

WHA

Waikato Hockey

Annual Report

2021

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Officers

Board of Directors

Stu McIntyre
Truman Wee (Chairperson)
Jenny Barkle
Craig (Hemi) Webber

Mike Ward
Robyn Polley
Ethan Hohneck

President

Truman Wee

WHA Staff

Declan Wyndham-Smith
Brett Sanders
Kirsten Brinkworth
Reiner Vellinga
Stuart Pitu
Kris Anderson
Shelley Bishop
Ryan McLachlan

CEO
Operations Manager
Finance Officer
Development Manager
Development Officer
Sponsorship & Fundraising Manager
Administrator
Café Manager

Life Members

J Adams
B Martin
G Brennan
H Wheeler
G O'Brien
J Baird
D Meads

S Davis
B Daldy
S Polglase
B Rosemary
C Watson
M Baird
P Cawkwell

Bank

Auditor

Solicitors

Westpac Bank
PKF Hamilton (*previously known as BDO*)
Truman Wee & Associates Limited

Past Presidents & Chairpersons

The past Presidents of Waikato Hockey Association are:

1988 — 1992	D Meads	2002 — 2007	P Cawkell
1993 — 1996	B Daldy	2008 — 2009	S Polglase
1997 — 2001	G O'Brien	2010 — Current	T Wee

Chairmen (*under the new structure*)

2010 — 2015	O Embling
2016 — Current	T Wee

Sponsors and Funders

We would like to acknowledge the following funders and sponsors for their ongoing support in 2020.



**EBBETT
TOYOTA**

TE AWA 


sentinel
HOMES

GO HOCKEY
Your Hockey Specialist .co.nz

O'Reillys

Lodge



tinttech
THE WINDOW TINTING SPECIALIST

 **bartercard**

**active
health**



NEW WORLD
Rototuna



sportwaikato
out there and active

Jani King
The King of Clean



WEL
ENERGY TRUST

 **Trust
Waikato**
TE PUNA O WAIKATO

NEW ZEALAND
RACING BOARD

NZCT
NZ COMMUNITY TRUST

 **THE LION
FOUNDATION**

grassroots
trust

Chairperson's Report

As I write this report for the last time as the President and also in my capacity as the Chairperson of the Board, I reflect on a year that has been one of the most difficult and challenging for Waikato Hockey Association ("WHA"). We continue to deal with the ongoing impact of Covid-19 and its subsequent variants. Aside from the immediate impact on people's health, the pandemic has been far reaching, leaving no businesses, sports organisations, or communities untouched.

As a non-profit organisation, we have adapted and have been repeatedly challenged by the pandemic. Many of us are tired from the disruptions, relentless grind, vaccine mandates and the physical dislocation from our colleagues and community. The vaccination roll out will bring more certainty to the coming year and I hope and look forward to a resumption of competitions, national tournaments, and collegial events.

The impact of the lockdowns, restrictions on operating our café/bar and cancellation of national tournaments continues to test and stress our financial model and funding stream. Government funding in the form of wage subsidies and the Resurgence payments have thankfully allow us to retain all staff on full pay while continuing to deliver positive hockey experiences to our players and their families. This is due largely to the work, strong response and initiatives put in by our CEO, Declan Wyndham-Smith, and his team at WHA.

It is appropriate at this time that I take this opportunity to thank Declan Wyndham-Smith for all his work and contributions to Waikato Hockey over the last 12 years where he very capably led the organisation and grew hockey in Waikato to become the third largest hockey association in New Zealand for the last two years. He has left Waikato Hockey in very good hands, having groomed an excellent management team and his legacy will continue for many years to come. I am sure he will be sorely missed by many. On a personal note, I have come to miss our almost daily communication and exchange of ideas. I wish Declan all the very best in his new job and his future endeavours.

As always, an important cog in any organisation such as WHA is the Board and we have been blessed with the membership of good individuals with no personal agendas. Both Robyn Polley and Stuart McIntyre will be stepping down as Board members this year having served their maximum term of 6 years. Mike Ward, who has been the Waikato Hockey Charitable Trust's representative on the Board for over a decade, will also be stepping down from that role.

I would like to thank my colleagues on the Board, namely, Stuart McIntyre, Jenny Barkle, Mike Ward, Robyn Polley, Ethan Hohneck, and Craig Webber, for their friendship, collegiality, and contributions to the governance of WHA over the years. I also like to recognise the contributions of past Board members, such as Seddon Polglase (ex-President 2009-2010), Owen Embling (ex-Chairperson), Suresh Chimanlal, Gregg Brown, Doug Sommerville, Trish McBride, and Nick Pirihi, all of whom I have had the opportunity and privilege to work with during my 12 years as the President. To my colleagues who are remaining on the Board after this AGM, and to incoming Board members, I wish you all the very best and trust you will continue to do your good work and also to strive selflessly, without fear or favour, for the benefit of our members and for our love of the game.

As always, I want to acknowledge the contributions and assistance of our committed funders and

sponsors. On behalf of the Board and WHA, I would like to thank the following: Gallagher, Ebbett Toyota, Go Hockey, Te Awa The Base, O'Reillys Lodge, Sentinel Homes, New World Rototuna, McDonalds Hamilton, Active Health, Bartercard, Tinttech, Jani King, NZCT, WEL Energy Trust, The Lion Foundation, Trust Waikato, New Zealand Racing Board, Grassroots Trust and Sport Waikato. Your continued support of WHA is greatly appreciated.

Finally, as a bid my final adieu, I am most pleased, humbled, and very grateful indeed that I will be leaving WHA in good health and with the capability, resilience, and resources to face the challenges ahead.

