



WAIKATO HOCKEY ASSOCIATION BOARD MINUTES

Date:	Wednesday, 27 July 2022	Start time:	11:02am
Venue:	GHC Boardroom		
Present:	Board members: Jenny Barkle, Ethan Hohneck, Hemi Webber, Bevan Sam, Heather Junge Management Team: Ned Sanders and Kris Anderson Board Secretary: Shelley Bishop		
Apologies:	Reiner Vellinga, Robyn Polley, Jamie Millar.		
Conflicts of interest			
The usual conflicts as per previous minutes.			
Ratification of minutes of last meeting (copy circulated)		Moved	Seconded
The minutes from the previous meeting (29 th June 2022) are confirmed as a true and accurate record. <i>Move to accept the previous minutes.</i>		Ethan	Bevan
The minutes from the NHC Proposal via Email (14 th July 2022) are confirmed as a true and accurate record. <i>Move to accept these minutes.</i>		Hemi	Jenny
Matters arising from minutes			
Budget review			
<ul style="list-style-type: none"> ○ Query from the board re canteen expenses being higher – Kris to investigate. <ul style="list-style-type: none"> ○ Explanation: Salary higher due to increased hours and higher supplier prices. 			
Liquor Licence Review			
<ul style="list-style-type: none"> ○ WHCT is undertaking a Liquor Licence review with Anna Suckling from Harkness Henry Lawyers to provide clarity around the structure around this. Heather to provide updates as available. <ul style="list-style-type: none"> ➤ Report received from trust from Harkness Henry Lawyers. Previous meeting cancelled due to covid. WHCT still to discuss. Heather to discuss at next meeting. 			
Incorporated Societies Act 2022: Sub-Committee Update			
<ul style="list-style-type: none"> ➤ Covid has held these meetings back. Hoping to meet before next Board Meeting 			
Deck extension proposal: Update (2nd quote, visual presentation, Hemi/Ethan)			
<ul style="list-style-type: none"> ○ Second quote to come in, measurements have been done. ○ Visual presentation to come through. ○ Ned to complete a walk through with the board after the meeting <ul style="list-style-type: none"> ➤ Ethan presented a few pictures. A few tweaks to be made. Then present to the community and put a poll on the website for the options (option A, option B, neither, both) 			
Working group re Behaviour: Update (Ned/Polley)			
<ul style="list-style-type: none"> ○ Ned/Polley to put some coms out about what has been happening. <ul style="list-style-type: none"> ➤ Unofficial feedback about a team. They have been unofficially warned. ➤ Umpires seeing a difference. 			
Cultural capability: Update (Ethan/Polley)			
<ul style="list-style-type: none"> ➤ Still to meet. ➤ Ethan update – HNZ have sent some information about their direction and encouraging associations to follow in the same direction. 			

Ned (Operations and Competitions) <ul style="list-style-type: none"> ○ Process to be implemented about 'how to complain' for the community. <ul style="list-style-type: none"> ➤ In progress 			Ned
Financial reports (reports circulated)			
Invoices to be approved for Feasibility study and HNZ affiliation fees.	Hemi	Jenny	Carried
Aged receivable of Bayleys to be written off as historical.	Hemi	Jenny	Carried
Resolutions presented by Kris as below. Move that the following applications are to go forward, and resolutions approved: <ul style="list-style-type: none"> ● Trust Waikato in the amount of \$55,000 for a percentage of the WHA staff salaries. ● The Racing Board in the amount of \$20,000 for a percentage of Teams travel and accommodation to the National Hockey Championship Tournament. ● Grassroots Trust in the amount of \$15,000 for a percentage of our administration staff costs ● Wel Energy Trust in the amount of \$5,000 for a percentage of our NHC Women's team coaching staff costs ● Lion Foundation in the amount of \$50,000 for a percentage of the WHA staff salaries. ● NZCT in the amount of \$60,000 for a percentage of the WHA staff salaries 	Hemi	Jenny	Carried
<i>Move that the financial reports be accepted.</i>	Hemi	Jenny	Carried
Second Beneficiary owner of bank account has been requested by Westpac. <ul style="list-style-type: none"> ○ Kris and Hemi to meet with Westpac to clarify what is required. ○ In Progress 			Kris & Hemi
Report by the Management Team (report circulated)			
Overview of report done. Ned (Operations and Competitions) <ul style="list-style-type: none"> ○ Insurance on container break-in a few years ago came back and insurance company has offered to re-open case. ○ Re-iteration of concussion and head injury to clubs and not to continue play. Reiner (Development) <ul style="list-style-type: none"> ○ In progress with replacing Coaching position, hoping to appoint shortly. Kris (Commercial) <ul style="list-style-type: none"> ○ Accountability for Liability of Feasibility study completed. ○ Fencing completed and working to get sponsor signs back up and broken signs repaired. 			
High performance structure and budget (Hemi)			
<ul style="list-style-type: none"> ○ Discussion around the NHC coach payments as per email. ○ Coach payments are being split, \$8,000 main coach, \$2000 assistant. ○ Future plans and discussions around fees for NHC players. Funds also to attract the best players, rather than the ones who can just afford to attend. WHA is working on a criteria for those who get funded, such as local club players get funded to play NHC and current Blacksticks funded – idea to look at a tiered structure, including the players involvement with WHA. ○ Waikato high performance sector. How do we stop losing players to other associations? ○ Aim to have two A teams fully funded. ○ Need to fill the void of U18s and what is next for these players. 21's? 			Hemi/ Reiner
Health and Safety (report circulated)			
<ul style="list-style-type: none"> ○ No discussed required. 			
General Business			
<ul style="list-style-type: none"> ○ No further items. 			
Meeting closed: 12.11pm			
Meeting moved to in committee: Update on the review			
Next meeting: 17th August 2022			
Meeting schedule: 28th September 2022			