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Officers

Board of Directors

Ethan Hohneck (Chairperson)
Jamie Guthrie (nee Millar)
Ash Burkhart
Craig (Hemi) Webber (partial year)

Jenny Barkle
Bevan Sam
Heather Junge (WHCT)

President

Robyn Polley

WHA Staff

Craig (Hemi) Webber
Shelley Bishop
Kirsten Brinkworth
Reiner Vellinga
Nicky Smith
Vicki Laing

CEO
Administrator / Executive Manager
Finance Officer / CFO
Development Manager / Pathways Manager
Development Manager
Café Manager

Resigned partway through 2022

Ryan McLachlan
Stuart Pitu
Brett Sanders
Kris Anderson

Café Manager
Development Officer
Operations Manager
Sponsorship & Fundraising Manager

Legal Representatives

Bank
Auditor
Solicitors

Westpac Bank
PKF Hamilton
Truman Wee & Associates Limited

Life Members

J Adams
B Martin
G Brennan
H Wheeler
G O'Brien
J Baird
D Meads
T Wee

S Davis
B Daldy
S Polglase
B Rosemary
C Watson
M Baird
P Cawkwell
M Ward



Past Presidents & Chairpersons

The past Presidents of Waikato Hockey Association are:

1988 — 1992	D Meads
1993 — 1996	B Daldy
1997 — 2001	G O'Brien
2002 — 2007	P Cawkwell
2008 — 2009	S Polglase
2010 — 2021	T Wee
2022 — current	R Polley

Chairmen (*under the new structure*)

2010 — 2015	O Embling
2016 — 2021	T Wee
2022 — current	E Hohneck

Sponsors and Funders

We would like to acknowledge the following funders and sponsors for their ongoing support in 2022.



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TOYOTA**

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Chairperson's Report

E ngā mana, E ngā reo, E ngā karangatanga maha
Tēnā koutou, tēnā koutou, tēnā koutou katoa

The authorities, all voices, the many affiliations, greetings.

My first report as Chairperson of the Waikato Hockey Association Board has me reflecting on a year of change. Change in the guard so to speak, change in our association, change in our lives with COVID still lingering around, and a change in the world as humanity dealt with COVID recovery. As things come to an end, new beginnings are born and hockey resumes yet again.

The year 2022 has seen a change in the guard where Truman Wee, Mike Ward, Stu McIntyre, Robyn Polley, and later Craig (Hemi) Webber, left the WHA Board for various reasons. We are grateful for Truman's long service on the WHA Board, as Chairperson and President. 12 plus years of excellent leadership certainly changed the way that WHA operated. The organisation grew from strength to strength every year. Thank you Truman for your service and for your mentoring.

Mike Ward told me he had been in and around Waikato Hockey in various Boards, Committees, and Groups for 40 odd years. What an amazing achievement by an individual who clearly has a passion for hockey. Stu McIntyre was another Board member who completed 6 years on the WHA Board and showed great enthusiasm and focus on the younger junior levels of hockey. Robyn Polley also completed her 6 years on the WHA Board. We thank you for your brilliant experience in sports in general Polley.

Finally, to Hemi who I joined in our first ever board meeting together in mid-March 2020. The world had just learned about COVID and both Hemi and I were thrust into what one can only say was pure chaos. I would like to thank each one of you for your years of service and it was an honour to sit with you at the WHA Board table. I wish you all the best in your new ventures that you will undertake.

With so much experience leaving our leadership group it left seats open for new people to come in. This year we said goodbye to Robyn Polley and then welcomed her back as our new President of WHA. Board member elections were held at our 2022 AGM and our newly elected members Bevan Sam and Jamie Guthrie (nee Millar) were now a part of our team. Both Bevan and Jamie bring a wealth of experience to the Board where both have already sat on various committees such as Senior Division and Junior Division.

Heather Junge is a new WHA Board member and is the representative for the Waikato Hockey Charitable Trust(WHCT) replacing Mike Ward. Heather is a "numbers person" who sees green on black matrix numbers raining down on a Balance Sheet. Believe you me she knows what those numbers mean. Later in the year the WHA Board seconded Ash Burkhart as a new Board member. Ash brings a keen business mind and "business as a service" skill set. Welcome to you all and excellent work this year. The year had its challenges that we overcame together.

kia kaha ake tātou tahi, we are stronger together.

So, business as usual and the new WHA Board's first task was to oversee the new Management Structure implemented by the outgoing WHA Board. This certainly was a new way of running Waikato Hockey and came with its ups and downs. Waikato Hockey saw player participation numbers increase yet again which saw our association leapfrog other associations in terms of size.

As our little old Aotearoa "opened up" around December 2021, the months moved on towards the 2022 season where people came "out of the woodwork" and wanted to play hockey again. The season was in full swing and kept the Board and WHA very busy.

Part way through the season the Board implemented a change that would take us back to a “top-down” hierarchical structure and appointed Craig (Hemi) Webber as the Acting CEO of Waikato Hockey Association. A brave move that showed a positive new age direction for a growing organisation. The Board set several tasks for Hemi and his team to complete, and they exceeded all expectations and performed very well. More importantly our hockey community were liking the changes, appreciating the new clear and transparent direction, and enjoyed the positive vibe that WHA was portraying.

By the end of the season, it was time to implement the WHA Board’s biggest decision of the year, and offer Hemi the full time role as the WHA CEO. Hemi had proven that he could move Waikato Hockey into a new age and the Board fully supported the transition. Well done Hemi and the future looks positive.



A special thanks of appreciation for Jenny Barkle for serving 6 years on the WHA Board. Jenny is a “numbers” person and has a keen eye for detail when it comes to finances and accounting. I personally learnt a lot from Jenny over the years especially when it came to reviewing the WHA Profit & Loss/Balance Sheets. Thank you for your service Jenny and we wish you all the best in the future. Jenny’s tenure will end at the 2023 AGM.

On a final note, and my advice to you all...do more, aim high, be positive. You only get one shot at this so make it count. I can’t imagine life without hockey.