Truman Wee

Chairperson of the Board & President of Waikato Hockey Association (Inc.)



CEO's Report

2021 was our second year of interruptions due to Covid. This time it was the back end of the season that was affected rather than the beginning. We still managed to be agile enough to get through the end of the season and a big thank you goes out to the whole community. Working with us through the different Alert Levels, different rules from week to week, the support from the community allowed us to be open more, compared to a lot of other sports and hockey Associations.

Unfortunately, it was a year of disruptions for Representative Hockey as well, with Masters cancelled at the last minute and the Junior and Seniors Rep competitions cancelled later in the year. The Under 18's Tournaments did go ahead with the Under 18 Boy's Tournament hosted here in Hamilton. A big thank you goes out to St Paul's who hosted the final at the last minute due to a huge downpour which flooded our side of town.

Although many of the rep campaigns didn't get to have tournaments a big thanks still goes to all the coaches and players who worked hard on their campaigns, despite there being no Tournament's at the end.

From a staffing point of view, this was the second year in a row where the staff worked long periods of time from their homes. Again, designing and running innovative trainings and events, on and offline, to keep the community as involved as possible even during lockdown.

Where 2020 saw our player numbers drop for the first time in 10 years, 2021 saw a bounce back and we had the most players ever playing hockey in the Waikato. We were back to the 3rd biggest Association behind Canterbury and Auckland. This is a huge effort from the Clubs and Schools, who with their work ensure there are hockey opportunities for all. Our thanks go out to them for their continuing efforts, especially in these trying time.

With the help of the Government Wage Subsidy payments, we managed to have a good year financially and continue to remain in an excellent financial condition as an organisation. We have talked for years about ensuring that our finances remain strong for a 'rainy day', the last couple of years have been exactly that, so we can be very proud to continue to have financial strength, as many other sporting codes and hockey associations struggle.

I would like to thank all the Waikato Hockey staff; Ned, Kirsten, Stu, Shelley, Kris, Reiner and Ryan for all they do and the hours they put in to make hockey happen. They are a fantastic team to have around and have done exceedingly well over the last two years to achieve all the above.

Along with our paid staff, I also want to thank our brilliant volunteers, who make the smooth running of Waikato Hockey possible. The hours that have been put in by so many over the years has given Waikato Hockey such a great base and continue to make us a stronger organisation.

To all players (including parents, teachers and caregivers who make it possible for kids to play hockey), coaches, managers, umpires, staff, volunteers and the Board, thank you for another very successful year.

I want to conclude my report with a farewell to all. I have resigned my position as CEO as of early 2022, I am moving to a new career based in Rotorua. However, hockey is in my blood, and I will still be seen on

and around hockey turfs throughout the country. It has been an awesome 12 years at Waikato Hockey, and I have made some great friends for life. I want to thank everyone for the kindness and support they have shown myself and my boys both on and off the field over the years.

There are a lot of people I want to thank, and I won't write a long list here, but to the Waikato Hockey staff, both present and in the past, you have been an exceptional group of people to work with. We have had so many laughs along the way, we've had some tough times and some honest and frank conversations, but through it all we have all had each other's backs and for that I thank you all. I know that Waikato Hockey will continue to be an amazing place due to your inputs.

To Truman Wee, who is moving on from being Chair of the Waikato Hockey Board, we have worked closely together for my whole time at Waikato Hockey. I personally want to thank him for all he has done over the years at Waikato Hockey and his support that has allowed me to get on and do my job.

Farewell to Waikato Hockey as my workplace, but I still intend to be an active part of the community as a player, parent, and ongoing supporter. I have been proud to be the face of Waikato Hockey for the past 12 years and I know that I'm leaving it all in good hands for the future.

Declan Wyndham-Smith
CEO— Waikato Hockey Association





As we say goodbye to our departing CEO Declan Wyndham-Smith it is important to note the impact he has had within the hockey community over his 12 years in the role.

The improvements that have been seen in hockey infrastructure, coaching development, competitions, and overall player numbers have not only helped to reinvigorate the association but build a pathway for future growth. Declan has set the benchmark for professionalism and results-based leadership.

During the last 12 years, he has shown himself to be a dynamic, charismatic but authentic presence whenever speaking to our hockey community. His ability to hone in on a challenge and provide an immediate resolution is intuitive because of his strong people skills and presentation skills.

As you leave us to take on a new challenge we thank you, Declan for your professional and personal efforts in supporting the staff, board, players, and entire Hockey community.



Hockey Development Report

2021 unfortunately still goes hand in hand with the word covid. The hockey season has seen some unscheduled interruptions, was partially postponed and saw some events cancelled. Having to deal with numerous variations of regulations and restrictions on visitors it was again a challenging year to provide the community with 'normal' hockey opportunities. The competitions were fortunately upheld, but the season wasn't quite as engaging as we had hoped.

The season for our Mini hockey was affected by covid restrictions for participation numbers. Not being able to go over 100 people, the groups were split in half and allocated alternate weeks to play in order to allow the season to continue. Although not an ideal situation we at least managed to get some hockey in for this very big age group.

The intermediate season saw similar restrictions in numbers. With the now nationally adopted 6-a-side format it meant the restrictions didn't allow for parents to enter the premises. Creative parents saw themselves still able to watch the games from outside the fence.

The U12 and U14 Development Programs and camps were scheduled for term 1 and term 4 to fit in better with the Balance is Better philosophy. The term 1 program and camp were a good success and saw many of our young up and coming players enjoy and improve themselves. The term 4 camp was cancelled due to covid, and the term 4 program was partially run online and 'physically distanced' as soon as we were allowed back on turf. Albeit a very unusual approach to the program, it was received with overwhelming positive responses.

