

2011

ANNUAL REPORT



Waikato Hockey Association





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Appendix 1

Financial Statements and Reports



OFFICERS

Board of Directors

Owen Embling (Chairman)

Mike Ward

Truman Wee

Doug Sommerville

Gregg Brown

President

Truman Wee

WHA Staff

Declan Wyndham-Smith – CEO

Denise Hill – Hockey Manager

Kirsten Brinkworth – Accounts

Jack Clayton – RDM

Cat Finlayson – Kiwisport

Hymie Gill – High Performance Manager

Life Members

J Adams

B Martin

G Brennan

H Wheeler

G O'Brien

J Baird

M Baird

D Meads

C Watson

B Rosemergy

S Davis

S Polglase

Bank

Westpac Bank

Auditor

BDO Waikato

Solicitors

Beattie Rickman Legal



Sponsors and Funders

We would like to acknowledge the following funders and sponsors for their on-going support.





Waikato Hockey Association Board of Governance.

Chairman's report - March 2012.

Our vision, New Zealand's leading hockey Association.

Our values, passion, trust, honesty, loyalty, teamwork, friendliness, respectfulness, professionalism and sportsmanship.

Our mission, provide an environment for the enjoyment, growth and development of hockey for all in the Waikato region.

It is with pleasure that I present my report on behalf of the Waikato Hockey Association Board of Governance.

On behalf of your board I would thank everybody for their support through the current year, I feel proud to have been able to Chair a dynamic board on behalf of the association.

Your board whilst we have had some hearty discussions around challenges, we have in every case been unified and worked together towards the vision of being New Zealand's leading hockey Association and for this I thank every one of you.

This year has been one of formalising policies and procedures to improve practices within the hockey community, practices that involved coaching, high-performance, umpires and volunteers and players.

Your Board continues to be very impressed with the operational team currently in place and has been assisting this team by providing guidance as needed on policies and procedures.

Last year saw a complete review of health and safety policies and procedures, ensuring that from an occupational health and safety perspective we are providing a safe environment for the hockey community, this year we were able to add to this the onsite defibrillator, a great step up.

December 2010 saw a decision made to move ahead with a replacement turf. This decision was inevitable as the playing surface on Turf two had deteriorated significantly and was in need of replacement.

I would imagine you've all seen the benefits of the new turf over the past season and whilst the new turf redirected some of our funds away from a new pavilion this year a top priority will be to set up a sponsorship committee dedicated to raising the additional funds needed to push ahead with our new pavilion extension.

We have looked at numerous options for the new pavilion one of which allowed us to build it in two parts, thus trying to work within our fiscal constraints, but even with a multi-staged project we were still a little shy on funding. 2012 will be the year we change this.

Your board is committed to being fiscally prudent; something we have discussed previously but if you remember back to 2009 we had a loss of \$32,000, 2010 brought us a surplus of \$200 and it was our intention as a board to provide a sustainable surplus going forward.

We are pleased to announce a surplus of \$8,650 for the year, putting us in good shape for the future.

One of your Boards objectives in the future is to ensure a surplus every year whilst enhancing the overall value proposition; this will ensure that we have a sustainable program as regards future funding requirements, without additional financial pressures being applied to players.

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This year Hamilton City Council provided excellent assistance with our replacement water turf, agreeing also for continued support for each replacement turf in the future, an excellent outcome initiated by Declan.

I am exciting to be continuing this journey to build on the successful Waikato hockey programme, with over 3000 registered players in the region, with leadership positions in many areas of our Hockey programs, and a dynamic set of people operating in many areas of our association it is an exciting time for us.

Our challenge during 2011 was the NZ Hockey regionalisation program, your board has put tremendous effort and resources behind developing a plan for a regionalisation structure, and we have made small progress on what is seen as a long journey.

One thing you can be sure on is that the Waikato identity in any regionalisation structure will be strong going forward. Your board is committed to ensuring the majority of our efforts are focused on Waikato initiatives never losing sight of our original objectives; growing numbers and enhancing the experience of lifetime hockey.

This year saw Cherie operating out of the hockey pavilion; this initiative has allowed us to foster much closer ties with the Midlands Organisation.