Mā te wā, Good bye for now.

Ethan Hohneck

Tiamana (Chairperson)

Waikato Hockey Association Board



CEO's Report

2023 is in full swing at Waikato Hockey, with exciting plans ahead, it is time to report and reflect on 2022. Last year was the year the staff were pleased to see the end of after a very difficult year. 2022 saw a lot of personnel changes throughout the year which has shaped WHA in a strong position moving forward. We have welcomed four new staff members on board at WHA, with each person bringing a unique set of skills to WHA, which will help us deliver great hockey to the Waikato community

2022 WHA did not finish the year on the right side of the ledger financially. A couple of factors lead to this situation; not securing the funding that was required, due to a few factors out of our control; and putting funds into our National Hockey Championship (NHC) men's and women's programmes to help strengthen our depth in the coming years. This equated to a 120k loss for the financial year. To counteract the financial shortfall, WHA have gone to a specialised funding company to help the Association through these times and help to move forward.

In recent months I have met with most of the local funders to begin developing relationships between us (WHA) and them (funders). It is exciting to note that the people I met with are happy with where WHA are at, what we would like to achieve this year and where we are tracking and what the future holds for our Association.

Towards the end of 2022 saw changes within our coaching structure, where we were able to dedicate a position purely to high performance. We are now working with Hockey NZ on some funding for our high-performance programme to develop this further.

2022 saw the refurbishment of our lower pavilion, café and kitchen. This is a major boost for our community, with a redeveloped usable space and modern kitchen. With this upgrade will come a different re-vamped menu. The refurbishment was officially opened late December with a VIP and sponsors event, showcasing the new area with a pre-Christmas breakfast.

Throughout the year we welcomed a large number of new sponsors into our WHA whanau and there are more to come. Two new turf naming rights sponsors, dugout sponsors and multiple banners. Working with our local community to bring new sponsors on board opens many opportunities for both WHA and the sponsor. Waikato Hockey is very appreciated of all the support our sponsors give us and as a community we need to return the favour and help our fantastic sponsors where we can, without them we wouldn't be able to progress as an association.

The 2022 year ended in a positive position and has set 2023 up to be an exciting year ahead.

Craig (Hemi) Webber

Chief Executive Officer



Hockey Development Report

After two COVID affected years 2022 finally was back to business. I wouldn't say back to normal, but definitely back to business. The reason I wouldn't say normal is that we have had two prior years where we had to think outside the box a lot and some of the things we have come up with have stuck around and made 2022 better than what we had in the past. One of the biggest changes we have seen is the creation of online resources for the community. These resources can be found on our website and YouTube channel, and we are definitely intending to keep making more of these.

Near the end of the year we unfortunately saw the face of Waikato Hockey's Development Program leave. After seven years of inspiring kids, coaches and parents Stuart Pitu decided to move on to pursue a career outside of hockey. With his strong passion for the sport we will without a doubt still be able to see Stu on and around the turf. Stu's responsibilities will now be looked after by Ben Pilmore-Evans and Ella Leighton.

With restrictions lifted the 2022 Mini hockey season has seen a good volume of school teams come through. The Rainbow Hockey program was bigger than ever, and has massively increased number of WHA coaches involved. The Mini and Intermediate hockey competition are back to their usual numbers and we are again going through great lengths to provide turf space for all of our junior hockey players.

The U12 and U14 Development Programs and Camps have once again been growing. The Development Program was run throughout all terms and was using the Boys High term during term 2 and 3 to allow all the hockey to fit on the turfs. The Development Camps were run in the April and October holidays and we celebrated our biggest attendance yet with over 80 campers in October.

The U16 age group had double opportunities this year. We continued hosting the U16 quad series in July and finally saw the inaugural Northern Region's Grant McLeod U16s Festival in North Harbour come off the ground. The July quad series were an opportunity for our Development Program players to extend their development with some actual games to continue their learning. The Grant McLeod festival was an opportunity for all of our U16 players (plus some of the older U14 players) to join a massive festival with all their peers. We managed to send one 11-a-side competitive team and multiple 5s teams. The event was a huge success and we are looking forward to sending even more teams next year.

Our Wintec U18 girls played their National Tournament in Nelson and our Wintec U18 boys drove down to Palmerston North to compete with New Zealand's best. The girls had a very strong pool and finishing third in the pool, the competition set up didn't leave them with much to play for. After making top 4 last year, coming 10th was quite disappointed for the girls who learned how tough tournament hockey can some times be.

The boys on the other hand have done a fabulous job in Palmy. They convincingly made their way into semies where they lost to a very strong Canterbury. The boys redeemed themselves the very next day and rewarded themselves with a bronze medal!

Part of our senior hockey community was still affected by covid. The National Masters Tournament was cancelled once again and our beloved masters would have to wait yet another year to finally have their go.

The National Hockey Championship in Dunedin did go ahead and for the first time since the NHC was put on the calendar we travelled with a senior women's and men's team to compete for the National Championship. With two very young but talented teams expectations were high. Unfortunately both teams missed out on top four and Waikato had to settle with a 5th place for the men and a 6th place for

the women. Both teams showed lots of promise and I am confident that 2023 will see some better results.

After the outdoor season the indoor championships took place in November. The women's side of the tournament saw only a few teams entering, but Waikato was amongst them showing the quality of the Waikato indoor program and the value we hold. The men's tournament was twice the size and the Waikato men were keen to defend their title and to secure their threepeat. Unfortunately they lost in a tumultuous final to a strong Harbour side.

Rural schools tournament took place in September. Unaffected by covid the daily numbers were considerably higher than the year before and we managed to add in an extra day. Even with a day rained off the schools showed their love for hockey coming back the next week to catch up on what they missed.

2022 was the second year of the Hockey without Limits program. Hockey without Limits focusses on children with disabilities and providing them with an opportunity to play hockey. The number of participating schools considerably grew and during term 1 and 4 we had close to two hundred participants enjoying training sessions at the Gallagher Hockey Centre. At the end of each term all of them came together for a big end of term festival.

