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Officers

Board of Directors

Stu McIntyre
Truman Wee (Chairperson)
Robyn Polley
Ethan Hohneck

Mike Ward
Suresh Chiminlal (resigned mid-year)
Jenny Barkle
Craig (Hemi) Webber

President

Truman Wee

WHA Staff

Declan Wyndham-Smith
Brett Sanders
Kirsten Brinkworth
Reiner Vellinga
Stuart Pitu
Kris Anderson
Shelley Bishop
Aodan Wyndham-Smith (resigned mid-year)
Ryan McLachlan

CEO
Operations Manager
Finance Officer
Development Manager
Development Officer
Sponsorship & Fundraising Manager
Administrator
Café Manager
Café Manager

Life Members

J Adams
B Martin
G Brennan
H Wheeler
G O'Brien
J Baird
D Meads

S Davis
B Daldy
S Polglase
B Rosemary
C Watson
M Baird
P Cawkwell

Bank

Auditor

Solicitors

Westpac Bank
BDO Waikato
Truman Wee & Associates Limited

Past Presidents & Chairpersons

The past Presidents of Waikato Hockey Association are:

1988 — 1992	D Meads	2002 — 2007	P Cawkell
1993 — 1996	B Daldy	2008 — 2009	S Polglase
1997 — 2001	G O'Brien	2010 — Current	T Wee

Chairmen (*under the new structure*)

2010 — 2015	O Embling
2016 — Current	T Wee

Sponsors and Funders

We would like to acknowledge the following funders and sponsors for their ongoing support in 2020.



**EBBETT
TOYOTA**

TE AWA



sentinel
HOMES

GO HOCKEY
Your Hockey Specialist .co.nz

O'Reillys



**active
health**



Jani King
The King of Clean



NEW ZEALAND
RACING BOARD



grassroots
trust

Chairperson's Report

As we start another season of hockey, I reflect on the challenges faced last year by Waikato Hockey Association ("WHA") in what has been one of the most disruptive years we will experience in our lifetimes.

The disruption brought by the lockdowns severely tested the way WHA delivered hockey as a sport and recreation activity in our region and our community. The impact of the lockdowns also tested our long standing financial model and funding.

With careful management by our dedicated team, backed up by our funders and sponsors along with the timely government funding in the form of wage subsidies and the Sport Recovery Grant, WHA successfully retained all its staff on full pay while continuing to deliver positive hockey experiences to our members during the 2020 year. All of this would not be possible without the work and strong response put in by our CEO, Declan Wyndham-Smith, and his team at WHA. Each of them has helped to ensure that the sport of hockey continued to be enjoyed by our members and their families in the face of ongoing disruption.

A special thanks also to Declan, his team and the many volunteers for their efforts in hosting on behalf of WHA the inaugural Premier Hockey League at our Gallagher Hockey Centre in November and December last year. The live TV broadcasting and livestreaming of the Premier Hockey League showcased and provided our members the opportunity to watch free of charge all the best New Zealand hockey players, both male and female, play in a highly competitive and entertaining competition.

As always, an essential player in any organisation such as WHA is the Board. In 2020, the Board appointed two additional Board Members, namely Ethan Hohnneck and Craig Webber. I would like to thank the Board members, namely, Stuart McIntyre, Jenny Barkle, Mike Ward, Robyn Polley, Ethan, and Craig, for their collegiality, commitment, and contributions to the governance of WHA throughout an unsettled year.

We would not be able to operate without a group of committed funders and sponsors. On behalf of the Board and WHA, I would like to thank the following: Gallagher, Ebbett Toyota, Go Hockey, Te Awa The Base, O'Reillys Lodge, Sentinel Homes, New World Rototuna, McDonalds Hamilton, Active Health, Bartercard, Tinttech, Jani King, NZCT, WEL Energy Trust, The Lion Foundation, Trust Waikato, New Zealand Racing Board, Grassroots Trust and Sport Waikato. Your continued support of WHA is greatly appreciated.

Lastly, while the Covid pandemic continues to be a threat every facet of our lives, I am confident that WHA has the capability and resources to face the challenges ahead.

Truman Wee

Chairperson of the Board & President of Waikato Hockey Association (Inc.)

CEO's Report

The year started with Hockey NZ's decision to remove Regions and go to a Hockey NZ led performance network structure. There were 3 HNZ hubs opened, in Auckland, Hamilton and Christchurch.

With the changes it meant that Associations needed to increase the level of their own Development Programs, as there were no longer Regional Bodies to run these programs. We were lucky enough out of these changes to secure the services of Reiner Vellinga as our Development Manager with the goal of increasing the structure and quality of our offerings.

2020 will go down in the memories of all as the year of COVID-19. All businesses and all parts of the Community had to face lockdowns and experiences that most of us have not experienced in our lives. Even coming out of lockdown, into Level 2, where we could run hockey (with some limitations of numbers and spectators) there were still a lot of parts of the community unsure if they wanted to take part in sport for the year.

Throughout all of this I want to commend the WHA Staff who continued to work from home and get on with as much of the business as possible, from developing new and innovative programs, to increased social media presence and competitions, to applying for funding and ensuring that all our bills continued to be paid on time. There was a lot of work done around what hockey could look like at different alert levels and what we needed to do to keep the facility open and operating.