The U16 age group had an unaffected Development Program in the first two terms. The program finished with a quad series in Hamilton against some of our neighbouring associations. In hindsight this proved to be their final get together for the year. The intended Northern Region tournament in October was cancelled due to covid.

Waikato Hockey Association hosted the U18 men's tournament in Hamilton and saw their boys compete against New Zealand's best on their home ground. The winter weather got the best of us on the final day of tournament. Most games were cancelled and the final was played at St. Paul's. The U18 men finished 5th and the U18 girls finished 4th in a very wet and windy Wellington.

Our senior hockey community was affected the most by covid. The National Masters Tournament was cancelled the day before it was supposed to start and The National Hockey Championship which would have seen four Waikato teams compete was cancelled a month out.

Although regional tournaments were in place to make up for the loss of most tournaments, local lockdowns didn't allow for any of our Waikato teams to take part.

Building on last year's start of an indoor program we intended to have an U18 and senior indoor program this year with teams being sent to their respective national tournaments. The U18 tournament was cancelled due to covid. The senior tournament took place in December. WHA managed to send two teams to tournament and saw a very strong men's team win the tournament for a second time in a row.

With the indoor tournaments growing in numbers, an indoor program is likely to become a structural

part of the WHA programs.

Rural schools tournament took place in September. Affected by covid the daily numbers were considerably lower than the year before, but spirits were up, and we managed to add in an extra day.

2021 saw the start of our Hockey without Limits program. Hockey without Limits focusses on children with disabilities and providing them with an opportunity to play hockey. During term 1 and 2 we had over a hundred participants enjoying training sessions at the Gallagher Hockey Centre, and all coming together for a big end of term festival.

With regulations easing for next and associations that have gone above and beyond to provide hockey opportunities for their communities, 2022 has all the potential to provide some fantastic opportunities for all players young and old, and really gives us something to look forward to.

Reiner Vellinga
Hockey Development Manager



Umpires Manager Report

2021 was another year effected heavily by Covid-19 due to further restrictions and lockdowns. Due to the efforts of many we were lucky enough to get a successful hockey season under our belts.

Due to the nature of 2021 we struggled to form any consistency in our committee meetings with many people having different requirements. We continued to strive and push for new plans and improvements of old ones – which allowed for another successful, although shortened hockey season.

A big thank you must go to Tim Woods for his sponsorship of polo shirts for our technical bench. This is a great attribute to the uniform collection of our umpiring team.

This year we continued to appoint to Secondary A and B grades, All premier level games, intermediate and secondary school finals as well as Thursday night 6-a-side, representative fixtures (or lack there of). Without your guys efforts this simply wouldn't happen and for this everyone in the hockey circle is hugely thankful.

The successful season was hugely pleasing for me to be a part of. We have welcomed and embraced new members to the committee, and continued the development and growth of our umpiring base even with the constant restrictions in place.

2022 promises to be another challenging year with the continued effects of Covid. I hope we have travelled the lump here and can look to have a hugely successful season. I once again thank you all for your tireless efforts and without you hockey in the Waikato wouldn't be as enjoyable or as successful as it is.

Thank you for the opportunity to be a part of this group.

Rhys McLachlan

Waikato Hockey Umpires Committee Chairperson



Waikato Hockey Association Awards

Senior Division Winners

Mens Premier Presidents Round — HOB Premier & TA Ecolab

Mens Premier Championship Round — Overall — University Storage King

Reserve 1 Round 2 — The Helm HOB

Reserve 1 Championship Round — The Helm Old Boys

Reserve 2 Round 2 - Suburbs Saints

Reserve 2 Championship Round — University Prem Dev

Reserve 3 Round 2 — — Suburbs 3rd Div

Reserve 3 Championship Round — Penny's Bookstore Old Boys

Womens Premier Presidents Round — University Educare

Womens Premier Championship Round — Overall — Hamilton Old Girls AP Group

Reserve 1 Round 2 — Suburbs Prem Dev

Reserve 1 Championship Round — Hamilton Old Girls LinecrestHomes

Reserve 2 Round 2 — Te Awamutu biostart

Reserve 2 Championship Round — Ngaruawahia

Senior Division Individual Awards

Services to WHA — Truman Wee

Services to WHA for 25+ years — Bruce Rosemergy

Young Male POY — Sam Lints [COL]

Young Female POY — Tiana Currie [UNI]

Premier Male POY — Stephen Atkinson [TA]

Premier Female POY — Anahira Hudson [HOG]

Reserve 1 Male POY — Charles Viljoen [UMS]

Reserve 1 Female POY — Jamie Millar [UNI]

Reserve 2 Male POY — Hein Zorgman [SUB]

Reserve 2 Female POY — Hannah Allen [HOG]

Reserve 3 Male POY — Troy Smith [HOB]

Junior Male Umpire OTY — Thomas Pilmore-Evans

Junior Female Umpire OTY — Lauren Johnston

Senior Male Umpire OTY — Bevan Nichol

Senior Female Umpire OTY — Lani Jackman

Most Improved Junior Umpire — Caleb Fernandes

Most Improved Senior Umpire — Ryan McLachlan

Contribution Senior Umpire — Robyn Wells

Contribution Junior Umpires — Bruce Rosemergy

Waikato Hockey Association Winners

Senior Division Awards—Other

Championship Club — Kilip Memorial Shield — Hamilton Old Boys/Girls
Overall Best Defensive Team — WR1 -Hamilton Old Girls LinecrestHomes
Overall Best Attacking Team — MR1 Helm HOB
Top Goal Scoring Premier Team: Men— Storage King University
Top Goal Scoring Premier Team: Women— Hamilton Old Girls AP Group
Intercity — Women — Rotorua Aces
Intercity – Men – University Storage King
One Staff Challenge Shield: Men — Not Awarded due to Covid
One Staff Challenge Shield: Women — Not Awarded due to Covid