In the umpire space we been able to attract Bevan Nichol as a part time Umpire Developer. With this huge influx in resources put towards umpire development WHA will see many great things happen over the next years.

In 2023 I will reduce my own hours to spend more time at home parenting, and alongside my new hours I will take on new responsibilities. I will focus more on the development of players, mentoring players and supporting the player pathway. My other responsibilities will be taken over by Nicky Smith. Nicky has a huge hockey background and is a fantastic people's person. With Ben, Ella, Bevan and Nicky now on board in the Hockey Development space I am certain 2023 will bring a lot of good things for Waikato Hockey.

Reiner Vellinga
Hockey Development Manager



Umpires Manager Report

During the 2022 Hockey season we were able to get some normality back into the season while also still being effected by umpires having to isolate due to Covid-19. I would like to thank those umpires who stepped up when we had short notice of umpires not being able to make games due to Covid-19. We also saw the return of regional and national tournaments where some of our umpires were able to go showcase and develop their skills. We had Waikato Hockey umpires attend several High School tournaments as well as Representative Hockey Tournaments all over New Zealand. I would also like to mention that several of our Senior umpires such as Bevan Nichol, Ben Wilson, Nicole O’Gorman and Tim Woods attended these tournaments as Umpires Managers.

During this year we saw an increase in the number of community umpires mostly coming from the Hockey Clubs in the Waikato Region. This is very promising for the community to see growth and we encourage the clubs and schools to encourage everyone to give umpiring a go. Sunday Club hockey was again successfully self-appointed by the clubs with several of the clubs working together. Saturday Club hockey was appointed from the Premier Hockey Umpiring Panel with the opportunity for a few up and coming umpires to umpire a Premier game paired with our senior umpires. Lastly, Wednesday A grade hockey was appointed again with strong numbers of umpires. We were also able to support school umpires with mentoring and a couple of workshops at the beginning of the hockey season.

Looking forward to the 2023 season Waikato Hockey has appointed Bevan Nichol as the Umpire Development and Pathways Manager. Bevan has already begun building a new pathway and has consulted with several people including umpires, mentors and players on how Waikato Hockey can support officiating. This will lead to the development of a new pathway, more umpire mentoring and an increase in umpires from schools and clubs. I would like to thank both Bevan Nichol and Craig Hemi Webber (CEO) for the work they have already done and are continuing to do for the development of umpires in the Waikato.

Lastly, I would like to thank all of the volunteers, players, coaches and umpires for the time they give up for our sport. I look forward to seeing the developments of hockey officiating in the Waikato this year.

Kind regards,

Caleb Laurent

Waikato Hockey Umpires Committee Chairperson



Waikato Hockey Association Awards

Senior Division Winners

Mens Premier Presidents Round — Bayleys Collegians

Mens Premier Championship Round — Overall — Bayleys Collegians

Reserve 1 Round 2 — The Helm HOB

Reserve 1 Championship Round — The Helm Old Boys

Reserve 2 Round 2 - Suburbs Pastits

Reserve 2 Championship Round — NorthCare Dental Old Boys

Reserve 3 Round 2 — Pennys Old Boys

Reserve 3 Championship Round — Pennys Bookstore Old Boys

Womens Premier Presidents Round — Varsity Educare

Womens Premier Championship Round — Overall — AP Group Old Girls

Reserve 1 Round 2 — Linecrest Homes Old Girls

Reserve 1 Championship Round — SPHC Prem Dev

Reserve 2 Round 2 — Te Awamutu biostart

Reserve 2 Championship Round — TA biostart

Senior Division Individual Awards

Services to WHA — Marty Vickers & Stu McIntyre

Services to WHA for 25+ years — Phil Limmer

Young Male POY — Thomas Pilmore-Evans

Young Female POY — Mary Ireemia-Allan

Premier Male POY — Garrick Du Toit

Premier Female POY — Melissa Caird

Reserve 1 Male POY — Sean Munroe

Reserve 1 Female POY — Greer Morrow

Reserve 2 Male POY — Bevan Muirhead

Reserve 2 Female POY — Greer Leonhart

Reserve 3 Male POY — Troy Smith

Junior Male Umpire OTY — Benjamin Pilmore-Evans

Junior Female Umpire OTY — Aidan McManus

Senior Male Umpire OTY — Ben Wilson

Senior Female Umpire OTY — Nicole O'Gorman

Most Improved Junior Umpire — David Fernandes

Most Improved Senior Umpire — Grant Lee

Contribution Senior Umpire — Tim Woods

Contribution Junior Umpires — Des Meads

Players Umpire OTY — Jamie Millar

Waikato Hockey Association Winners

Senior Division Awards—Other

Championship Club — Kilip Memorial Shield — Hamilton Old Boys & Girls

Overall Best Defensive Team — Varsity Educare

Overall Best Attacking Team — The Helm HOB

Top Goal Scoring Premier Team: Men— HOB Premier

Top Goal Scoring Premier Team: Women— Varsity Educare

Intercity — Women — Bayleys Collegians

Intercity – Men – Bayleys Collegians

One Staff Challenge Shield: Men — Varsity Landmark Homes

One Staff Challenge Shield: Women — Varsity Educare

Junior Division Winners

Secondary

Boys

A Grade — St Pauls Collegiate 1st XI

B Grade — Hamilton Boys High School Development

C Grade — Hamilton Boys High School Senior Social

U15 — Smythe Contractors Cambridge High School U15A

Girls

A Grade — St Peters 1st XI

B Grade — Dio 2nd XI

C Grade — Waikato Diocesan 3rd XI

U15 — Mega Mitre 10 Cambridge High School U15A

MISSC

Boys—Division One—St Pauls 1st XI

Girls—Division One—St Peters 1XI Girls

WHA Senior Division Championship Winners

Womens Intercity Educare Varsity

2022 recipient of
Intercity Cup



Mens Intercity Bayleys Collegians

2022 recipient of
Riverside
Intercity Cup



WP: Championship Round AP Group Old Girls

2022 recipient of
HLHC Brewis
Cup



MP: Championship Round Bayleys Collegians

2022 recipient of
Monteith
& Parker Cup



WR1: Championship Round SPHC Prem Dev

2022 recipient of
Cambridge
Classics



MR1: Championship Round The Helm Old Boys

2022 recipient of
Ron Barbado
Trophy
(Gardiner Cup)



WR2: Championship Round TA biostart

2022 recipient of
The Tanner Cup



MR2: Championship Round NorthCare Dental Old Boys

2022 recipient of
Andy Papesch
Cup



MR3: Championship Round Pennys Bookstore Old Boys

2022 recipient of
Wayne
Boyd Cup



Special Awards

Waikato Hockey Association has always been, and continues to be, served by a vast array of excellent volunteers. Some of these volunteers who have been recognised on the regional and national stage.

