



Job Description

Title: Development Officer
Reports to: Development Manager
Function: To provide development services as outlined below

Partners

Sport Waikato
Northern Region Hockey Associations
Hockey NZ
Waikato Schools
Waikato Clubs

Purpose of the position

To develop / facilitate delivery of hockey to players and coaches within the Waikato. Help grow our participation numbers for players and coaches, and to help all players and coaches reach their potential in the sport by designing and running extension programs.

Key outcomes

- Increase the number of Tamariki and Rangatahi participating in organized sport – during school, after school and by strengthening links with sport clubs
- Increase the availability and accessibility of sport opportunities for our Tamariki and Rangatahi
- Support participants in developing skills that will enable them to participate effectively at both primary and secondary level.
- Assist with the further development and implementation of the WHA Development Plan for players and coaches
- Further develop and manage a Player Management system and Player Database
- Further develop and deliver hockey holiday programs, development programs and development camps including specialist sessions such as goalkeeping
- Further develop and deliver coach development programs, workshops and coach mentoring programs
- Further develop and provide resources for players and coaches

Key tasks

Player Development – Grassroots

- Establish and develop the delivery of after school hockey in towns and centres across the Waikato Region
- Facilitate the delivery of hockey for young people within the school holidays
- Actively promote after school and holiday hockey opportunities to young people in their schools and through communities

- Recruit secondary school students as hockey leaders for the extension, development and holiday programs
- Establish events, competitions and other activities that encourage further participation in sport at the conclusion of the after school season.

Player Development – Extension Programs

- Take responsibility for the further development and delivery of the WHA Development Programmes and Camps
- Be the WHA guardian of 'player management'
- Keep and up to date extended development player database
- Facilitate specialist coaching clinics i.e. goal keeping

Growth and Accessibility

- Develop, pilot and then support programmes that will increase hockey participation and individual hockey player ability
- Provide articles and information for media and internet
- Support and encourage people with disabilities to participate in hockey
- Support and encourage Maori and to participate in hockey

Coach Development

- Establish and develop the delivery of coaching courses and workshops for our community coaches
- Identify and recruit volunteers and leaders to support after school, holiday, club and school hockey programmes

Other responsibilities

- Provide written report to Hockey NZ and Waikato Hockey as required
- Assist at Northern Region events when required
- Meet regularly with Waikato Hockey Association CEO, Hockey Operations Manager and Hockey Development Manager.
- Attend and/or support significant local and national hockey events when required
- Maintain a relationship with HNZ
- Attend Annual RDM conference
- Any other duties that may be required by WHA management from time to time