Junior Division Winners

Secondary

Boys

A Grade — St Pauls 1st XI
B Grade — HBHS Dev
C Grade — HS Warriors (mixed)
U15 — HBHS Jun Dev Black

Girls

A Grade — St Peters 1st XI
B Grade — Hauraki Girls 1st XI & HGHS 2nd XI
C Grade — Morrinsville 1st XI Girls
U15 — Dio Jnr A

WHA Senior Division Championship Winners

Mens Premier Championship Round
University Storage King



Reserve 1 Championship Round
Hamilton Old Boys The Helm



Reserve 2 Championship Round
University Prem Dev



Reserve 3 Championship Round
Hamilton Old Boys Penny's Bookstore



Womens Premier Championship Round
Hamilton Old Girls AP Group



Reserve 1 Championship Round
Hamilton Old Girls Linecrest Homes



Reserve 2 Championship Round
Ngaruawahia



Special Awards

Waikato Hockey Association has always been, and continues to be, served by a vast array of excellent volunteers. Some of these volunteers who have been recognised on the regional and national stage.

Year	Recipient	Award
1992	D Meads	Sport Waikato - Administration Award
1993	L Farrell	Sport Waikato - Umpire Award
1994	C Gilmer	FIH DIP of Merit
1995	C Gilmer	Sport Waikato - Service to Sport Award
1996	M Smith	Sport Waikato - Fair Play Award
1996	G Haste	NZHF Service to Hockey Award
1996	G O'Brien	NZHF Life Member
1997	B Rosemergy	NZHF Service to Hockey Award
1998	S Polgalse	NZHF Service to Hockey Award
1999	C Gribble	Sport Waikato - Umpire of the Year Award
2001	D Lennox	NZHF Service to Hockey Award
2001	C Watson	NZHF Service to Hockey Award
2001	C Gribble	Sport Waikato - Umpire of the Year
2001	N Thistlewaite	Sport Waikato - Administrator of the Year
2001	G O'Brien	Sport Waikato - Service to Sport
2003	S Polglase	Sport Waikato - Service to Sport
2005	B Nichol	FIH Global Youth Leadership Awards
2005	E Snodgrass	FIH Global Youth Leadership Awards
2005	D Kerr	FIH Global Youth Leadership Awards
2006	B Milne	HNZ Service Award
2006	S Polgalse	HNZ Service Award
2006	L Morgan	HNZ Service Award
2007	B Nichol	HNZ Service Award
2007	G Haste	FIH Leadership Award
2007	J Wood	HNZ Service Award
2007	B Rosemergy	HNZ Service Award
2011	M Ward	HNZ Service Award
2011	B Daldy	HNZ Service Award
2011	V Hilton	HNZ Service Award
2011	B Milne	Sport Waikato Service to Sport Award
2012	D Hill	Sport Waikato - Administrator of the Year
2012	J Tanner	HNZ Life Member
2014	C Watson	Sport Waikato Service to Sport Award
2016	D Hill	HNZ Admin of the Year
2016	N Pirihi	Hamilton Districts Admin of the Year
2018	P Cawkwell	Hamilton District Service to Sport Award
2019	P Cawkwell	Hockey NZ Gold Service Award

New Zealand Representative Players

Waikato Hockey Association is proud to acknowledge the hard work of their residing and originating hockey players achieving their New Zealand representative honours in 2021.

Blacksticks

Nic Woods

Aidan Sarikaya

Alia Jaques

Performance Network

Garrick du Toit

Campbell Maclean

Tim Neild

Jacob Soo Choon

Maks Wyndham-Smith

Alex Lukin

Emma Rainey

Eva Zylstra

NZ U21

Campbell Maclean

Jacob Soo Choon

Connor Garner

Luke Aldred

Rosie Bedford

Sharnae Taylor

Leah Hodges

Eva Zijlstra

NZ U18

Thomas Marchant

Sam Lints

Flynn Hutchinson

Jaimee Eades

Aleksia Junge

Halle Scurrah

WHA Representative Players

U18 Girls

Chloe Atchison
Jess Carey
Molly Davis
Jaimee Eades
Grace Hayward
Aleksia Junge
Ella Leighton
Isla Mangan
Freya McEvoy
Rosie Migounoff
Milla Munro
Evie Potter
Sofia Sartin
Jessica Scatchard
Halle Scurrah
Maddy Shale
Taylor Young



Coach: Jamie Brewer; Assistant Coach: Acacia Kelsen; Team Manager: Shelley Bishop

U18 Boys

Ben Allen
Ethan Barton
Jackson Beale
Sam Boros
Alex Butler
Liam Gordon
Oliver Gordon
George Hesp
Cameron Hopping
Flynn Hutchinson
Myles Landon
Sam Lints
Thomas Marchant
Angel Medina
Gus Nelson
Joshua Randall



Coach: Josef Holm; Assistant Coach: Stephen Atkinson ; Team Manager: Craig Landon