COVID 19 saw Hockey NZ taking the decision to cancel all representative tournaments for the year and also a change in the format of some of the Secondary School tournaments.

We restarted the season at Level 2, which meant that we as a business had to ensure that everyone entering the venue signed in, firstly with our own app and then later the government released the Covid tracing app for all businesses. While also abiding to Level 2 gathering restrictions.

At Waikato we were lucky enough to be well organised around the Level 2 rules, so were able to get in a lot more hockey than many other Associations managed. With our adult competition we managed two weeks of competition before lockdown and 19 weeks after, by running the season later. This gave our adult teams a 21 week season. We ended up with a growth in adult numbers and more adults playing hockey in the Waikato than ever before.

A huge thanks must go out to the whole community, who were very supportive during this time. We understand the frustration of parents who could not watch their Secondary School children play during the majority of the season. This was down to the Waikato Secondary School Sports Association making a blanket 'no spectator' policy for all Secondary School sport at Level 2.

With the Mini, Intermediate and Secondary school teams we were not as lucky compared to adult hockey and did not manage as much hockey compared to 'normal'. We however managed to play two weeks in Term 2 and then ten weeks of Term 3. With the Mini and Intermediate grades we played teams week on and week off, during Level 2, so that we could keep within the gathering limits required under Level 2.

With the disruptions and many families and schools being unsure of what would happen over the rest of the season, some schools chose not to run any sport due to COVID 19. This resulted in us being down on school player numbers for the year. Our total player numbers for 2020 were 4,738, down 10% from 2019, where the player numbers were 5,256.

I want to give a huge thank you to all the Waikato Hockey Community who respected the rules and measures we had to put in place to continue to offer hockey. Also to the WHA staff who spent countless hours on 'tunnel duty' ensuring everyone who came into the facility signed in to keep everyone safe.

On the positive side, due to our ability to get up and running through Level 2 and the processes we had in place, we managed to pick up two major events at the end of the year. The National Maori Tournament and the Inaugural Premier League. Both these events were hugely successful, the latter went for a month from 12th November through to 6th of December and there were 28 games televised over 14 playing days. The games featured the top 80 male and female players in the country and it was an honour to have such quality hockey at our venue. Again, a massive thanks to the WHA staff for all the extra work undertaken to achieve such successful events.

2020 was certainly a unique year in our history, it is however fantastic to report that we came through it financially due to Government Wage subsidies and the Sport Recovery Grants. A huge thank you goes to the WHA Board, who had faith in the plans, which allowed us to keep all our staff and carry on and achieve outstanding results for what was a very difficult year for all.

It is my belief that WHA is a stronger, more flexible and agile organisation due to the experience and we have our fingers crossed for an uninterrupted 2021 season.

Declan Wyndham-Smith
CEO

Hockey Development Report

2020 was always going to be an interesting year with a lot of changes in hockey, but Covid-19 certainly left its mark. With the hockey season postponed and events cancelled it was a challenging year to provide the community with good hockey opportunities. The competitions were fortunately upheld, though pushed back a bit in the year. In the development space we saw the introduction of the 'Development Programs' and the 'Development Camps' to fit into the holes in the calendar. During these programs WHA saw the opportunity to match young coaches with more senior coaches to develop both of them by working together.

2020 saw Waikato Hockey continue the Year 1&2 Mini Rainbow programme during the Winter season. This program gives young players and their coaches a chance to both train and play games under the guidance of our Waikato Hockey coaching staff. We expanded the idea behind this program to the optional introduction trainings for our regular mini hockey for 2020, which was received with great enthusiasm as well.

In 2020 WHA again made changes to the Intermediate competition. Ahead of the HNZ 'Hockey is changing' campaign all Intermediate hockey was played on half turf. With this change players are more involved, they make more decisions, have more touches and run more. Having implemented this in 2020 we will now be ahead of the curve for the 2021 season.

During the lockdown period and the following weeks, the idea of new age groups was born. In the past we saw many young U15 or U18 players miss out on selection, game time and/or development opportunities due to their physical age and this would often lead to players pulling away from the sport entirely. There were 6 years of birth between the U15 and U18 groups prognosed to accommodate 144 players. With the change to U16 and U18 we were able to accommodate that same number in only 4 years of birth, allowing more retention of players in the long run.

Covid-19 has affected the representative season significantly, with all rep tournaments being cancelled. 2020 would have been the year of the last ever Hatch, Collier and U15 tournaments. We facilitated these younger age groups with camps and festivals in the school October holidays to provide a full week of hockey celebrations. Our U18 and U16 squads were invited to Auckland and North Harbour to participate in a more competitive festival. These festivals allowed for some great quality hockey and some great friendly rivalry and comradery between associations, making a perfect development opportunity. Within the Northern Regions all these festivals have been received positively and we are looking to continue these in 2021.



As a bonus we were invited by Tauranga with an U16, U18 and Senior team to participate in the inaugural 'Battle of the Kaimais'. Both associations see great value in having this event returning on annual bases at the end of the season.

Reiner Vellinga
Hockey Development Manager

Umpires Manager Report

2020 was an interesting year for everybody. We saw the plans for “social distanced hockey” from our Development officer – fortunately not needed, as well as a forced holiday for many. Due to the efforts of many we were lucky enough to get a successful hockey season under our belts.