This year we concluded small constitutional changes in the Midlands constitution and the opportunity for a constitutional review in 2012; this will allow us to ensure we maintain a strong position in any regionalisation program. It is exciting to know that we have the resources, and governance structures in place coupled with the expertise in our Association to be able to assist with Hockey New Zealand's regionalisation program.

As was the challenge last year, I think the challenge for your board this coming year will be to ensure that communication to the wider community is improved, that regular communication and newsletters provide a new level of communication around the activities and opportunities within the hockey community.

I thank you all for your continued support and look forward to being able to assist in the coming year.

A handwritten signature in black ink, appearing to read 'Owen', is placed above the name and title.

Owen Embling.
Chairman Waikato hockey.



CEO's Report

2011 was my second year as CEO of Waikato Hockey.

The year started with an urgent need to replace our number 2 turf. We were hoping to get a further season out of it, but to do that we would have had to spend approximately \$50,000 in temporary repairs to get us through the season. We decided that we needed to get on and replace the turf. We were fortunate that a large grant we had from the Perry Foundation was able to be used for the turf rather than for the new pavilion which was its original intention.

We all know and are working hard to get a new pavilion, but the turf definitely took priority as without excellent surfaces to play on has to be our first priority for all our players.

We also negotiated a very good arrangement with the Hamilton City Council who not only paid for one third of the Turf 2 replacement they also entered into a long term agreement to pay one third of all future turf replacements at Gallagher Hockey Centre.

One of the big areas we focused on this year was the development of players, from the beginners right through to the High Performance athletes we have in the Waikato. To achieve this we split the coach roles between participation and High Performance. We were lucky enough to secure the services of Hymie Gill on a part time basis to undertake the role of High Performance Manager. This meant that Jack Clayton could fully concentrate of the grass roots and participation part of the sport.

We have seen immediate effects of this decision. We had more Rep Teams this year (with development teams in both Under 18 Boys and Girls and a Senior Men's and Woman's teams) and our results across the Rep Tournaments have been far more consistent and improving, moving us towards our strategic goal of top 4 finishes in all National Tournaments

Also our High Performance unit has started a number of Academies for different age groups. We have employed the services of a fitness trainer / athletics coach and are trying to make all our athletes fitter, faster and stronger to be at the top of their game.

On the participation side of hockey, freeing up Jack's time and with Cat Finlayson in her Kivisport Role, they managed between them some outstanding results. Some of the highlights of those results are;

- Primary schools visited 306
- Secondary schools visited 26
- Number of Coaches/Teachers/Parents trained 282
- Coaching workshops and courses conducted 34
- Number of children coached 9,168

2012 will see the Year 5 & 6 program further developed. All 8 Associations in the Northern Region have undertaken a project to examine what is best for the children of this age group. Recently there has been Rep Tournaments for the year 5 & 6 age group, but it is felt that the skill development at this age has not been focused enough, and there are many children of equal ability who miss out on the opportunity. For this reason 2012 will see WHA launching an exciting Hockey School and program for the year 5 & 6 children, both in Hamilton and outlying Waikato Towns.

One other area we have taken a stand this year is on our Brand. We have entered into an arrangement Kukri so that 'all' teams representing Waikato have the same professional look and feel about them.

We have looked at a number of different options this year for increased usage at our Gallagher facility as well as opportunities to develop indoor again in the region. We welcome the Hinemoa Athletics club here in 2011 and will continue



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to build on that relationship in 2012 along with the one we continue to enjoy with Marching. WHA along with Basketball, Netball, Football and Volleyball undertook extensive work to design an indoor facility to fit all of these sports. It was a very exciting concept the sports working together to design a facility to suit all of their needs rather than sports running off and all building their own facilities. Unfortunately the project is now on the back burner due to Council funding issues, but we hope it will be resurrected in the not too distant future.

The future challenges for Waikato Hockey and every other Association is Regionalisation. Basically Regionalisation is about sharing resources throughout a Region for the betterment of all Association's without losing any local flavour, culture or pride. Quite a simple message, but a huge task to get buy in from in our case 5 fundamentally different organisations who are all at different stages in their development. I have spent a great deal of time this year fronting this project for the region in my role as MAG's (Midlands Association's Group) Chair. At WHA we have taken the view point that Regionalisation will happen and there are some great benefits in it if it is done well. But, we want to be at the forefront of it to ensure that we are the controllers of our own destiny. 2012 will see some exciting developments and we have done the leg work to use this to our best advantage.

