



WAIKATO HOCKEY ASSN BOARD MEETING

Date: Tuesday 25th October 2011 at 7.35pm

Venue: G.H.C. Gallagher hockey centre

Present: Owen Embling (Chair), Declan Wyndham-Smith, Truman Wee, Doug Sommerville, Gregg Brown

Apologies: Mike Ward

Opened meeting at 7.35pm

Ratification of Minutes

The minutes from the 20th September 2011 provide a true and accurate record of the meeting. The minutes are to be released for the website.

Owen/Doug– Carried

Matters Arising

Defibrillator –information has been received – still to action
The Umpires plan still to be completed, Seddon is assisting to have completed for December.
Nominations for the appointed board members to be discussed under General business.
Life members – There is provision for Life Members in the constitution but there does not appear to be written criteria. There is a need to define 'long and outstanding service'.

Finances

There were no payments for approval by the Board,

The accounts till the end of September indicate we are tracking as per budget and that by year end we should show a small surplus.

Owen proposed that accounts tabled for September 2011 are a true and accurate record.

Owen / Truman – Carried

It was agreed that the budget for next year will be presented in the draft form for the next board meeting. It was agreed also that within the guidelines of our strategic plan we would develop guidelines and objectives as regards surpluses and reserves, losses are not part of any plan.

CEO Report

Mini and junior division. It was agreed that with the resignation of Sharon and the earlier resignation of Angus that a paper should be presented to the board that will offer opportunities to enhance and build on the excellent work that we currently have in the mini and junior divisions.

There may be opportunities to enhance and build on the good work with the amalgamation of the two divisions which can be investigated and a plan developed for review at the next board meeting.

High performance. Doug, Truman, Hymie and Declan will review progress on Thursday following this board meeting and provide feedback on this year's high performance programme.

Regionalisation – The Heads of Agreement has been signed by BOP, Waikato & TV. Tauranga have supported the agreement in principal only. Counties are scoping their players to determine whether they remain in Midlands or join Auckland region.

There has been very little progress as regards regionalisation, still cannot get all groups to agree, it was however agreed that the MAGS group will write to Midlands stating that there is general agreement in principle for Midlands to develop a plan, a path forward for regionalisation, extending the current Midlands mandate.

MAG are asking for a formal report by early January 2012 or sooner and an acknowledgement for our next meeting that this deadline can be met is needed.

Midlands, last month there was discussion on the possibility of Midlands / Waikato shared admin / office services to make more effective use of staff expertise, Cherie is now working out of the Gallagher hockey centre and this seems to be providing excellent synergies all around.

Strategy Reviews – It was decided last meeting that 3 meetings a year would be scheduled to review strategy. The first will be held in the evening of next scheduled board meeting to be held at GHC, the outcome of this discussion as follows.

Pavilion Extension

The Trust has decided to investigate the feasibility of undertaking the pavilion extension as a community project using labour from within the hockey community where possible. It was established that there was a need to form a committee to drive the project – Owen; Mike & Declan have approached five companies, four of which have expressed interest in providing accurate costings to complete the project in a staged development, ensuring we can begin the project in February 2012.

It was agreed that discussions with these contractor companies would begin immediately to ensure they are tight start date could be met if we proceed.

It was agreed that a review of the current lease agreement would be undertaken and that Mike would initiate this on behalf of the trust, assuming of course that there is a formal lease agreement; if not potentially one would be developed.

Gregg proposed a resolution that “Waikato hockey Association supports the charitable trust proceeding with this pavilion extension investigation subject to final approval of the plans by Waikato hockey Association and finalisation of the lease agreements.”

Gregg proposed and Truman seconded, all present were in favour and the resolution passed unanimously.

It was also agreed that best practices would allow for CPI index increases between the WHCT and the tenant WHA each year.

It was agreed also that we request Mike Ward, chairman of Waikato hockey charitable trust to provide minutes from each trust meeting, allowing for more transparent communication and information exchange between the trust and WHA.

General business

It was also agreed that a review of the “Best practices document” provided by New Zealand hockey some years ago would be utilised as guidelines for Waikato hockey. This best practices document

shall provide guidelines on reserves and structure and we will make a part of our strategic program going forward.

The possible appointment of two independent directors, currently there were no successful candidates with the balance of marketing, sponsorship and community hockey needed to fill these vacancies. We will continue to search for the right appointment and it was agreed that the chairman would communicate directly with existing applicants on this outcome.

It was also agreed that the deliverables on our strategic plan 2010 - 2013 needed to be improved with additional measured results.

Particular areas of interest were:

- More communication to members on the value of hockey and the programs planned for next year.
- Seniors and clubs and how can WHA assist clubs in the future?
- Deliverables around communication as we still have difficulty contacting our 3000 players with proactive communications.

The agreement to have three meetings per year around strategic issues will be continued.

Meeting closed at 10 pm.



Owen Embling
Chairman Waikato Hockey.