Year	Recipient	Award
1992	D Meads	Sport Waikato - Administration Award
1993	L Farrell	Sport Waikato - Umpire Award
1994	C Gilmer	FIH DIP of Merit
1995	C Gilmer	Sport Waikato - Service to Sport Award
1996	M Smith	Sport Waikato - Fair Play Award
1996	G Haste	NZHF Service to Hockey Award
1996	G O'Brien	NZHF Life Member
1997	B Rosemergy	NZHF Service to Hockey Award
1998	S Polgalse	NZHF Service to Hockey Award
1999	C Gribble	Sport Waikato - Umpire of the Year Award
2001	D Lennox	NZHF Service to Hockey Award
2001	C Watson	NZHF Service to Hockey Award
2001	C Gribble	Sport Waikato - Umpire of the Year
2001	N Thistlewaite	Sport Waikato - Administrator of the Year
2001	G O'Brien	Sport Waikato - Service to Sport
2003	S Polglase	Sport Waikato - Service to Sport
2005	B Nichol	FIH Global Youth Leadership Awards
2005	E Snodgrass	FIH Global Youth Leadership Awards
2005	D Kerr	FIH Global Youth Leadership Awards
2006	B Milne	HNZ Service Award
2006	S Polgalse	HNZ Service Award
2006	L Morgan	HNZ Service Award
2007	B Nichol	HNZ Service Award
2007	G Haste	FIH Leadership Award
2007	J Wood	HNZ Service Award
2007	B Rosemergy	HNZ Service Award
2011	M Ward	HNZ Service Award
2011	B Daldy	HNZ Service Award
2011	V Hilton	HNZ Service Award
2011	B Milne	Sport Waikato Service to Sport Award
2012	D Hill	Sport Waikato - Administrator of the Year
2012	J Tanner	HNZ Life Member
2014	C Watson	Sport Waikato Service to Sport Award
2016	D Hill	HNZ Admin of the Year
2016	N Pirihi	Hamilton Districts Admin of the Year
2018	P Cawkwell	Hamilton District Service to Sport Award
2019	P Cawkwell	Hockey NZ Gold Service Award
2021	A Gofton	Hockey NZ Administrator of the year

New Zealand Representative Players

Waikato Hockey Association is proud to acknowledge the hard work of their residing and originating hockey players achieving their New Zealand representative honours in 2022.

Blacksticks

Alia Jaques
Alex Lukin
Nic Woods
Aidan Sarikaya
Tim Neild

New Zealand Indoor

Oriwa Hepi
Tim Greenwood
Stephen Atkinson
Dean Armstrong
Richard Joyce
Brad Coxon
Ben Allen
Daniel Scanlon
Vance Harvey

NZ U21

Leah Hodges
Mary Ieremia-Allan
Rosie Bedford
Jamee Eades
Halle Scurrah
Emma Findlay
Aleksia Junge
Luke Aldred
Jacob Soo-Choon
Thomas Marchant
Gus Nelson

NZ U18

Ella Leighton
Anna McLean
Javahn Jones
Leon Du Preez
Matthew Ruetsch

WHA Representative Players

Senior Women

Jessica Scatchard
Molly Davis
Ella Leighton
Ella Poole-Crowe
Acacia Kelsen
Mary Ieremia-Allan
Aleksia Junge
Halle Scurrah
Maya Wilson
Leah Hodges
Oriwa Hepi
Tulin Pritchard
Emma Findlay
Leah Warren
Jaimee Eades
Alex Lukin

Coach: Jamie Brewer
Assistant Coach: Sharnae Taylor
Manager: Carl Kelsen

Senior Men

Daniel Scanlon
Garrick Du Toit
Dean Armstrong
Vance Harvey
Thomas Marchant
Glenn Evers
Stephen Atkinson
Tim Greenwood
Iacob Soo Choon
Tai Wihare
Brad Coxon
Te Hiraka Chase
Matthew Ruetsch
Alex Deo
Ben Tanner
Matt Rees Gibbs
Ricky Hayward
Tim Neild

Coach: Lincoln Churchill
Assistant Coach: Stuart Pitu
Manager: Mike Kernaghan

U18 Girls

Jessica Carey
Harriet Cooper
Rosie Davis
Grace Firmin
Sophie Hancock
Sophie Hodges
Jessie Holdaway
Emma Horsfall
Aleksia Junge
Holly Landon
Ella Leighton
Isla Mangan
Anna McLean
Rosie Migounoff
Lene Piper
Evie Potter
Maddy Shale
Jamee Webber

Head coach: Reiner Vellinga
Assistant coach: Emma Rainey
Assistant coach: James Elen
Manager: Stephanie Landon

U18 Boys

Matt Rüttsch
Franko du Preez
Leon du Preez
Ryan McConnell
Cameron Hopping
Thomas Pilmore-Evans
Jackson Beale
Aidan Ruffell
Jermaine Chea
Angel Medina Cubillos
Brylie Adams
Ben Allen
Javahn Jones
Dylan Baillie
Cameron Bird
Blake Irwin
Thomas Hocking
Owen Obaseki

Head coach: Ben Tanner
Assistant coach: Stephen Atkinson
Assistant coach: Stuart Pitu
Manager: Mel Ruffell