Due to the nature of 2020 we struggled to form any consistency in our committee meetings with many people having different requirements. We saw Troy step down from his role as appointment officer for Secondary school level due to his growing young family, we appreciate the time and effort he has put in over the few years and he continues to support us from behind the whistle.

2020 saw the continuation of our appointment structure, where we asked each club team on Sundays to supply their own umpire. Improving from 2019 we saw a reduction in the effects of player umpires as many looked to have an individual inside the club oversee the appointments for all of their teams from their own pool of umpires.

In my previous report we highlighted that a sponsor had been confirmed to come on board to help us with new shirts for the 2020 season, unfortunately due to everything that occurred this was not to eventuate. Leading into the 2021 season we have been fortunate enough to secure a new sponsor, Knight Logging, to sponsor new uniforms that have been ordered and due for arrival mid-March. There will be a criteria put in place for the distribution of these tops.

At national level we saw a drastically reduced season and were unable to see the full new national calendar and format that had been out in place by New Zealand Hockey. We were lucky enough to host the New Zealand Premier League, where our two umpires Bevan and Lani represented us well, demonstrating the capabilities that we as a region are lucky to possess and develop.

Although reduced, the season itself was hugely pleasing to be a part of. A big thank you must go to Declan and his team for the hard work and effort they put in to be able to give us the opportunity in these troubling times to do what we enjoy. We were able to still be present at all of our requirements and continue to blood young umpires, some of which were fortunate enough to get a Sunday final.

2021 promises to be an exciting year. The silver lining of such a stop start year, is that we were able to progress through a lot of what has been in the pipeline in regards to radios and shirts and get them over the line. I once again thank you all for your tireless efforts and without you hockey in the Waikato wouldn't be as enjoyable or as successful as it is.

Thank you for the opportunity to be a part of this group.

Rhys McLachlan

Waikato Hockey Umpires Committee Chairperson

Waikato Hockey Association Awards

Senior Division Winners

Mens Premier Presidents Round — Storage King University

Mens Premier Championship Round — Overall — HOB Premier

Reserve 1 Round 2 — The Helm HOB

Reserve 1 Championship Round — The Helm Old Boys

Reserve 2 Round 2 — Northcare Dental HOB

Reserve 2 Championship Round — UMS Mens Hockey

Reserve 3 Round 2 — TA Radiology

Reserve 3 Championship Round — Penny's Bookstore Old Boys

Womens Premier Presidents Round — AP Group HOG

Womens Premier Championship Round — Overall — AP Group HOG

Reserve 1 Round 2 — Linecrest Homes HOG

Reserve 1 Championship Round — TA Knight Logging

Reserve 2 Round 2 — Ngaruawahia

Reserve 2 Championship Round — Varsity Reserve B

Senior Division Individual Awards

Services to WHA — Robyn Wells

Services to WHA for 25+ years — Des Meads

Young Male POY — Cam MacLean

Young Female POY — Eva Zylstra

Premier Male POY — Stephen Atkinson

Premier Female POY — Leah Warren

Reserve 1 Male POY — Charles Viljoen

Reserve 1 Female POY — Nadia Hamilton

Reserve 2 Male POY — Oliver Fulton

Reserve 2 Female POY — Sasha Drayton

Reserve 3 Male POY — Laurence Jewell

Junior Male Umpire OTY — Connor Jones

Junior Female Umpire OTY — Kaitlyn Wallace

Senior Male Umpire OTY — Aidan Scarlet

Senior Female Umpire OTY — Luisa Balsom

Most Improved Junior Umpire — Connor Jones

Most Improved Senior Umpire — Luke Pilmore-Evans

Contribution Senior Umpire — Richard Baggs

Contribution Junior Umpires — Des Meads

Waikato Hockey Association Annual Report 2020



Waikato Hockey Association Winners

Senior Division Awards—Other

Championship Club — Kilip Memorial Shield — HOBG

Overall Best Defensive Team — WP University

Overall Best Attacking Team — MR1 Helm HOB

Top Goal Scoring Premier Team: Men— Storage King University

Top Goal Scoring Premier Team: Women— AP Group HOG

Intercity — Women — Storage King University

One Staff Challenge Shield: Men — Not Awarded due to Covid

One Staff Challenge Shield: Women — Not Awarded due to Covid

Junior Division Winners

Secondary

Boys

A Grade — HBHS 1st XI

B Grade — Hauraki Plains College Boys 1st XI

C Grade — Fraser High School 1st XI

D Grade — St Peters School Cambridge

Girls

A Grade — HGHS 1st XI

B Grade — Rototuna High School 1st XI

C Grade — Cambridge High School 2nd XI

D Grade — Melville High

WHA Senior Division Championship Winners

Mens Premier Championship Round — Overall — HOB Premier



Reserve 1 Championship Round — The Helm Old Boys



Reserve 2 Championship Round — UMS Mens Hockey



Reserve 3 Championship Round — Penny's Bookstore Old Boys



Womens Premier Championship Round — Overall — AP Group HOG



Reserve 1 Championship Round — TA Knight Logging



Reserve 2 Championship Round — Varsity Reserve B



Special Awards

Waikato Hockey Association has always been, and continues to be, served by a vast array of excellent volunteers. Some of these volunteers who have been recognised on the regional and national stage.