Waikato is being seen nationally as a very progressive association and because of this we have had all sorts of benefits such as hosting of 4 Test matches in 2011, being invited onto working groups for Hockey NZ projects and generally being consulted on issues within hockey.

2011 has seen a greater focus on communication with the new website up and running and the Facebook page underway, but 2012 we are having a big focus on further improving the communication throughout the Association.

Our Strategic Plan is into its second year and is proving to be an excellent guiding document to base our decisions and future on. The Board have undertaken an annual review of the plan and are happy that we are still on track and still have the right focuses.

This has just been an overview of the year we have had, there are exciting things going on all the time, but I have just highlighted some of them above, which leaves me just one thing to do..... thank everyone!

Where to start? There are so many people to thank in this Association, for so many different reasons. We have the best volunteers in the country, we have some people that dedicate hours and hours every week to help out with a variety of activities around here to ensure that WHA functions well. Then there is the Board who work tirelessly and unselfishly to achieve the best outcomes for hockey, then there is the WHA staff..... to Denise, Kirsten, Jack, Cat and Hymie, thank you for all you have done all year. I don't think there are many people who appreciate just how much work you do and the hours you put into Waikato Hockey. All I can say is we are very lucky we don't have to pay you an hourly rate and lucky that you continue to do what you do with such a positive attitude and a focus on the best for hockey.

And to everyone in Waikato Hockey, players, families, volunteers, staff etc. it is my pleasure to represent you and always nice to take the credit for all that has been done in Waikato over the years to make it the Association it is.

Key Strategic Objective – 1. School Kids

An area we lead New Zealand in is the number of Mini Kids we have playing hockey and the total number of children playing hockey in the Waikato is very impressive. We want to continue to increase this base and further encourage these children to choose Hockey for life.

Our Targets under our strategic plan are;

1. To get more children into hockey, aiming for a 5% per year increase in participation.
2. To achieve 80% retention of children once they leave school.
3. A fully documented development plan including stages for children and levels to achieve.
4. A fully documented plan for increasing the number and quality of coaches for juniors.
5. A minimum of 10 newly qualified coaches per year.

2011 major achievements

1. Role of RDM and Kiwisport Officer hugely successful
 - *Primary schools visited 306*
 - *Secondary schools visited 26*
 - *Number of Coaches/Teachers/Parents trained 282*
 - *Coaching workshops and courses conducted 34*
 - *Number of children coached 9,168*
2. Mini program, still the biggest and most successful in New Zealand.



Key Strategic Objective – 2. Seniors and Clubs

Whilst we lead the country in our junior programs our Club and senior numbers are not as good. We have major losses of players when they leave school (this is not only an issue for us, but for all sport) and so our senior numbers are low compared to our junior numbers.

Our Targets under our strategic plan are;

1. Research reasons for and ways of mitigating the percentage of young people who do not continue to play hockey once they leave school.
2. Strengthen Clubs including their Administration.
3. Have pathways and opportunities (i.e. Summer Hockey) for people to get into hockey as adults, either returning to the sport or entering for the first time.
4. Particularly strengthen the women's competition.

2011 major achievements

1. 6% growth in senior player numbers
2. Learn to play day held at Gallagher Hockey Centre, which attracted a number of new players.
3. 30% increase in Summer Hockey numbers into, and good enquiry from that to play winter hockey.



Key Strategic Objective – 3. High Performance

We have separated out our High Performance program from our participation programs, so each part of the organisation can concentrate on its specific needs.

Our Targets under our strategic plan are;

1. Rep Teams at National Tournaments achieve Top 4 finishes consistently.
2. More players achieving National status in all levels.
3. To improve the level of all Waikato Representative teams.
4. A documented pathway for players and officials to help them achieve their potential.
5. A closer working relationship with Midlands to avoid crossovers and get a consistent direction.

2011 major achievements

1. Employment of Hymie Gill as Waikato High Performance Manager.
2. More rep teams competing including reintroduction of Senior Men's and Women's teams.
3. More consistent results over all Rep teams from the Association.
4. Introduction of Waikato Academy programs..