Waikato Representative Teams

National Tournament Team Results

	2021	2020	2019	2018	2017
Waikato Bears (Senior Men)	No tournaments		3	3	1
Waikato WildCats (Senior Women)	No tournaments		5	-	-
Under 18 Girls	4	No tournaments	8	10	2
Under 18 Boys	5	No tournaments	8	6	12
Under 15 Girls	No tournaments	No tournaments	8	6	7
Under 15 Boys	No tournaments	No tournaments	3	7	3
Hatch Cup U13 Boys	No tournaments		14	11	12
Collier Trophy U13 Girls	No tournaments		9	7	13

Participation Numbers

(Winter Hockey)

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
											*	
Mini	1299	1399	1632	1631	1135	1356	751*	740	794	868	788	928
Primary/	507	468	494	570	1073	1164	1897*	1870	1936	1996	1664	1728
Secondary	936	936	884	891	960	949	1022	1168	1288	1324	1144	1200
Open Grade	398	423	409	526	558	549	732	881	1015	1068	1142	1158
Total	3140	3226	3419	3618	3726	4018	4402	4659	5033	5256	4738	5014

**2020 saw our number drop for the first time in 10 years, due to COVID-19.*

Waikato Hockey Strategic Plan 2020-2025



Our Vision: To be New Zealand's leading Hockey Association

Our Values

- Hockey Family:** We put people at the centre of our purpose, treating everyone, at all times, with care and respect. We're a family, a whanau, a team and a community.
- Enjoyment:** We love hockey and enjoy our involvement in the sport. We have fun and want others to have fun, to ensure a quality hockey experience.
- Integrity:** We're honest and truthful in dealing with others. We are open, transparent and real. We take responsibility for our words and actions and hold each other accountable.
- Strive for Excellence:** We bring our passion and commitment to the sport of hockey, and its people. We strive for excellence at all times and take genuine pride in everything we do and how we do it.
- Learning:** We provide an environment for learning, enabling our people to become the best they can be.
- Inclusive:** We can achieve so much more together, when we are united. We share our knowledge and successes, so everyone achieves more. We welcome everyone, hockey is a place for all.

Our Community is at the centre of every decision we make

	The Sport	People Development	The Business	The Trust
	<i>Competitions and Events This includes all competitions that we run and events that we host</i>	<i>Extended Development (Players, Coaches, Umpires and Officials) This includes providing continuous improvement opportunities for all with a focus on age and stage</i>	<i>Staffing, Communication, Marketing, Administration and Financial</i>	<i>Asset Management and The WHCT Foundation</i>
Deliverables	<p>Develop a report on the best way forward for our premier competition including player development and improvement by the end of 2020</p> <p>Develop a variety of opportunities for players to play hockey in different competitions, different time slots and with different lengths of commitment.</p> <p>Develop a program to increase club capability for 2021 season</p> <p>Develop a plan to minimise the drop off between Intermediate and secondary school in 2020</p> <p>Develop a plan to minimise the drop off between secondary school and clubs in 2021</p> <p>Increased under 15 numbers by 2022 and beyond</p> <p>Increase the number of adult women players by 25% by 2025.</p> <p>Deliver a plan and budget on moving all summer offerings to 5's by 2021</p>	<p>A 5 years development plan documented and communicated 2020 providing a seamless development program for players, coaches, umpires and officials from WHA Development programs, through WHA Rep programs, onto the National Hubs and National Honours</p> <p>Proceeding years delivery against the plan communicated to AGM from 2021</p> <p>A minimum of 5,000 children introduced into hockey each year through in school and tournament events</p> <p>15 coaches going through level 3 WIIS course per year from 2020</p> <p>Masters Committee Developed by 2020</p> <p>Rep program set out and coaches selected on age and stage needs of the athletes. Balance is better focus on Under 13 and Under 15 programs.</p> <p>Target Under 18's and National Seniors teams to compete in Division 1 National Competitions</p>	<p>25% increase in sponsorship received annually, to an annual target of \$100,000 pa in 2025</p> <p>Work closely with Foundation on projects to help with the affordability of hockey to targeted groups.</p> <p>Develop a café renovation/improvement plan in 2020</p> <p>Have a café that 'sets the benchmark' for other sporting cafes by 2022</p>	<p>Naming rights sponsor signed in 2020</p> <p>Feasibility study done to develop third turf 2022.</p> <p>More changing rooms built for current 2 turfs and future needs</p> <p>Full integrated business plan developed by trust and WHA to meet future needs developed by 2021</p> <p>Foundation developed and delivery of:</p> <ul style="list-style-type: none"> - Friends of Waikato Hockey - Sticks for kids - Funding for schools - BGT scholarship growth <p>In 2020</p>

Performance Report

Waikato Hockey Association Inc
For the year ended 30 November 2021

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Entity Information

Waikato Hockey Association Inc For the year ended 30 November 2021

'Who are we?', 'Why do we exist?'

Legal Name of Entity

Waikato Hockey Association Inc

Entity Type and Legal Basis

Incorporated Society

Registration Number

378817

Entity's Purpose or Mission

To provide an environment for the enjoyment, growth, and development of hockey for all in the Waikato region. To become New Zealand's leading Hockey Association valuing trust, honesty, teamwork, friendliness, respectfulness, professionalism and Sportsmanship.

Entity Structure

The CEO reports to an elected Board. The Operations Manager reports to the CEO, and is responsible for the following part-time staff, Caretaker, Administrator and Canteen. The roles of Finance Officer, Sponsorship and Fundraising Manager are all part-time and directly report to the CEO. The Hockey Development Manager reports to the CEO and is responsible for contracted part-time coaches.

Main Sources of Entity's Cash and Resources

Waikato Hockey's main funding is from turf fees during the year from a variety of competitions and tournaments. We have a number of grants we receive. We have contracts with Sport Waikato and NZ Hockey. We generate Income from a variety of sources - Canteen Sales, Coaching/ Waikato Hockey Academy, Sponsorship, and Fundraising. It is necessary in the current financial climate to have a diverse and varied source of Income.