U16 Girls

Abby Pooley
Alyssa Fenemor
Amy Laurent
Beatrice Drake
Grace Walters
Katelyn Hoskin
Lauren Phillips
Michelle Degarnham
Piper Russell
Shnarah Marshall
Renee Carey
Paige Hopping
Sophie Hancock

Coaches: James Elen and
Ella Leighton
Manager: Tonia Fennemor

U16 Boys

Ben Cooper
Caleb McIntyre
Carmelo Maynard-Holm
Charlie Hawke
Corban Denize
David Fernandes
George Hall
Jack Graham
James Rouse
Jamie Mills
Lachie Rutherford
Lochie Wood
Matthew Tangney
Oliver Jones
Quinn Harris
Richard Ruetsch
Thomas Priest
Thomas Allen

Coaches: Joanne Scott and
Stuart McIntyre
Manager: Mervyn Fernandes

WHA Representative Players—Indoor

Indoor Women

Shanelle Reeve
Lauren Johnston
Jamee Webber
Lene Piper
Holly Landon
Harriet Cooper
Bayleigh Stirling
Emma Findlay
Merel Hoskens
Georgie Blackwood

Coach: Nicky Smith
Manager: Kerry Allen

Indoor Men

Dean Armstrong
Richard Joyce
Glenn Evers
Ryan McLaughlan
Brad Coxon
Stephen Atkinson
Daniel Scanlon
Tim Greenwood
Ben Allen

Coach: Reiner Vellinga
Manager: Kerry Allen

Waikato Representative Teams

National Tournament Team Results

	2022	2021	2020	2019	2018	2017
Seniors Men	5	No tournaments	-			
Seniors Women	6		-			
Waikato Bears (Senior Men B)	-		-	3	3	1
Waikato WildCats (Senior Women B)	-		-	5	-	-
Indoor Men	2	1	1			
Indoor Women	4	3	1			
Under 18 Girls	10	4	-	8	10	2
Under 18 Boys	3	5	-	8	6	12
Under 15 Girls	-	-	-	8	6	7
Under 15 Boys	-	-	-	3	7	3
Hatch Cup U13 Boys	-	-	-	14	11	12
Collier Trophy U13 Girls	-	-	-	9	7	13

Waikato Representative Teams

National Tournament Team Results

	2022	2021	2020	2019
Over 35 Womens			N/A	9
Over 40 Womens			2	1
Over 45 Womens	No tournaments	No tournaments	N/A	4
Over 50 Womens	No tournaments	No tournaments	2 (Waikato/ Tauranga)	7 (Waikato/ Counties)
Over 35 Mens			7	7
Over 40 Mens	No tournaments	No tournaments	N/A	4
Over 45 Mens	No tournaments	No tournaments	6	4
Over 50 Mens	No tournaments	No tournaments	N/A	5
Over 55 Mens	No tournaments	No tournaments	N/A	N/A
Over 60 Mens			N/A	5
Over 65 Mens (Kaimai)			3	3

Participation Numbers

(Winter Hockey)

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
										*			
Mini	1299	1399	1632	1631	1135	1356	751*	740	794	868	788	928	1081
Primary/ Intermediate	507	468	494	570	1073	1164	1897*	1870	1936	1996	1664	1728	
													860
Secondary	936	936	884	891	960	949	1022	1168	1288	1324	1144	1200	1242
													571 Male, 671 Female
Open Grade	398	423	409	526	558	549	732	881	1015	1068	1142	1158	1122
													512 Male 390 Female
Total	3140	3226	3419	3618	3726	4018	4402	4659	5033	5256	4738	5014	

*2020 saw our number drop for the first time in 10 years, due to COVID-19.

Waikato Hockey Strategic Plan 2020-2025



Our Vision: To be New Zealand's leading Hockey Association

Our Values

- Hockey Family:** We put people at the centre of our purpose, treating everyone, at all times, with care and respect. We're a family, a whanau, a team and a community.
- Enjoyment:** We love hockey and enjoy our involvement in the sport. We have fun and want others to have fun, to ensure a quality hockey experience.
- Integrity:** We're honest and truthful in dealing with others. We are open, transparent and real. We take responsibility for our words and actions and hold each other accountable.
- Strive for Excellence:** We bring our passion and commitment to the sport of hockey, and its people. We strive for excellence at all times and take genuine pride in everything we do and how we do it.
- Learning:** We provide an environment for learning, enabling our people to become the best they can be.
- Inclusive:** We can achieve so much more together, when we are united. We share our knowledge and successes, so everyone achieves more. We welcome everyone, hockey is a place for all.

Our Community is at the centre of every decision we make

	The Sport	People Development	The Business	The Trust
	<i>Competitions and Events</i> <i>This includes all competitions that we run and events that we host</i>	<i>Extended Development</i> <i>(Players, Coaches, Umpires and Officials)</i> <i>This includes providing continuous improvement opportunities for all with a focus on age and stage</i>	<i>Staffing, Communication, Marketing, Administration and Financial</i>	<i>Asset Management and The WHCT Foundation</i>
Deliverables	<p>Develop a report on the best way forward for our premier competition including player development and improvement by the end of 2020</p> <p>Develop a variety of opportunities for players to play hockey in different competitions, different time slots and with different lengths of commitment.</p> <p>Develop a program to increase club capability for 2021 season</p> <p>Develop a plan to minimise the drop off between Intermediate and secondary school in 2020</p> <p>Develop a plan to minimise the drop off between secondary school and clubs in 2021</p> <p>Increased under 15 numbers by 2022 and beyond</p> <p>Increase the number of adult women players by 25% by 2025.</p> <p>Deliver a plan and budget on moving all summer offerings to 5's by 2021</p>	<p>A 5 years development plan documented and communicated 2020 providing a seamless development program for players, coaches, umpires and officials from WHA Development programs, through WHA Rep programs, onto the National Hubs and National Honours</p> <p>Proceeding years delivery against the plan communicated to AGM from 2021</p> <p>A minimum of 5,000 children introduced into hockey each year through in school and tournament events</p> <p>15 coaches going through level 3 WIIS course per year from 2020</p> <p>Masters Committee Developed by 2020</p> <p>Rep program set out and coaches selected on age and stage needs of the athletes. Balance is better focus on Under 13 and Under 15 programs.</p> <p>Target Under 18's and National Seniors teams to compete in Division 1 National Competitions</p>	<p>25% increase in sponsorship received annually, to an annual target of \$100,000 pa in 2025</p> <p>Work closely with Foundation on projects to help with the affordability of hockey to targeted groups.</p> <p>Develop a café renovation/improvement plan in 2020</p> <p>Have a café that 'sets the benchmark' for other sporting cafes by 2022</p>	<p>Naming rights sponsor signed in 2020</p> <p>Feasibility study done to develop third turf 2022.</p> <p>More changing rooms built for current 2 turfs and future needs</p> <p>Full integrated business plan developed by trust and WHA to meet future needs developed by 2021</p> <p>Foundation developed and delivery of:</p> <ul style="list-style-type: none"> - Friends of Waikato Hockey - Sticks for kids - Funding for schools - BGT scholarship growth <p>In 2020</p>