Year	Recipient	Award
1992	D Meads	Sport Waikato - Administration Award
1993	L Farrell	Sport Waikato - Umpire Award
1994	C Gilmer	FIH DIP of Merit
1995	C Gilmer	Sport Waikato - Service to Sport Award
1996	M Smith	Sport Waikato - Fair Play Award
1996	G Haste	NZHF Service to Hockey Award
1996	G O'Brien	NZHF Life Member
1997	B Rosemergy	NZHF Service to Hockey Award
1998	S Polgalse	NZHF Service to Hockey Award
1999	C Gribble	Sport Waikato - Umpire of the Year Award
2001	D Lennox	NZHF Service to Hockey Award
2001	C Watson	NZHF Service to Hockey Award
2001	C Gribble	Sport Waikato - Umpire of the Year
2001	N Thistlewaite	Sport Waikato - Administrator of the Year
2001	G O'Brien	Sport Waikato - Service to Sport
2003	S Polglase	Sport Waikato - Service to Sport
2005	B Nichol	FIH Global Youth Leadership Awards
2005	E Snodgrass	FIH Global Youth Leadership Awards
2005	D Kerr	FIH Global Youth Leadership Awards
2006	B Milne	HNZ Service Award
2006	S Polgalse	HNZ Service Award
2006	L Morgan	HNZ Service Award
2007	B Nichol	HNZ Service Award
2007	G Haste	FIH Leadership Award
2007	J Wood	HNZ Service Award
2007	B Rosemergy	HNZ Service Award
2011	M Ward	HNZ Service Award
2011	B Daldy	HNZ Service Award
2011	V Hilton	HNZ Service Award
2011	B Milne	Sport Waikato Service to Sport Award
2012	D Hill	Sport Waikato - Administrator of the Year
2012	J Tanner	HNZ Life Member
2014	C Watson	Sport Waikato Service to Sport Award
2016	D Hill	HNZ Admin of the Year
2016	N Pirihi	Hamilton Districts Admin of the Year
2018	P Cawkwell	Hamilton District Service to Sport Award
2019	P Cawkwell	Hockey NZ Gold Service Award

Events

National Maori Tournament

The National Maori Hockey Tournament is held at Labour weekend every year and brings together the top Maori athletes from around the country to compete on the hockey field and in cultural competitions in the evening. This is one of the most exciting tournaments on the Hockey New Zealand calendar, as the passion and support of teams is not rivalled in any other tournament.

Again in 2020 COVID threatened the cancellation of this tournament, but we worked with the organisers to put forward a proposal to host the event in Hamilton. Our bid was successful and it was a hugely successful event.

It was exciting to see so many local players on display and playing so well at this tournament. Waikato Hockey thanks the organisers for bringing us such an excellent event and we are honoured to host it anytime they would like to bring it back.

Sentinel Homes Premier Hockey League

The inaugural Sentinel Homes Premier Hockey League was set up for our nation's best players to go head-to-head in an eight-team (four men and four women) round-robin competition running over four extended weekends.

The four teams and the geographic regions they represent are:

NORTHERN TRIDENTS – from Northland to Auckland

HAURAKI MAVERICKS – from Auckland to Taupo

CENTRAL FALCONS – from Taupo to Wellington

SOUTHERN ALPINERS – the South Island

The competition doubles as a selection event for the Vantage Black Sticks as they rebuild towards the 2021 postponed FIH Pro League and the Tokyo Olympics. All matches were free to attend and covered live and available free on Sky Sport NEXT, with selected matches able to be viewed on a Sky Sports channel.

The league is focused on progressing New Zealand's top talent into the high-performance environment. It will also help bridge the gap between club and international hockey.

We were lucky to host the event which ran from Thursday 12 November to 6th December, and was initially set to be played in North Harbour earlier in the year. With COVID and the uncertainty of Level changes, the event was moved to Hamilton.

It was a very successful event and great to see a number of our local players competing with the best players in the Country.

New Zealand Representative Players

With the cancellation of all domestic tournaments in 2020, there were no New Zealand Under 21 or Under 18 squads. 2020 also saw the removal of the current Blacksticks Development Squads and the introduction of the Performance Network.

Blacksticks

Nic Woods

Alia Jaques

Performance Network

Garrick du Toit

Campbell Maclean

Tim Neild

Jacob Soo Choon

Maks Wyndham-Smith

Alex Lukin

Emma Rainey

Eva Zylstra

Waikato Representative Teams

National Tournament Team Results

	2020	2019	2018	2017
Waikato Bears (Senior Men)		3	3	1
Waikato WildCats (Senior Women)		5	-	-
Under 18 Girls	<i>No tournaments</i>	8	10	2
Under 18 Boys		8	6	12
Under 15 Girls		8	6	7
Under 15 Boys		3	7	3
Hatch Cup U13 Boys		14	11	12
Collier Trophy U13 Girls		9	7	13

Participation Numbers

(Winter Hockey)