The Main Methods Used by the Entity to Raise Funds

Waikato Hockey receives grants and sponsorship. Hockey teams pay fees to play in the competitions. Revenue is provided from the Canteen, and Hockey Coaching Programs. Income is generated to fund the Representative Program, which also incorporates fundraising. For the last two years, Waikato Hockey has had Government assistance from the Covid 19 Wage Subsidy, Resurgence Support Payments and the Sport NZ Community Resilience Fund.

Reliance on Volunteers & Donated Goods & Services

Waikato Hockey would not be able to run without the many volunteers who, coach, umpire and assist to run Hockey games, competitions and tournaments.



A handwritten signature in blue ink, appearing to be a stylized 'J' or similar character.

Additional Information

Waikato Hockey runs several tiers of a League competition in winter, including primary schools, intermediate and secondary schools, adult 6 aside and 11 aside grades. In summer we offer the same competitions but in a smaller summer league. We also have international tests, national tournaments and various other miscellaneous events. Holiday Programmes and the Waikato Hockey Academy run at various times of the year. Waikato Hockey administers the Representative Age Group Programme, and Masters Programmes. Staff from Waikato Hockey visit schools in the greater Waikato area implementing coaching programmes and assisting with development.

Physical Address

0 Queens Avenue, Hamilton, Waikato, New Zealand, 3204

Postal Address

PO Box 820, Hamilton, Waikato, 3204



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Approval of Financial Report

Waikato Hockey Association Inc For the year ended 30 November 2021

The Waikato Hockey Board are pleased to present the approved financial report including the historical financial statements of Waikato Hockey Association Inc for year ended 30 November 2021.

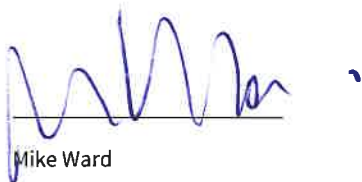
APPROVED



Truman Wee

Chairperson

Date 3 March 2022



Mike Ward

Board Member

Date 3 March 2022



Statement of Financial Performance

Waikato Hockey Association Inc
For the year ended 30 November 2021

'How was it funded?' and 'What did it cost?'

	NOTES	2021	2020
Revenue			
Grants & Sponsorship	1	208,279	218,719
Fees, subscriptions and other revenue from members	1	565,561	485,625
COVID-19 Wage Subsidy and Resurgence Support Payments	1	164,580	183,557
Revenue from providing goods or services	1	202,728	169,608
Interest	1	688	1,706
Representative Programme and Module	1	90,351	55,472
Total Revenue		1,232,187	1,114,687
Expenses			
Volunteer and employee related costs	2	636,552	577,539
Costs related to providing goods or service	2	467,182	420,149
Representative Programme & Module	2	84,525	47,995
Total Expenses		1,188,259	1,045,683
Surplus/(Deficit) for the Year		43,928	69,004



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The accompanying notes form part of these financial statements and audit report

Statement of Financial Position

Waikato Hockey Association Inc As at 30 November 2021

'What the entity owns?' and 'What the entity owes?'

	NOTES	30 NOV 2021	30 NOV 2020
Assets			
Current Assets			
Bank accounts and cash	3	462,293	430,465
Debtors and prepayments	3	18,879	37,466
Inventory	3	30,056	23,500
GST		6,720	-
Total Current Assets		517,948	491,431
Non-Current Assets			
Property, Plant and Equipment	5	33,362	19,441
Other non-current assets	3	100,000	100,000
Total Non-Current Assets		133,362	119,441
Total Assets		651,310	610,872
Liabilities			
Current Liabilities			
GST	4	-	838
Creditors and accrued expenses	4	37,234	48,617
Employee costs payable	4	51,298	45,880
Other current liabilities	4	85,074	81,761
Total Current Liabilities		173,606	177,096
Total Liabilities		173,606	177,096
Total Assets less Total Liabilities (Net Assets)		477,704	433,776
Accumulated Funds			
Accumulated surpluses or (deficits)	6	477,704	433,776
Total Accumulated Funds		477,704	433,776



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The Accompanying notes form part of these financial statements and audit report.

Statement of Cash Flows

Waikato Hockey Association Inc

For the year ended 30 November 2021

'How the entity has received and used cash'

	2021	2020
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	372,859	218,719
Receipts from providing goods or services	218,891	757,262
Cash Receipts from other operating activities	655,912	183,557
Payments to suppliers and employees	(1,186,631)	(1,011,414)
GST	(6,616)	17,095
Total Cash Flows from Operating Activities	54,416	165,219
Cash Flows from Investing and Financing Activities		
Payments to acquire property, plant and equipment	(23,275)	(7,922)
Payments to purchase investments	-	103,985
Interest, dividends, and other investment receipts	688	1,706
Total Cash Flows from Investing and Financing Activities	(22,587)	97,769
Net Increase/(Decrease) in Cash	31,829	262,988
Bank Accounts and Cash		
Opening cash	430,464	167,476
Closing cash	462,293	430,464
Net change in cash for period	31,829	262,988



The accompanying notes form part of these financial statements and audit report

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Statement of Accounting Policies

Waikato Hockey Association Inc For the year ended 30 November 2021

Basis of Preparation

Waikato Hockey Association Inc has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future. The Association is not required to complete a Statement of Service Performance and has elected not to do so

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Waikato Hockey Association Inc is wholly exempt from New Zealand income tax under section CW46 of the Income Tax Act 2007, having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Fees Income

Fees and Subscriptions are received in exchange for monthly access to facilities and recorded as income in advance and recognised in revenue evenly over the membership period. Where members purchase specific services (for example, attendance at the coaching and development courses), revenue is initially recorded as revenue in advance, and then recognised proportionally on the basis of the value of each session relative to the total value of the purchased services. Other fees and subscriptions are recorded as revenue when cash is received.