Performance Report

Waikato Hockey Association Inc
For the year ended 30 November 2022

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Entity Information

Waikato Hockey Association Inc For the year ended 30 November 2022

'Who are we?', 'Why do we exist?'

Legal Name of Entity

Waikato Hockey Association Inc

Entity Type and Legal Basis

Incorporated Society

Registration Number

378817

Entity's Purpose or Mission

To provide an environment for the enjoyment, growth, and development of hockey for all in the Waikato region. To become New Zealand's leading Hockey Association valuing trust, honesty, teamwork, friendliness, respectfulness, professionalism and Sportsmanship.

Entity Structure

The CEO reports to an elected board. The Executive Manager (2IC) reports to the CEO, and oversees the Cafe staff and Events and Competitions. The CFO, Hockey Development Manager and Pathways Manager report to the CEO. A number of part-time coaching staff are also employed.

Main Sources of Entity's Cash and Resources

Waikato Hockey's main funding is from turf fees during the year from a variety of competitions and tournaments. We have a number of grants we receive. We have contracts with Sport Waikato. We generate Income from a variety of sources - Cafe Sales, Coaching/ Waikato Hockey Academy, Sponsorship, and Fundraising. It is necessary in the current financial climate to have a diverse and varied source of Income.

The Main Methods Used by the Entity to Raise Funds

Waikato Hockey receives grants and sponsorship. Hockey teams pay fees to play in the competitions. Revenue is provided from the Cafe, and Hockey Coaching Programs. Income is generated to fund the Representative Program, which also incorporates fundraising.

Reliance on Volunteers & Donated Goods & Services

Waikato Hockey would not be able to run without the many volunteers who, coach, umpire and assist to run Hockey games, competitions and tournaments.



Additional Information

Waikato Hockey runs several tiers of a League competition in winter, including primary schools, intermediate and secondary schools, adult 6 aside and 11 aside grades. In summer we offer the same competitions but in a smaller summer league. We also have international tests, national tournaments and various other miscellaneous events. Holiday Programmes and the Waikato Hockey Academy run at various times of the year. Waikato Hockey administers the Representative Age Group Programme, and Masters Programmes. Staff from Waikato Hockey visit schools in the greater Waikato area implementing coaching programmes and assisting with development.

Physical Address

Queens Avenue, Innes Common, Hamilton, Waikato, New Zealand, 3204

Postal Address

PO Box 820, Hamilton, Waikato, 3204



Approval of Financial Report

Waikato Hockey Association Inc

For the year ended 30 November 2022

The Waikato Hockey Board are pleased to present the approved financial report including the historical financial statements of Waikato Hockey Association Inc for year ended 30 November 2022.

APPROVED



Ethan Hohnack

Chairperson

Date 8/3/2023



Bevan Sam

Board Member

Date 8/3/2023

Statement of Financial Performance

Waikato Hockey Association Inc
For the year ended 30 November 2022

'How was it funded?' and 'What did it cost?'

	NOTES	2022	2021
Revenue			
Grants & Sponsorship	1	167,964	208,279
Fees, subscriptions and other revenue from members	1	656,884	565,561
COVID-19 Wage Subsidy and Resurgence Support Payments	1	-	164,580
Revenue from providing goods or services	1	220,371	202,728
Interest	1	4,911	688
Representative Programme and Module	1	129,210	90,351
Total Revenue		1,179,339	1,232,187
Expenses			
Volunteer and employee related costs	2	631,435	636,552
Costs related to providing goods or service	2	503,873	467,182
Representative Programme & Module	2	164,031	84,525
Total Expenses		1,299,340	1,188,259
Surplus/(Deficit) for the Year		(120,001)	43,928



Statement of Financial Position

Waikato Hockey Association Inc
As at 30 November 2022

'What the entity owns?' and 'What the entity owes?'

	NOTES	30 NOV 2022	30 NOV 2021
Assets			
Current Assets			
Bank accounts and cash	3	417,952	462,293
Debtors and prepayments	3	30,839	18,879
Inventory	3	21,186	30,056
GST		-	6,720
Total Current Assets		469,977	517,948
Non-Current Assets			
Property, Plant and Equipment	5	26,806	33,362
Other non-current assets	3	100,000	100,000
Total Non-Current Assets		126,806	133,362
Total Assets		596,783	651,310
Liabilities			
Current Liabilities			
GST	4	5,751	-
Creditors and accrued expenses	4	20,471	37,234
Employee costs payable	4	45,771	51,298
Other current liabilities	4	167,087	85,074
Total Current Liabilities		239,080	173,606
Total Liabilities		239,080	173,606
Total Assets less Total Liabilities (Net Assets)		357,703	477,704
Accumulated Funds			
Accumulated surpluses or (deficits)	6	357,703	477,704
Total Accumulated Funds		357,703	477,704



Statement of Cash Flows

Waikato Hockey Association Inc

For the year ended 30 November 2022

'How the entity has received and used cash'