2020 saw our number drop for the first time in 10 years, due to COVID-19.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Mini	1299	1399	1632	1631	1135	1356	751*	740	794	868	788
Primary/ Intermediate	507	468	494	570	1073	1164	1897*	1870	1936	1996	1664
Secondary	936	936	884	891	960	949	1022	1168	1288	1324	1144
Open Grade	398	423	409	526	558	549	732	881	1015	1068	1142
Total	3140	3226	3419	3618	3726	4018	4402	4659	5033	5256	4738

Waikato Hockey Strategic Plan 2020-2025



Our Vision: To be New Zealand's leading Hockey Association

Our Values

- Hockey Family:** We put people at the centre of our purpose, treating everyone, at all times, with care and respect. We're a family, a whanau, a team and a community.
- Enjoyment:** We love hockey and enjoy our involvement in the sport. We have fun and want others to have fun, to ensure a quality hockey experience.
- Integrity:** We're honest and truthful in dealing with others. We are open, transparent and real. We take responsibility for our words and actions and hold each other accountable.
- Strive for Excellence:** We bring our passion and commitment to the sport of hockey, and its people. We strive for excellence at all times and take genuine pride in everything we do and how we do it.
- Learning:** We provide an environment for learning, enabling our people to become the best they can be.
- Inclusive:** We can achieve so much more together, when we are united. We share our knowledge and successes, so everyone achieves more. We welcome everyone, hockey is a place for all.

Our Community is at the centre of every decision we make

	The Sport	People Development	The Business	The Trust
	<i>Competitions and Events</i> <i>This includes all competitions that we run and events that we host</i>	<i>Extended Development</i> <i>(Players, Coaches, Umpires and Officials)</i> <i>This includes providing continuous improvement opportunities for all with a focus on age and stage</i>	<i>Staffing, Communication, Marketing, Administration and Financial</i>	<i>Asset Management and The WHCT Foundation</i>
Deliverables	<p>Develop a report on the best way forward for our premier competition including player development and improvement by the end of 2020</p> <p>Develop a variety of opportunities for players to play hockey in different competitions, different time slots and with different lengths of commitment.</p> <p>Develop a program to increase club capability for 2021 season</p> <p>Develop a plan to minimise the drop off between Intermediate and secondary school in 2020</p> <p>Develop a plan to minimise the drop off between secondary school and clubs in 2021</p> <p>Increased under 15 numbers by 2022 and beyond</p> <p>Increase the number of adult women players by 25% by 2025.</p> <p>Deliver a plan and budget on moving all summer offerings to 5's by 2021</p>	<p>A 5 years development plan documented and communicated 2020 providing a seamless development program for players, coaches, umpires and officials from WHA Development programs, through WHA Rep programs, onto the National Hubs and National Honours</p> <p>Proceeding years delivery against the plan communicated to AGM from 2021</p> <p>A minimum of 5,000 children introduced into hockey each year through in school and tournament events</p> <p>15 coaches going through level 3 WIIS course per year from 2020</p> <p>Masters Committee Developed by 2020</p> <p>Rep program set out and coaches selected on age and stage needs of the athletes. Balance is better focus on Under 13 and Under 15 programs.</p> <p>Target Under 18's and National Seniors teams to compete in Division 1 National Competitions</p>	<p>25% increase in sponsorship received annually, to an annual target of \$100,000 pa in 2025</p> <p>Work closely with Foundation on projects to help with the affordability of hockey to targeted groups.</p> <p>Develop a café renovation/improvement plan in 2020</p> <p>Have a café that 'sets the benchmark' for other sporting cafes by 2022</p>	<p>Naming rights sponsor signed in 2020</p> <p>Feasibility study done to develop third turf 2022.</p> <p>More changing rooms built for current 2 turfs and future needs</p> <p>Full integrated business plan developed by trust and WHA to meet future needs developed by 2021</p> <p>Foundation developed and delivery of:</p> <ul style="list-style-type: none"> - Friends of Waikato Hockey - Sticks for kids - Funding for schools - BGT scholarship growth <p>In 2020</p>

Performance Report

Waikato Hockey Association Inc

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7	Statement of Cash Flows
8	Statement of Accounting Policies
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Entity Information

Waikato Hockey Association Inc For the year ended 30 November 2020

'Who are we?', 'Why do we exist?'

Legal Name of Entity

Waikato Hockey Association Inc

Entity Type and Legal Basis

Incorporated Society

Registration Number

378817

Entity's Purpose or Mission

To provide an environment for the enjoyment, growth, and development of hockey for all in the Waikato region. To become New Zealand's leading Hockey Association valuing trust, honesty, teamwork, friendliness, respectfulness, professionalism and Sportsmanship.

Entity Structure

The CEO reports to an elected Board. The Operations Manager reports to the CEO, and is responsible for the following part-time staff, Caretaker, Administrator and Canteen. The roles of Finance Officer, Sponsorship and Fundraising Manager are all part-time and directly report to the CEO. The Hockey Development Manager reports to the CEO and is responsible for contracted part-time coaches.

Main Sources of Entity's Cash and Resources

Waikato Hockey's main funding is from turf fees during the year from a variety of competitions and tournaments. We have a number of grants we receive. We have contracts with Sport Waikato and NZ Hockey. We generate Income from a variety of sources - Canteen Sales, Coaching/ Waikato Hockey Academy, Sponsorship, and Fundraising. It is necessary in the current financial climate to have a diverse and varied source of Income.