Key Strategic Objective – 4. Asset Management

Our aim under Asset Management is to provide World Class hockey facilities in Hamilton. The Gallagher Hockey Centre currently has 2 water turfs and a pavilion. There are definite needs for better shower and toilet facilities at the centre.

Hockey NZ are completing an Infrastructure and Facilities project which will set out the facilities required for hosting tournaments and Test matches, we have seen the first draft of the Plan and know that our projected building plan would meet all the requirements of a Tier 2 venue and would go close to a Tier 1. This would mean that we could host most major Tournaments and Tests for Teams ranked 7 and below in the World.

2012 will see more progress towards the funding of the pavilion upgrade and the laying of replacement Turf 2.

2010 major achievements

1. Turf 2 replaced with the latest WETT surface
2. Council Agreement for one third of Turf 2 replacement and one third of future turf replacements
3. Further progress towards Pavilion Extensions





Key Strategic Objective – 5. Administration / Communication

The role of the Waikato Hockey Association is to deliver all hockey in the Waikato. To do this we need superior administration services and excellent communication.

Our Targets under our strategic plan are;

1. Well document policies and procedures for all parts of the association.
2. To have email addresses for all our players (or their parents/guardians for the younger children) so we can communicate effectively and efficiently.
3. A written communication plan.
4. A written plan of the structures and responsibilities within Waikato Hockey association..

2011 major achievements

1. Waikato Hockey Association office roles and responsibilities reviewed.
2. New website platform and web provider, online registrations for entries and events.
3. Facebook Page Launched over 650 friends and plans for extension in 2012
4. New written policies and procedures defined and published



Events

We have had a very busy year for events at Waikato Hockey. Partly this was due to changing our focus on some of the games etc. that happen each year and trying to focus on treating them as individual events that need planning and are designed to give visitors and players an experience that is over and above the hockey itself.



Events Held in 2011

- *2 Tests Men's Blacksticks vs. Korea and vs. Japan*
- *2 Tests Women's Blacksticks vs. Japan*
- *Open Day for New Players*
- *Rural School Tournament*
- *National Men's and Woman's Tournament*
- *Under 18 Boy's and Girl's Championship Tournament*
- *Opening Day of Intercity*



Representative Results

Listed below are the results from the Waikato Rep teams attending National Tournaments in 2010, and in comparison to 2009 results.

	2009	2010	2011
Hatch Cup	13	11	6
Collier Trophy	4	13	4
Under 15 Boys	11	6	5
Under 15 Boys Development	Did not play	9	8
Under 15 Girls	6	3	3
Under 15 Girls Development	6	6	5
Under 18 Boys	2	3	3
Under 18 Girls	5	5	5
Senior Men's	7	Did not play	2
Senior Woman's	Did not play	Did not play	1 (Division 2)



Waikato Senior Woman's Team, winners National Championship Division 2.



Coaches and Managers

Thanks goes to all the below Rep Coaches and Managers who gave their time to help out with the rep program.

Team	Coach	Assistant Coach	Manager
Men's Masters 40+			Brett Sanders
Men's Masters 50+	Russ Brennan		Malcolm Short
Women's Masters 35+	Stephen Butcher		Jo Greenwood
Woman's Masters 45+	Doug Sommerville		Sally Davies
Senior Men's	Hymie Gill	Truman Wee	Ping S'ng
Senior Woman's	Craig Armstrong		Sonja deJong
Under 18 Boys A	Doug Sommerville	Dean Bellis	Jo Luckin
Under 18 Boys Development	Mathew Luxford		Theresa Tingey
Under 18 Girls A	Robyn Polley		Cherie McLeary
Under 18 Girls Development	Kim Davey		Pam Froger
Under 15 Boys A	Richard Baggs	Matthew Rees Gibbs	Sonja Hazelton
Under 15 Boys Development	Maggie Vickers		Belinda Van der Vossen
Under 15 Girls A	Catherine McLean	Greer Leonheart	Lynette Burroughs
Under 15 Girls Development	Caroline Hamilton		Brigit Brand
Hatch Boys	James Ballantyne		Malgosia Wyndham-Smith
Hatch Boys Development	Charles Viljoen		Sonja Hazelton
Collier Girls	Kirsten Petrie (co)	Kim Green (co)	Linda Stewart
Collier Girls Development	Alastair Kerr		Sandra Jenkin
Year 5/6 Boys A	Jamie Stones Jo Luckin	Paul Horsfall	Janine Sturgeon
Year 5/6 Boys Development	Glen Perkinson	Kim Wihere	Jo Lelieveld
Year 5/6 Girls A	Bruce Milne Bruce Rosemergy	Kim Hreod	Caroline Steer
Year 5/6 Girls Development	Nicki Nesbit Jack Clayton	Rachel McGiven	Rena Keightley