	2022	2021
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	167,964	372,859
Receipts from providing goods or services	209,971	218,891
Cash Receipts from other operating activities	786,094	655,912
Payments to suppliers and employees	(1,216,911)	(1,186,631)
GST	8,725	(6,616)
Total Cash Flows from Operating Activities	(44,158)	54,416
Cash Flows from Investing and Financing Activities		
Payments to acquire property, plant and equipment	(5,094)	(23,275)
Payments to purchase investments		
Interest, dividends, and other investment receipts	4,911	688
Total Cash Flows from Investing and Financing Activities	(183)	(22,587)
Net Increase/(Decrease) in Cash	(44,341)	31,829
Bank Accounts and Cash		
Opening cash	462,293	430,464
Closing cash	417,952	462,293
Net change in cash for period	(44,341)	31,829

The accompanying notes form part of these financial statements and audit report



Statement of Accounting Policies

Waikato Hockey Association Inc

For the year ended 30 November 2022

Basis of Preparation

Waikato Hockey Association Inc has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future. The Association is not required to complete a Statement of Service Performance and has elected not to do so

Historical Cost

These financial statements have been prepared on a historical cost basis, except where otherwise indicated.

The financial statements are presented in New Zealand dollars (NZ\$) and all values are rounded to the nearest NZ\$, except when otherwise indicated.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Waikato Hockey Association Inc is wholly exempt from New Zealand income tax under section CW46 of the Income Tax Act 2007, having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Fees Income

Fees and Subscriptions are received in exchange for monthly access to facilities and recorded as income in advance and recognised in revenue evenly over the membership period. Where members purchase specific services (for example, attendance at the coaching and development courses), revenue is initially recorded as revenue in advance, and then recognised proportionally on the basis of the value of each session relative to the total value of the purchased services. Other fees and subscriptions are recorded as revenue when cash is received.

Grant Income

Grant Income which contributes to revenue is recognised in the Statement of Financial Performance as soon as any obligation to those grants have been met.

Inventory

Inventories are stated at the lower of cost and net realisable value. Cost is based on first-in-first-out basis.



Operating Lease

Operating lease payments have been included as an expense in the statement of Financial Performance in the periods in which they are incurred.

Accounts Receivable

Accounts Receivable are stated at their estimated realised value.

Accounts Payable

Accounts Payable are stated at the invoiced amount.

Depreciation

Depreciation is provided on a straight-line basis on all property, plant and equipment, at rates that will write off the cost of the assets to their estimated residual values over their useful lives. The Association has opted to depreciate in full all of those assets purchased after the end of March 2020 being of a value under \$5,000, as per IRD ruling. The depreciation rates and useful lives associated with major classes of assets have been estimated as follows:

Asset Category	Depreciation Rate	Depreciation Method
Furniture & Fittings	2-18%	Straight line basis
Equipment	10-50%	Straight line basis
Software	20%	Straight line basis
Uniforms	20%	Straight line basis

Employee Costs

Employee entitlements are measured at undiscovered nominal values based on accrued entitlements at rates of pay. These include salaries and wages accrued up to balance date, annual leave earned but not taken at balance date.

Wages and Salaries Expense Policy

Wages and Salaries are classified by position based on experience, responsibility, physical and mental demands. The salaries are reviewed annually against CPI and adjusted accordingly.

Income in Advance

When income is received for a period of time, that income for the future time period is recorded as income in advance.

Interest Income

Interest Income is recognised on an accrual basis.

Notes to the Performance Report

Waikato Hockey Association Inc

For the year ended 30 November 2022

	2022	2021
1. Analysis of Revenue		
Grants and Sponsorship		
Grants Received	125,332	158,092
Sponsorship	42,632	50,187
Total Grants and Sponsorship	167,964	208,279
Fees, subscriptions and other revenue from members		
Affiliation fees Winter Competition	501,190	468,075
Summerleague	41,955	23,503
Intercity Income	3,722	8,061
Umpires Income	10,740	9,677
Academy and Coaching Programmes	99,277	56,245
Total Fees, subscriptions and other revenue from members	656,884	565,561
COVID-19 Wage Subsidy and Resurgence Support Payments		
Resurgence Support Payment	-	48,522
COVID-19 Wage Subsidy	-	116,058
Total COVID-19 Wage Subsidy and Resurgence Support Payments	-	164,580
Revenue from providing goods or services		
Other Revenue	5,708	378
Canteen Sales	186,358	158,993
Tournament Income	1,430	14,918
Casual and Tournament Turf Fees	26,875	28,439
Total Revenue from providing goods or services	220,371	202,728
Interest		
Interest Income	4,911	688
Total Interest	4,911	688
Representative Programme and Module		
Cambridge Module	9,729	9,107
Rep Team Sponsorship	9,985	1,905
Rep Team other Income	8,608	870
Rep Team Fundraising	4,866	3,319
Representative Player Fees	96,021	75,150
Total Representative Programme and Module	129,210	90,351



2022

2021

2. Analysis of Expenses

Volunteer and employee related costs

ACC Levy	2,693	3,014
Board Expenses and Travel Costs	49,606	41,114
Canteen Wages	78,802	85,483
KiwiSaver Employer Contributions	13,508	11,946
Professional Development	204	-
Wages, Salaries and Contracts	474,531	479,202
Umpires Reimbursements	12,092	15,793
Total Volunteer and employee related costs	631,435	636,552

Costs related to providing goods or services

Advertising	265	-
Affiliation Fees Hockey NZ	50,093	32,413
Audit Costs	9,600	9,600
Bank Fees	2,757	2,809
Canteen Expenses	105,578	95,833
Cleaning	20,357	17,173
Coaching Expenses	18,285	13,666
Competition Expenses	3,653	4,100
Depreciation	11,650	9,354
Engraving Costs	927	1,566
Entertainment & Forums	6,568	6,304
Equipment	894	961
General Expenses	558	349
Insurance & Licences	6,566	10,783
Intercity Costs	2,745	5,524
IT Repairs & Maintenance	8,233	4,529
Cost of Lease re Turfs & Pavillion	160,672	160,672
Cost of Satellite Turfs	46,900	41,976
Photocopier Lease Payments	3,009	3,009
Postage & Stationery	1,473	971
Printing & Photocopying	990	919
Repairs and Maintenance	8,043	6,883
Security	587	468
Turf Feasibility Expense	21,738	14,492
Telephone & Internet	5,031	9,611
Tournament Expenses	6,456	12,972
Website Costs	245	245
Total Costs related to providing goods or services	503,873	467,182