Grant Income

Grant Income which contributes to revenue is recognised in the Statement of Financial Performance as soon as any obligation to those grants have been met.

Inventory

Inventories are stated at the lower of cost and net realisable value. Cost is based on first-in-first-out basis.

Operating Lease

Operating lease payments have been included as an expense in the statement of Financial Performance in the periods in which they are incurred.

Accounts Receivable

Accounts Receivable are stated at their estimated realised value.



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Accounts Payable

Accounts Payable are stated at the invoiced amount.

Depreciation

Depreciation is provided on a straight-line basis on all property, plant and equipment, at rates that will write off the cost of the assets to their estimated residual values over their useful lives. The Association has opted to depreciate in full all of those assets purchased after the end of March 2020 being of a value under \$5,000, as per IRD ruling. The depreciation rates and useful lives associated with major classes of assets have been estimated as follows:

Asset Category	Depreciation Rate	Depreciation Method
Furniture & Fittings	2-18%	Straight line basis
Equipment	10-50%	Straight line basis
Software	20%	Straight line basis
Uniforms	20%	Straight line basis

Employee Costs

Employee entitlements are measured at undisclosed nominal values based on accrued entitlements at rates of pay. These include salaries and wages accrued up to balance date, annual leave earned but not taken at balance date.

Wages and Salaries Expense Policy

Wages and Salaries are classified by position based on experience, responsibility, physical and mental demands. The salaries are reviewed annually against CPI and adjusted accordingly.

Income in Advance

When income is received for a period of time, that income for the future time period is recorded as income in advance.

Interest Income

Interest Income is recognised on an accrual basis.



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Notes to the Performance Report

Waikato Hockey Association Inc For the year ended 30 November 2021

	2021	2020
1. Analysis of Revenue		
Grants and Sponsorship		
Sport NZ Community Resilience Fund	-	65,000
Grants Received	158,092	109,539
Sponsorship	50,187	44,180
Total Grants and Sponsorship	208,279	218,719
Fees, subscriptions and other revenue from members		
Affiliation fees Winter Competition	468,075	354,627
Summerleague	23,503	34,152
Intercity Income	8,061	4,696
Umpires Income	9,677	7,909
Academy and Coaching Programmes	56,245	84,241
Total Fees, subscriptions and other revenue from members	565,561	485,625
COVID-19 Wage Subsidy and Resurgence Support Payments		
Resurgence Support Payment	48,522	-
COVID-19 Wage Subsidy	116,058	183,557
Total COVID-19 Wage Subsidy and Resurgence Support Payments	164,580	183,557
Revenue from providing goods or services		
Other Revenue	378	223
Canteen Sales	158,993	139,225
Coaching Income - NZHF	-	9,300
Tournament Income	14,918	-
Casual and Tournament Turf Fees	28,439	20,860
Total Revenue from providing goods or services	202,728	169,608
Interest		
Interest Income	688	1,706
Total Interest	688	1,706
Representative Programme and Module		
Cambridge Module	9,107	12,724
Rep Team Sponsorship	1,905	-
Rep Team other Income	870	-
Rep Team Fundraising	3,319	-
Representative Player Fees	75,150	42,748
Total Representative Programme and Module	90,351	55,472



	2021	2020
2. Analysis of Expenses		
Volunteer and employee related costs		
ACC Levy	3,014	2,289
Board Expenses and Travel Costs	41,114	37,821
Canteen Wages	85,483	73,689
KiwiSaver Employer Contributions	11,946	9,447
Professional Development	-	845
Wages, Salaries and Contracts	479,202	443,091
Umpires Reimbursements	15,793	10,358
Total Volunteer and employee related costs	636,552	577,539
Costs related to providing goods or services		
Advertising	-	225
Affiliation Fees Hockey NZ	32,413	39,776
Affiliation Fees Midlands Hockey	-	7,260
Audit Costs	9,600	8,000
Bank Fees	2,809	152
Canteen Expenses	95,833	92,409
Cleaning	17,173	18,611
Coaching Expenses	13,666	9,562
Competition Expenses	4,100	4,121
Depreciation	9,354	14,601
Engraving Costs	1,566	1,510
Entertainment & Forums	6,304	5,484
Equipment	961	347
General Expenses	349	265
Insurance & Licences	10,783	5,404
Intercity Costs	5,524	3,577
IT Repairs & Maintenance	4,529	2,697
Cost of Lease re Turfs & Pavilion	160,672	160,672
Cost of Satellite Turfs	41,976	27,103
Photocopier Lease Payments	3,009	2,909
Postage & Stationery	971	863
Printing & Photocopying	919	842
Repairs and Maintenance	6,883	4,190
Security	468	468
Turf Feasibility Expense	14,492	-
Telephone & Internet	9,611	6,729
Tournament Expenses	12,972	-
Turf Fees Rep Programme	-	122
Website Costs	245	2,250
Total Costs related to providing goods or services	467,182	420,149



	2021	2020
Representative Programme & Module		
Cambridge Module Expenses	6,067	3,899
Rep Team Expenses	78,458	44,096
Total Representative Programme & Module	84,525	47,995

	2021	2020
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3. Analysis of Assets

