



## WAIKATO HOCKEY ASSN BOARD MEETING

**Date: Monday 20 May 2011 at 12.00**

**Venue: Sport Waikato**

**Present:** Owen Embling (Chair) , Declan Wyndham-Smith, Truman Wee, Doug Sommerville, Mike Ward, Gregg Brown, Denise Hill (minute secretary)

**Apologies:** Nil

**Opened meeting at 12.10pm**

### **Ratification of Minutes**

*The minutes from the 18 April 2011 provide a true and accurate record of the meeting. The minutes are to be released for the website.*

*Mike/Truman – Carried*

### **Matters Arising**

- Defibrillator – Truman established that the machine plus storage \$4600. It was suggested that sponsorship be sought or is available to rent for \$35 per week. Training from Red Cross is provided. It was also suggested the Board could pay ½ if sponsorship could be found for the other ½. Decision made to rent until sponsorship obtained.
- CEO Performance review. Owen has completed the feedback documentation. Gregg & Truman have been appointed to the review committee and will proceed with the review within the next couple of weeks.
- Website – needs to be combined with regular communication to be an effective communication tool. Eg Newsflash. Doug commented that the website Home page should not go down too far past the screen size ie currently you need to scroll down for a lot of the info. The Board would like regular updates of hits on website. Will be presented at next meeting.

### **Finances**

- Affiliation invoices have been processed.
- Doug queried GST returned in relation to rep teams and an explanation was given.
- Declan to re cut the budget forecast as at 6 month from EOY to enable a budget review
- Summer League – In the future summer league teams required to pay a deposit on entry to reduce outstanding summer league debt.
- Team entries still fluctuating but currently : Secondary same as 2010, Intermediates down, 96 mini teams well up, Cambridge mini module up 32 teams (increase) A summary of entries (including rural modules) to be tabled at next Board meeting

Proposed that accounts tabled for April 2011 are a true and accurate record.

After 5 months 2% down on income and 3% down on expenditure.

*Mike/ Owen– Carried*

### **CEO Report:**

#### **Player numbers**

Declan spoke to a proposal (tabled) regarding increasing club/senior players (as attached). Discussion ensued.

- There is a need to identify exactly what area the growth needs to come from and present a couple of incentive packages
- Business 6 aside could be duplicated indoor in winter
- Is there a market for mothers midweek during the day?
- It was emphasised that if financial incentive packages were offered that the club should be the one to decide how it is implemented / distributed between players

Declan is to prepare a proposal for next mtg.

A turf utilisation report in relation to growth – usage vs requirement if numbers were to grow.

### **Turf Priority**

Declan asked for direction on where WHA priority is when allocating limited turf time.

It was decided the discussion needed to be had – Declan to survey the stakeholders / divisions to get their opinion. The Strategic Plan should lead the ultimate decision. There is no clear direction from the Board at this stage but a policy needs to be written.

### **Player Penalty Points**

Declan expressed a concern that players playing in both the schools competition and the club competition have more opportunity to accrue penalty points as currently all of the points are accumulated.

Mike moved *that penalty points incurred during Junior Division competition remain in Junior Division and are only applicable to stand downs in that competition. Senior Division competition points to remain in Senior Division and is only applicable to stand downs in that competition*

*Mike / Owen – Carried*

### **Indoor Stadium Progress**

There is a proposal underway to build a stadium at Wintec. Budget .At this stage the problem is utilisation. Basketball, Netball & Volleyball are included and Football and Hockey have been invited. The stadium would include 3 multipurpose indoor hockey fields. There would be a tenancy agreement. There are also possible options for a summer indoor league. HNZ have indicated they are interested in bringing back an indoor hockey tournament.

### **Hinemoa Athletics**

Athletics club is getting into HP training (Body Conditioning). There is a proposal to bring their club to Innes Common and use our facilities. They could also allow us access to the lotteries commission as they require 3 community groups using a facility (hockey, marching, and athletics).

### **Regionalisation**

Declan and Lynne Whittaker from Tauranga Hockey are to attend a workshop at HNZ. HNZ will set out expectations of regionalisation on Day 1. Declan and a Midlands rep to attend Day 2 on High Performance.

MAGS group gave a mandate to look at regionalisation.

It was suggested that even though Declan is the chair of MAGS, as he is CEO of Waikato Hockey that he may be seen not to be impartial. Gregg suggested that money needs to be provided to fund an independent facilitator / consultant to work through the process. There was discussion on whether WHA should put funding into a consultant. Declan suggested we need to wait for the outcome of the workshop next week to see HNZ direction (possible funding?)

Owen felt it would be advantageous in the long run for Declan to lead it with assistance if required.

Declan will present a concise plan at the next meeting.

Declan to circulate a paper to the Board within a week after the workshop.

### **HCC Submission**

Mike and Declan spoke to submission at HCC last week. In plan is \$98,000 towards Turf 2 replacement & 1/3 of future replacements. Decision due 1<sup>st</sup> July.

### **HNZ AGM**

Tournament review committee presented their recommendations.3 WHA volunteers were presented with HNZ service awards. Mike Ward & Vaughan Hilton (Gold) Bridget Daldy (Silver).

### **HP Teams selected**

Doug expressed a concern that there is no policy regarding release of Home of Origin players for U18s. There was discussion around holding onto players that have not been chosen. The board felt that the situation that arose regarding an U18 player was done correctly when he was released to BOP after not being selected after trialling.

### **Rep clothing**

Kukri clothing document was tabled. 3 Suppliers had been approached regarding supply of rep clothing (additional to playing strip) and supporters gear.

Policy approved previously – teams must purchase Kukri gear as per range negotiated except for a training shirt if required. Training shirt only garment to have sponsors printed on it. It was suggested that singlets should be added to the range. Also discussion on a possible subsidy. The Board decided that the practice shirt should also be from the Kukri range as per document and that it would be the only garments allowed to have sponsorship on it.

### **General Business,**

A resolution was passed to apply for funding from Lion Foundation in the amount of \$55,000. Made up of \$30,000 towards CEO salary, \$10,000 towards Kiwisport Officer Salary, \$10,000 towards High Performance Manager salary, \$5,000 towards Fitness Trainer remuneration.

In the minutes of July 2010 it states that there was an investigation re Doug Sommerville and a coaching complaint..

Owen concluded that there was an investigation and no further action was taken. All Board members have now signed to adhere to the Code of Conduct.

Meeting closed at 2.30pm.

Next meeting 14<sup>th</sup> June 2011