	2022	2021
Representative Programme & Module		
Cambridge Module Expenses	8,295	6,067
Rep Team Expenses	155,737	78,458
Total Representative Programme & Module	164,031	84,525

	2022	2021
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3. Analysis of Assets

Bank accounts and cash

Westpac Bonus & Incentive Saver accounts	397,269	442,229
Float	-	399
Westpac Cheque accounts	20,683	19,665
Total Bank accounts and cash	417,952	462,293

Debtors and prepayments

Accounts Receivable	21,487	11,345
Prepaid Expenses	5,054	4,669
Sundry Debtors	4,297	2,865
Total Debtors and prepayments	30,839	18,879

Inventory

Inventory Canteen	6,629	5,204
Inventory Merchandise	14,557	24,852
Total Inventory	21,186	30,056

Other non-current assets

Loan to Waikato Hockey Charitable Trust	100,000	100,000
Total Other non-current assets	100,000	100,000

	2022	2021
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4. Analysis of Liabilities

GST	5,751	(6,720)
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Creditors and accrued expenses

Credit Card	822	8,213
Accounts Payable	7,483	12,908

Sundry Creditors

Sundry Creditors	12,166	16,113
Total Sundry Creditors	12,166	16,113

Total Creditors and accrued expenses	20,471	37,234
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Employee costs payable

Employee Costs Payable	3,579	10,891
PAYE Payable	18,250	6,914
Holiday Pay Accrual	20,702	31,258
Wages Deductions Payable	3,240	2,235
Total Employee costs payable	45,771	51,298

Other current liabilities

Coaching Programs	220	-
Grants Received in Advance	118,289	63,621
Income in Advance	26,490	8,437
Masters Deposits	17,404	2,761
Programmes cut short	-	2,697
Subsidy for wages covid-19	-	7,558
summer access cards	22	-
Summerleague payments	4,662	-
Total Other current liabilities	167,087	85,074

5. Property, Plant and Equipment

Asset Class Last Year	Opening Carrying Amount	Purchases	Current Year Depreciation	Closing Carrying Amount
Furniture & Fixtures	4,737	-	706	4,031
Equipment	13,770	5,093	5,967	12,896
Software	293	-	293	-
Uniforms	14,562	-	4,683	9,879
Total	33,362	5,093	11,649	26,806

Asset Class Last Year	Opening Carrying Amount	Purchases	Previous year Depreciation	Closing Carrying Amount
Furniture & Fixtures	5,406	-	669	4,737
Equipment	3,511	14,191	3,932	13,770
Software	1,465	-	1,172	293
Uniforms	9,059	9,084	3,581	14,562
Total	19,441	23,275	9,354	33,362

	2022	2021
6. Accumulated Funds		
Accumulated Funds		
Opening Balance	477,704	433,776
Accumulated surpluses or (deficits)	(120,001)	43,928
Total Accumulated Funds	357,703	477,704
Total Accumulated Funds	357,703	477,704

7. Commitments

The Association has entered into leases which consist of motor vehicles, eftpos, POS terminal, Photocopier and the premises. The lease amount for the premises is \$13,166.67 per month. The balance of the Current portion of the lease at 30.11.2022 was \$188,773 and the Non-Current portion is \$41,316. This equates to a total of \$230,089.

8. Contingent Liabilities

There are no contingent liabilities as at 30 November 2022 (2021 - nil).

	2022	2021
9. Goods or Services Provided to the Entity in Kind		
Toyota (lease of vehicle)	9,066	9,028

10. Events After the Balance Date (Alternative)

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

11. Related Party Transactions

Description of related party Relationship	Description of the transaction (whether in cash or amount in kind)	This Year \$ value of transactions	Last Year \$ value of transactions	This Year \$ Amount Outstanding	Last Year \$ Amount Outstanding
Heather Junge Representative of the Waikato Hockey Charitable Trust	Loan to the Trust			100,000	100,000
Craig Webber CEO Waikato Hockey Association, Sponsorship of WHA	Sponsorship	10,933		9,675	
Emtel Website costs – Board Chair Company	Payment	245	245		
Management fee payment to Waikato Hockey Charitable Trust	Payment	160,672	160,672		
Children of CEO and Board Members	Payment	12,960	12,388		
	Wages				
Heather Junge Representative of the Waikato Hockey Charitable Trust	Xero subscription, Repairs	3,891	3,891		

12. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WAIKATO HOCKEY ASSOCIATION INC**

Report on the Performance Report

Opinion

We have audited the performance report of Waikato Hockey Association Inc ("the Association"), which comprises the entity information, the statement of financial performance and statement of cash flows for the year ended 30 November 2022, the statement of financial position as at 30 November 2022, and the statement of accounting policies and other explanatory information.

In our opinion:

- a) the accompanying performance report presents fairly, in all material respects:
- the entity information for the year ended 30 November 2022; and
 - the financial position of the Association as at 30 November 2022, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ("ISAs (NZ)"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Performance Report* section of our report. We are independent of the abbreviation in accordance with Professional and Ethical Standard 1 (Revised) *International Code of Ethics for Assurance Practitioners* (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Association.

Responsibilities of the Board for the Performance Report

The Board is responsible for:

- a) the preparation and fair presentation of the performance report on behalf of the Association which comprises:
- the entity information; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board; and

- b) such internal control as the Board determines is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board is responsible on behalf of the Association for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Who we Report to

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's

report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for our audit work, for this report or for the opinions we have formed.



Director
PKF Hamilton Audit Limited
Hamilton
New Zealand
8 March 2023