Additional Information

Waikato Hockey runs several tiers of a League competition in winter, including primary schools, intermediate and secondary schools, adult 6 aside and 11 aside grades. In summer we offer the same competitions but in a smaller summer league. We also have international tests, national tournaments and various other miscellaneous events. Holiday Programmes and the Waikato Hockey Academy run at various times of the year. Waikato Hockey administers the Representative Age Group Programme, and Masters Programmes. Staff from Waikato Hockey visit schools in the greater Waikato area implementing coaching programmes and assisting with development.

Physical Address

0 Queens Avenue, Hamilton, Waikato, New Zealand, 3204

Postal Address

PO Box 820, Hamilton, Waikato, 3204



Approval of Financial Report

Waikato Hockey Association Inc For the year ended 30 November 2020

The Waikato Hockey Board are pleased to present the approved financial report including the historical financial statements of Waikato Hockey Association Inc for year ended 30 November 2020.

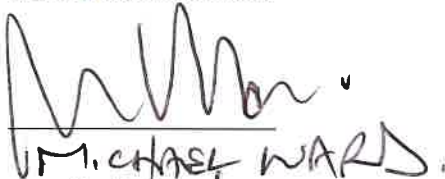
APPROVED



Truman Wee

Chairperson

Date 26-2-21



Board Member

Date 26/2/21

Statement of Financial Performance

Waikato Hockey Association Inc
For the year ended 30 November 2020

'How was it funded?' and 'What did it cost?'

	NOTES	2020	2019
Revenue			
Grants & Sponsorship	1	218,719	112,961
Fees, subscriptions and other revenue from members	1	485,625	584,757
COVID-19 Wage Subsidy	1	183,557	-
Revenue from providing goods or services	1	169,608	306,090
Interest	1	1,706	4,455
Representative Programme and Module	1	55,472	270,091
Total Revenue		1,114,687	1,278,353
Expenses			
Volunteer and employee related costs	2	577,539	492,448
Costs related to providing goods or service	2	420,149	511,802
Representative Programme & Module	2	47,995	242,262
Total Expenses		1,045,683	1,246,512
Surplus/(Deficit) for the Year		69,004	31,840



Statement of Financial Position

Waikato Hockey Association Inc As at 30 November 2020

'What the entity owns?' and 'What the entity owes?'

	NOTES	30 NOV 2020	30 NOV 2019
Assets			
Current Assets			
Bank accounts and cash	3	430,465	167,476
Debtors and prepayments	3	37,466	44,820
Inventory	3	23,500	24,207
Westpac term Investment	3	-	103,985
GST		-	12,663
Total Current Assets		491,431	353,151
Non-Current Assets			
Property, Plant and Equipment	5	19,441	26,120
Other non-current assets			
Loans	3	100,000	100,000
Total Other non-current assets		100,000	100,000
Total Non-Current Assets		119,441	126,120
Total Assets		610,872	479,271
Liabilities			
Current Liabilities			
GST	4	838	-
Creditors and accrued expenses	4	48,617	28,417
Employee costs payable	4	45,880	43,777
Other current liabilities	4	81,761	42,306
Total Current Liabilities		177,096	114,499
Total Liabilities		177,096	114,499
Total Assets less Total Liabilities (Net Assets)		433,776	364,772
Accumulated Funds			
Accumulated surpluses or (deficits)	6	433,776	364,772
Total Accumulated Funds		433,776	364,772



Statement of Cash Flows

Waikato Hockey Association Inc

For the year ended 30 November 2020

'How the entity has received and used cash'

	2020	2019
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	218,719	112,960
Receipts from providing goods or services	757,262	1,195,183
Cash Receipts from other operating activities	183,557	-
Payments to suppliers and employees	(1,011,414)	(1,253,066)
GST	17,095	(440)
Total Cash Flows from Operating Activities	165,219	54,637
Cash Flows from Investing and Financing Activities		
Payments to acquire property, plant and equipment	(7,922)	(14,094)
Payments to purchase investments	103,985	(2,581)
Interest, dividends and other investment receipts	1,706	4,455
Total Cash Flows from Investing and Financing Activities	97,769	12,220
Net Increase/(Decrease) in Cash	262,988	42,417
Bank Accounts and Cash		
Opening cash	167,476	125,059
Closing cash	430,464	167,476
Net change in cash for period	262,988	42,417

Statement of Accounting Policies

Waikato Hockey Association Inc

For the year ended 30 November 2020

Basis of Preparation

Waikato Hockey Association Inc has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future. The Association is not required to complete a Statement of Service Performance and has elected not to do so

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Waikato Hockey Association Inc is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Fees Income

Fees and Subscriptions are received in exchange for monthly access to facilities and recorded as income in advance and recognised in revenue evenly over the membership period. Where members purchase specific services (for example, attendance at the coaching and development courses), revenue is initially recorded as revenue in advance, and then recognised proportionally on the basis of the value of each session relative to the total value of the purchased services. Other fees and subscriptions are recorded as revenue when cash is received.