Higher Honours

Congratulations to those Waikato Players who represented New Zealand at various levels.

Our Junior National representatives for 2011 were

NZ Under 21 - Women	N Cotton
NZ Under 21 - Women	B Neal
NZ Under 21 - Men	C Hayde
NZ Under 21 - Men	T Lysaght
NZ Under 21 - Men	Z Woods
NZ Under 21 - Men	M Rees-Gibbs
NZ Under 18 - Boys	T Seiffert
NZ Under 18 - Girls	K Wilson

NZ Development Squad

N Ross – Blacksticks Men Development Squad

NZ Premier Honours in 2010 were gained by

- C Eshuis – Blacksticks Women
- C Finlayson – Blacksticks Women
- C Mahon – Blacksticks Women





Past Presidents & Chairmen

The past Presidents of Waikato Hockey Association are;

1988	D Meads
1989	D Meads
1990	D Meads
1991	D Meads
1992	D Meads
1993	B Daldy
1994	B Daldy
1995	B Daldy
1996	B Daldy
1997	G O'Brien
1998	G O'Brien
1999	G O'Brien
2000	G O'Brien
2001	G O'Brien
2002	P Cawkwell
2003	P Cawkwell
2004	P Cawkwell
2005	P Cawkwell
2006	P Cawkwell
2007	P Cawkwell
2008	S Polglase
2009	S Polglase
2010	T Wee
2011	T Wee

We currently have only had one Chairman of our new Board structure

2010 - 2011	O Embling
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Special Awards

Waikato Hockey has always been and continues to be served by a vast array of excellent volunteers, some of these volunteers who have been recognised on the regional and national stage are;

1992	D Meads	(Sport Waikato – Administration Award)
1993	L Farrell	(Sport Waikato – Umpire Award)
1994	C Gilmer	(FIH DIP of Merit)
1995	C Gilmer	(Sport Waikato – Service to Sport Award)
1995	D Meads	(NZHF Pakistan Trophy)
1995	S Davies	(NZHF Service to Hockey Award)
1996	M Smith	(Sport Waikato – Fair Play Award)
1996	G Haste	(NZHF Service to Hockey Award)
1996	G O’Brien	(NZHF Life Membership)
1997	B Rosemergy	(NZHF Service to Hockey Award)
1998	S Polglase	(NZHF Service to Hockey Award)
1999	C Gribble	(Sport Waikato – Umpire of the Year)
2001	D Lennox	(NZHF Service to Hockey Award)
2001	C Watson	(NZHF Service to Hockey Award)
2001	C Cribble	(Sport Waikato – Umpire of the Year)
2001	N Thistlewaite	(Sport Waikato – Administrator of the Year)
2001	G O’Brien	(Sport Waikato – Service to Sport)
2003	S Polglase	(Sport Waikato – Service to Sport)
2005	B Nichol	(FIH Global Youth Leadership Awards)
2005	E Snodgrass	(FIH Global Youth Leadership Awards)
2005	D Kerr	(FIH Global Youth Leadership Awards)
2006	S McLeish	(Sport Waikato – Service to Sport)
2006	B Milne	(HNZ Service Award)
2006	S Polglase	(HNZ Service Award)
2006	D Morgan	(HNZ Service Award)
2006	L Morgan	(HNZ Service Award)



Special Awards - continued

2007	B Nichol	(HNZ Service Award)
2007	G Haste	(FIH Leadership Award)
2007	J Wood	(HNZ Service Award)
2007	B Rosemergy	(HNZ Service Award)
2011	M Ward	(HNZ Service Award)
2011	B Daldy	(HNZ Service Award)
2011	V Hilton	(HNZ Service Award)
2011	B Milne	Sport Waikato Service to sport



Future Records and Statistics

There are many players who have had impressive Hockey careers in the Waikato, we know of people who have played Rep hockey from Year 5/6 Rep Teams all the way through to Masters level, playing hundreds of games in the Waikato colours over the years. But unfortunately we do not have accurate enough records to reward and celebrate these achievements.

