166
Total Sundry Creditors	15,309	12,166
Total Creditors and accrued expenses	45,734	20,471
Employee costs payable		
Employee Costs Payable	9,610	3,579
PAYE Payable	4,589	18,250
Holiday Pay Accrual	44,072	20,702
Wages Deductions Payable	1,292	3,240
Total Employee costs payable	59,563	45,771
Other current liabilities		

	2023	2022
Coaching Programs	505	220
Grants Received in Advance	76,028	118,289
Income in Advance	23,078	26,490
Masters Deposits	7,244	17,404
summer access cards	43	22
Summerleague payments	4,838	4,662
Total Other current liabilities	111,736	167,087

5. Property, Plant and Equipment

Asset Class This Year	Opening Carrying Amount	Purchases	Current Year Depreciation	Closing Carrying Amount
Furniture & Fixtures	4,031	-	820	3,211
Equipment	12,896	113,213	12,899	113,210
Uniforms	9,879	12,906	6,423	16,362
Total	26,806	126,119	20,142	132,784

Asset Class Last Year	Opening Carrying Amount	Purchases	Previous year Depreciation	Closing Carrying Amount
Furniture & Fixtures	4,737	-	706	4,031
Equipment	13,770	5,093	5,967	12,896
Software	293	-	293	-
Uniforms	14,562	-	4,683	9,879
Total	33,362	5,093	11,649	26,806

	2023	2022
6. Accumulated Funds		
Accumulated Funds		
Opening Balance	357,703	477,704
Accumulated surpluses or (deficits)	9,256	(120,001)
Total Accumulated Funds	366,959	357,703
Total Accumulated Funds	366,959	357,703

7. Commitments

The Association has entered into leases which consist of motor vehicles, eftpos, POS terminal, Photocopier and the premises. The lease amount for the premises is \$13,166.67 per month. The balance of the Current portion of the lease at 30.11.2023 was \$198,657 and the Non-Current portion is \$18,629. This equates to a total of \$217,286.

8. Contingent Liabilities

There are no contingent liabilities as at 30 November 2023 (2022 - nil).

	2023	2022
9. Goods or Services Provided to the Entity in Kind		
Toyota (lease of vehicle)	8,645	9,066

10. Events After the Balance Date (Alternative)

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

11. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

12. Related Party Transaction

Description of related party Relationship	Description of the transaction (whether in cash or amount in kind)	This Year \$ value of transactions	Last Year \$ value of transactions	This Year \$ Amount Outstanding	Last Year \$ Amount Outstanding
Waikato Hockey Charitable Trust	Loan to the Trust			100,000	100,000
Craig Webber CEO Waikato Hockey Association, Director of Total Help ltd	Sponsorship		10,933		9,675
Emtel Board Chair Company. Ethan Hohneck Board Chair of WHA, Director of Emtel	Payment Website costs	245	245		
Management fee payment to Waikato Hockey Charitable Trust	Payment	174,879	160,672	9,379	
Children of CEO Craig Webber	Payment Wages	27,932	12,960		
Oncharged Items to Waikato Hockey Charitable Trust	Xero subscription, Repairs Signage	8,138	3,891		
Payments to Waikato Hockey Charitable Trust	Repairs On licence Renewal Assets	5,116			

In preparing the performance report, the Board is responsible on behalf of the Association for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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Who we Report to

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for our audit work, for this report or for the opinions we have formed.



Director
PKF Hamilton Audit Limited
Hamilton
New Zealand
14 March 2024