Grant Income

Grant Income which contributes to revenue is recognised in the Statement of Financial Performance as soon as any obligation to those grants have been met.

Inventory

Inventories are stated at the lower of cost and net realisable value. Cost is based on first-in-first-out basis.

Operating Lease

Operating lease payments have been included as an expense in the statement of Financial Performance in the periods in which they are incurred.

Accounts Receivable

Accounts Receivable are stated at their estimated realised value.



Accounts Payable

Accounts Payable are stated at the invoiced amount.

Depreciation

Depreciation is provided on a straight-line basis on all property, plant and equipment, at rates that will write off the cost of the assets to their estimated residual values over their useful lives. The Association has opted to depreciate in full all of those assets purchased after the end of March 2020 being of a value under \$5,000, as per IRD ruling. The depreciation rates and useful lives associated with major classes of assets have been estimated as follows:

Asset Category	Depreciation Rate	Depreciation Method
Furniture & Fittings	2-18%	Straight line basis
Equipment	10-50%	Straight line basis
Software	20%	Straight line basis
Uniforms	20%	Straight line basis

Employee Costs

Employee entitlements are measured at undiscovered nominal values based on accrued entitlements at rates of pay. These include salaries and wages accrued up to balance date, annual leave earned but not taken at balance date.

Wages and Salaries Expense Policy

Wages and Salaries are classified by position based on experience, responsibility, physical and mental demands. The salaries are reviewed annually against CPI and adjusted accordingly.

Income in Advance

When income is received for a period of time, that income for the future time period is recorded as income in advance.

Interest Income

Interest Income is recognised on an accrual basis.



Notes to the Performance Report

Waikato Hockey Association Inc
For the year ended 30 November 2020

	2020	2019
1. Analysis of Revenue		
Grants and Sponsorship		
Sport NZ Community Resilience Fund	65,000	-
Grants Received	109,539	78,121
Sponsorship	44,180	34,840
Total Grants and Sponsorship	218,719	112,961
Fees, subscriptions and other revenue from members		
Affiliation fees Winter Competition	354,627	467,872
Summerleague	34,152	39,439
Intercity Income	4,696	9,183
Umpires Income	7,909	9,669
Academy and Coaching Programmes	84,241	58,594
Total Fees, subscriptions and other revenue from members	485,625	584,757
COVID-19 Wage Subsidy		
COVID-19 Wage Subsidy	183,557	-
Total COVID-19 Wage Subsidy	183,557	-
Revenue from providing goods or services		
Other Revenue	223	372
Canteen Sales	139,225	219,007
Coaching Income - NZHF	9,300	20,000
Kiwisport	-	7,500
Tournament Income	-	11,307
Casual and Tournament Turf Fees	20,860	47,904
Total Revenue from providing goods or services	169,608	306,090
Interest		
Interest Income	1,706	4,455
Total Interest	1,706	4,455
Representative Programme and Module		
Cambridge Module	12,724	10,348
Rep Team Sponsorship	-	13,588
Rep Team other Income	-	10,534
Rep Team Fundraising	-	21,444
Representative Player Fees	42,748	214,177
Total Representative Programme and Module	55,472	270,091



2020

2019

2. Analysis of Expenses**Volunteer and employee related costs**

ACC Levy	2,289	1,645
Board Expenses and Travel Costs	37,821	27,715
Canteen Wages	73,689	71,594
KiwiSaver Employer Contributions	9,447	8,588
Professional Development	845	327
Wages, Salaries and Contracts	443,091	370,488
Umpires Reimbursements	10,358	12,091
Total Volunteer and employee related costs	577,539	492,448

Costs related to providing goods or services

Advertising	225	-
Affiliation Fees Hockey NZ	39,776	48,593
Affiliation Fees Midlands Hockey	7,260	9,460
Audit Costs	8,000	7,000
Bank Fees	152	153
Canteen Expenses	92,409	130,910
Cleaning	18,611	13,309
Coaching Expenses	9,562	5,687
Competition Expenses	4,121	5,490
Depreciation	14,601	8,200
Engraving Costs	1,510	595
Entertainment & Forums	5,484	5,716
Equipment	347	914
General Expenses	265	286
Insurance & Licences	5,404	4,830
Intercity Costs	3,577	7,872
IT Repairs & Maintenance	2,697	2,924
Legal expenses	-	2,000
Cost of Lease re Turfs & Pavilion	160,672	160,672
Cost of Satellite Turfs	27,103	36,238
Photocopier Lease Payments	2,909	2,608
Postage & Stationery	863	1,601
Printing & Photocopying	842	1,042
Repairs and Maintenance	4,190	6,448
Security	468	543
Telephone & Internet	6,729	3,721
Tournament Expenses	-	28,836
Turf Fees Rep Programme	122	13,659
Website Costs	2,250	2,494
Total Costs related to providing goods or services	420,149	511,802



	2020	2019
Representative Programme & Module		
Cambridge Module Expenses	3,899	10,168
Rep Team Expenses	44,096	232,094
Total Representative Programme & Module	47,995	242,262

	2020	2019
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3. Analysis of Assets

Bank accounts and cash

Westpac Bonus & Incentive Saver accounts	408,323	161,642
Float	635	300
Westpac Cheque accounts	21,507	5,534
Total Bank accounts and cash	430,465	167,476