Bank accounts and cash

Westpac Bonus & Incentive Saver accounts	442,229	408,323
Float	399	635
Westpac Cheque accounts	19,665	21,507
Total Bank accounts and cash	462,293	430,465

Debtors and prepayments

Credit Card	-	273
Accounts Receivable	11,345	18,605
Prepaid Expenses	4,669	12,223
Sundry Debtors	2,865	6,365
GST	6,700	-
Total Debtors and prepayments	25,579	37,466

Inventory

Inventory Canteen	5,204	7,136
Inventory Merchandise	24,852	16,364
Total Inventory	30,056	23,500

Other non-current assets

Loan to Waikato Hockey Charitable Trust	100,000	100,000
Total Other non-current assets	100,000	100,000

	2021	2020
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4. Analysis of Liabilities

GST	-	838
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Creditors and accrued expenses

Credit Card	8,213	-
Accounts Payable	12,908	40,396

Sundry Creditors

Sundry Creditors	16,113	8,221
Total Sundry Creditors	16,113	8,221

Total Creditors and accrued expenses	37,234	48,617
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	2021	2020
Employee costs payable		
Employee Costs Payable	10,891	10,677
PAYE Payable	6,914	6,908
Holiday Pay Accrual	31,258	26,065
Wages Deductions Payable	2,235	2,230
Total Employee costs payable	51,298	45,880
Other current liabilities		
Masters Deposits	2,761	-
Programmes cut short	2,697	3,014
Grants Received in Advance	63,621	65,799
Income in Advance	8,437	12,948
Subsidy for wages covid-19	7,558	-
Total Other current liabilities	85,074	81,761

5. Property, Plant and Equipment

Asset Class Last Year	Opening Carrying amount	Purchases	Previous year Depreciation	Closing Carrying Amount
Furniture & Fixtures	5,406	-	669	4,737
Equipment	3,511	14,191	3,932	13,770
Software	1,465	-	1,172	293
Uniforms	9,059	9,084	3,581	14,562
Total	19,441	23,275	9,354	33,362

Asset Class Last Year	Opening Carrying amount	Purchases	Previous year Depreciation	Closing Carrying Amount
Furniture & Fixtures	6,075	-	669	5,406
Equipment	5,440	4,133	6,062	3,511
Software	2,637	-	1,172	1,465
Uniforms	11,968	3,789	6,698	9,059
Total	26,120	7,922	14,601	19,441



	2021	2020
6. Accumulated Funds		
Accumulated Funds		
Opening Balance	433,776	364,772
Accumulated surpluses or (deficits)	43,928	69,004
Total Accumulated Funds	477,704	433,776
Total Accumulated Funds	477,704	433,776

7. Commitments

The Association has entered into leases which consist of motor vehicles, eftpos, POS terminal, Photocopier and the premises. The lease amount for the premises is \$13,166.67 per month. The balance of the Current portion of the lease at 30.11.2021 was \$181,588 and the Non-Current portion is \$175,374. This equates to a total of \$356,962.

8. Contingent Liabilities

There are no contingent liabilities as at 30 November 2021 (2020 - nil).

	2021	2020
9. Goods or Services Provided to the Entity in Kind		
Toyota (lease of vehicle)	9,028	6,300
The Good Cleaning Company (cleaning services)	-	13,112

10. Events After the Balance Date (Alternative)

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).



11. Related Party Transactions

Description of Related Party Relationship	Description of the Transaction (whether in cash or amount in kind)	This Year \$ Value of transactions	Last Year \$ Value of transactions	This Year \$ Amount Outstanding	Last Year \$ Amount Outstanding
Mike Ward - Chairman of the Waikato Hockey Charitable Trust	Loan to the trust			100,000	100,000
Caretaker fee received from Waikato Hockey Charitable Trust	Payment		7,625		
Emtel website costs - Board member Company	Payment	245	750		
Management fee payment to Waikato Hockey Charitable Trust	Payment	160,672	160,672		
Children of CEO, & Board members	Payment wages	12,388	43,373		

12. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

13. Covid 19

During 2020, a global pandemic called COVID-19 was declared by the World Health Organisation. On the 17th of August 2021, New Zealand entered a national lockdown for two weeks. The COVID-19 pandemic will have an impact on the Society's Activity, the extent of which is currently not quantifiable. However it is estimated that the impact will not jeopardise the continuity of operations, as well as the financial commitments assumed. There were no other material subsequent events which required recognition or additional disclosure in these financial statements.

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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WAIKATO HOCKEY ASSOCIATION INC**

Report on the Performance Report

Opinion

We have audited the performance report of Waikato Hockey Association Inc ("the Association"), which comprises the entity information, the statement of financial performance and statement of cash flows for the year ended 30 November 2021, the statement of financial position as at 30 November 2021, and the statement of accounting policies and other explanatory information.

In our opinion:

- a) the accompanying performance report presents fairly, in all material respects:
- the entity information for the year ended 30 November 2021; and
 - the financial position of the Association as at 30 November 2021, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) ("ISAs (NZ)"), and the audit of the entity information in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised) *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* ("ISAE (NZ) 3000 (Revised)"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Performance Report* section of our report. We are independent of the Association in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Association.

Responsibilities of the Board for the Performance Report

The Board is responsible for:

- a) the preparation and fair presentation of the performance report on behalf of the Association which comprises:
- the entity information; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board; and

- b) such internal control as the Board determines is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board is responsible on behalf of the Association for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Who we Report to

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for our audit work, for this report or for the opinions we have formed.



Director
PKF Hamilton Audit Limited
Hamilton
New Zealand
3 March 2022