For this reason with effect from the 2011 season we started collecting the data and will start reporting it in next year's Annual Report. We are going database all games played for Waikato as well as the goals scored. To constitute a game played the player must get on the field, not just be on the card.

To all you players from the past and the present, we are sorry that we did not start this process earlier so we could celebrate your outstanding efforts..... but we have started now.



Club / School Participation Numbers

2011 saw more increases in our player numbers. Now within the Waikato Hockey Association we have 3,226 registered players and have 1,550 summer players.

The winter players have increased from 3,140 to 3,226 and the summer numbers have increased from 1,115 to 1,536.

Winter Hockey Players

	2009	2010	2011
Mini	1259	1299	1399
Primary	429	507	468
Secondary	962	936	936
Open Grade	432	398	423
Total	3082	3140	3226





Club / School Results

The competition winners for 2011 are;

Intermediate Winners 2011

Premier Grade	Homeschool Tigers
A Grade	Matamata Gold
B Grade	Morrinsville 1 st XI
C Grade	Marian 1 st XI
D Grade	Cambridge 2 nd XI

Secondary Winners 2011

Boys A Grade	Hamilton Boys High School 1st XI
Girls A Grade	Waikato Diocesan 1 st XI
Boys B Grade	Morrinsville College 1 st XI
Girls B Grade	Waikato Diocesan Junior A
Boys C Grade	Te Awamutu 1st XI
Girls C Grade	Cambridge High School 1 st XI
Boys D Grade	Fairfield College Mixed
Girls D Grade	Waikato Diocesan Blue
Gallagher Grade Boys	Hamilton Boys High School Social C
Gallagher Grade Girls	Hamilton Christian School Angels

MEN

Premier	Presidents Round
Reserve	Presidents Round
Third Division	Presidents Round

Hooper Cup
WHA Doug Gracie Cup
Des Meads Trophy

Suburbs
Yardhouse Suburbs
Deepak

WOMEN

Premier	President's Round
Senior Reserve	President's Round
Third Division	President's Round

President's Trophy
WWHA Cup
HWA Cup

Old Girls
Te Awamutu Blue
Marist

MEN

Premier	Intercity
Reserve	Round 2
Third Division	Round 2

HHA Sheild
Andy Papesh Cup

N//a
Yardhouse Suburbs
Deepak

WOMEN

Premier	Intercity
Senior Reserve	Round 2
Third Division	Round 2

HLHA Pretty
Robinson Cup

N/a
Sashin University
Ngaruawahia

MEN

Premier	Championship Round
Reserve	Championship Round
Third Division	Championship Round

Monteith & Parker Cup
Gardiner Cup
Wayne Boyd Cup

Fraser Tech
Visque Rose University
Deepak

WOMEN

Premier	Championship Round
Senior Reserve	Championship Round
Third Division	Championship Round

HLHC Brewis Cup
Cambridge Classics
The Tanner Cup

Te Awamutu
Sashin University
Te Awamutu Green



WHA Prizes

Congratulations to all the Trophy winners for 2010.

MEN Overall Transtours Trophy Unviersity
WOMEN Overall Howden Sheild Fraser Tech

Category	Trophy Awarded	Recipient
Services to WHA	Reece Hodgson Memorial	Christina Strawbridge
Best Sporting Team	Rosebowl	Cruisey Blues (Fraser Tech)
Best & Fairest Player	WF Goodwill Trophy	Dean Armstrong
Players Umpire OTY	<i>No trophy</i>	Dick Silvey
Young Male Player Of the Year	Colt's Trophy	Tim Seiffert
Young Female Player Of the Year	Gore Taxi Cup	Brooke Neal
Premier Male Player Of the Year	WHA Cup	Zach Woods
Premier Female Player Of the Year	WHA Cup	Cat Finlayson
Championship Club	Killip Memorial Shield	University