Debtors and prepayments

Credit Card	273	-
Accounts Receivable	18,605	17,721
Prepaid Expenses	12,223	22,390
Sundry Debtors	6,365	4,709
GST	-	12,663
Total Debtors and prepayments	37,466	57,483

Inventory

Inventory Canteen	7,136	5,963
Inventory Merchandise	16,364	18,244
Total Inventory	23,500	24,207

Investments

Westpac Term Investment	-	103,985
Total Investments	-	103,985

Other non-current assets

Loan to Waikato Hockey Charitable Trust	100,000	100,000
Total Other non-current assets	100,000	100,000

	2020	2019
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4. Analysis of Liabilities

GST	838	-
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Creditors and accrued expenses

Credit Card	-	4,077
Accounts Payable	40,396	11,258

Sundry Creditors

Sundry Creditors	8,221	13,086
Total Sundry Creditors	8,221	13,086

Total Creditors and accrued expenses	48,617	28,421
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2020

2019

Employee costs payable

Employee Costs Payable	10,677	14,388
PAYE Payable	6,908	5,106
Holiday Pay Accrual	26,065	22,584
Wages Deductions Payable	2,230	1,699
Total Employee costs payable	45,880	43,777

Other current liabilities

Programmes cut short	3,014	-
Grants Received in Advance	65,799	31,097
Income in Advance	12,948	11,205
Total Other current liabilities	81,761	42,302

5. Property, Plant and Equipment

Asset Class This Year	Opening Carrying amount	Purchases	Current year Depreciation	Closing Carrying Amount
Furniture & Fixtures	6,075	-	669	5,406
Equipment	5,440	4,133	6,062	3,511
Software	2,637	-	1,172	1,465
Uniforms	11,968	3,789	6,698	9,059
Total	26,120	7,922	14,601	19,441

Asset Class Last Year	Opening Carrying amount	Purchases	Previous year Depreciation	Closing Carrying Amount
Furniture & Fixtures	5,852	870	647	6,075
Equipment	7,500	1,478	3,538	5,440
Software	3,809	-	1,172	2,637
Uniforms	3,065	11,746	2,843	11,968
Total	20,226	14,094	8,200	26,120

	2020	2019
6. Accumulated Funds		
Accumulated Funds		
Opening Balance	364,772	332,931
Accumulated surpluses or (deficits)	69,004	31,840
Total Accumulated Funds	433,776	364,772
Total Accumulated Funds	433,776	364,772

7. Commitments

The Association has entered into leases which consist of motor vehicles, eftpos, POS terminal, Photocopier and the premises. The lease amount for the premises is \$13,166.67 per month. The balance of the Current portion of the lease at 30.11.2020 was \$183,502 and the Non-Current portion is \$502,543. This equates to a total of \$686,045.

8. Contingent Liabilities

There are no contingent liabilities as at 30 November 2020 (2019 - nil).

	2020	2019
9. Goods or Services Provided to the Entity in Kind		
Toyota	6,300	-
The Good Cleaning Company	13,112	4,768

10. Events After the Balance Date (Alternative)

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

	2020	2019
11. Related Parties		
Receivables		
Mike Ward Chairman of the Waikato Hockey Charitable Trust - loan to the Trust	100,000	100,000
Total Receivables	100,000	100,000
Payables		
Caretaker fee received from Waikato Hockey Charitable Trust	7,625	-
Ermel Website Costs	750	-
Management fee Payment to Waikato Hockey Charitable Trust	160,672	160,672
Children of CEO & Board Members Wages	43,373	46,153
Legal fees paid to Truman Wee & Associates for legal advice relating to external turfs	-	2,000
Total Payables	212,420	208,825

12. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.



13. Covid 19

During 2020, a global pandemic called COVID-19 was declared by the World Health Organisation. The COVID-19 pandemic will have an impact on the Society's Activity, the extent of which is currently not quantifiable. However it is estimated that the impact will not jeopardise the continuity of operations, as well as the financial commitments assumed. There were no other material subsequent events which required recognition or additional disclosure in these financial statements.



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WAIKATO HOCKEY ASSOCIATION INC**

Report on the Performance Report

Opinion

We have audited the performance report of Waikato Hockey Association Inc ("the Association"), which comprises the entity information, the statement of financial performance and statement of cash flows for the year ended 30 November 2020, the statement of financial position as at 30 November 2020, and the statement of accounting policies and other explanatory information.

In our opinion:

- a) the accompanying performance report presents fairly, in all material respects:
- the entity information for the year ended 30 November 2020; and
 - the financial position of the Association as at 30 November 2020, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) ("ISAs (NZ)"), and the audit of the entity information in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised) *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* ("ISAE (NZ) 3000 (Revised)"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Performance Report* section of our report. We are independent of the Association in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Association.

Responsibilities of the Board for the Performance Report

The Board is responsible for:

- a) the preparation and fair presentation of the performance report on behalf of the Association which comprises:
- the entity information; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board; and

- b) such internal control as the Board determines is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board is responsible on behalf of the Association for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Who we Report to

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for our audit work, for this report or for the opinions we have formed.



Director
PKF Hamilton Audit Limited
Hamilton
New Zealand
26 February 2021