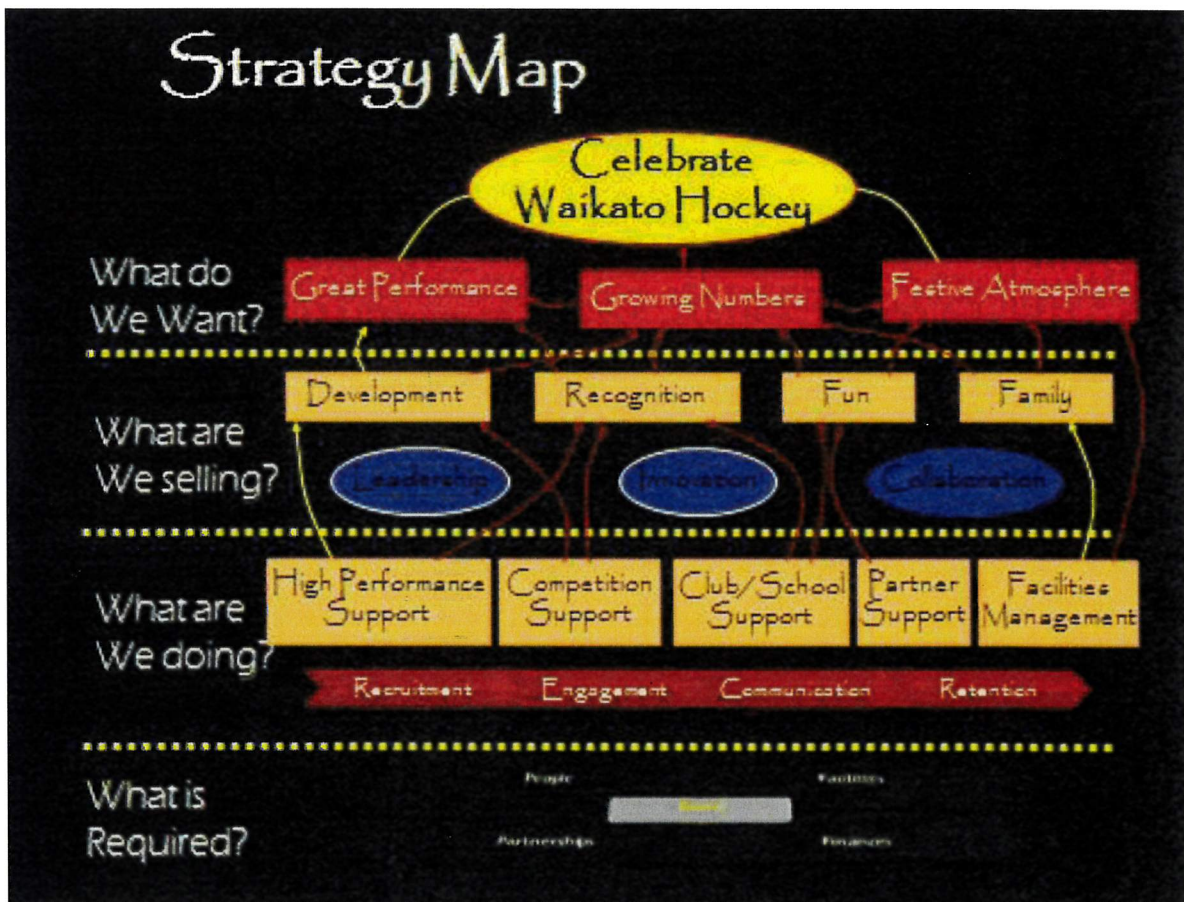


WHA Board of Governance - Chairman's Report

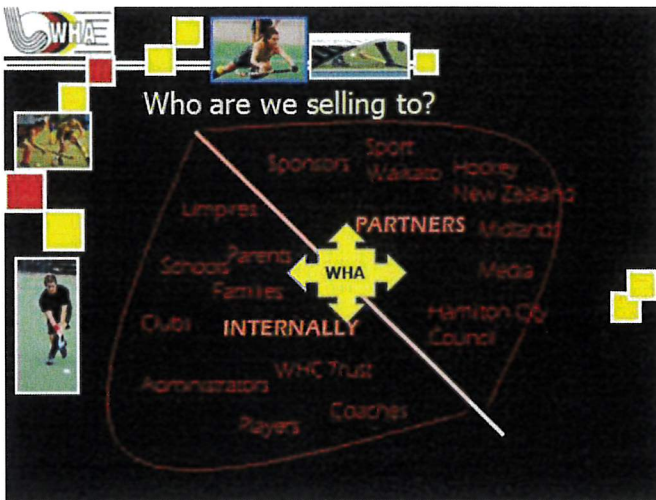
It is a pleasure to be able to provide my chairman's report for the year ending November 2015. I would take the opportunity to thank everybody I've been involved with over the last eight years it has been an exciting journey.

Could I just reflect on where it began, some of you would remember that back in 2009 we began planning for Waikato hockey Associations future, it began with a strategy map which was a result of countless interviews with our hockey community and the various stakeholders involved in the Waikato hockey.



This strategy map set out some really important concepts and directions, it helped to provide focus and clarity for the direction of Waikato hockey. It also allowed us to keep focused when there would be inevitable challenges and roadblocks.

It was also important to decide who were the stakeholders involved with the Association, it was clear that these stakeholders were made up of internal stakeholders and external partners and they all had very different needs. By identifying the stakeholders and identifying their needs we could develop targets and priorities.



One of the first objectives was the establishment of the Waikato Hockey Board of governance as primary on-going vehicle to provide oversight on behalf of all Waikato Hockey members.

Highest Priority Targets

- Growing senior player numbers
- Enhanced coaching quality and quantity
- Turf utilisation year round
- Festive atmosphere

What would success look like if we were delivering to all of our stakeholders?

Your governance board in 2010 thought it would likely look like this.

AREA	KEY AIMS
Governance	Board Introduction
Celebrate Waikato Hockey	Central focus on experience: a lifelong love of hockey
Great Performance	Team results; Individual selection; Coaching quality
Growing Numbers	Doubling senior numbers
Festive Atmosphere	Smiles
High Performance	Database development
Competition Support	Expanded seasonal competitions; Information
Club/School Support	Improved Liaison and assistance in growth
Partner Support	Improved promotion and networking
Facilities Management	Pavilion upgraded; Facilities fully utilised

Also important at the time and still is today to establish what governance is all about and came up with the following:

Governance is

- **A process of setting strategic direction and priorities.**
- **Setting policies and management of performance expectations.**
- **Characterises and manages risk.**
- **Monitors and evaluates organisational achievement.**

Governance is not.....

- **Management, rather to see that the organisation is well managed without doing the managing itself.**

We established vision, values and a mission which still holds true today.



Our vision, New Zealand's leading hockey Association.

Our values, passion, trust, honesty, loyalty, teamwork, friendliness, respectfulness, professionalism and sportsmanship.

Our mission, provide an environment for the enjoyment, growth and development of hockey for all in the Waikato region.

Some six years later. Our structure remains true to our strategic plan and very much on track. Our one-page strategic plan takes us out through 2017 and provides guidance on everything we do.

On behalf of your board I would thank everybody for their support through the current year, I say it every year that I am proud to chair a dynamic board that reflects well the needs of our hockey community, this year your board has delivered excellent governance for Waikato hockey.

This year we have seen a number of changes, as we do every year, and again your board is unified in our desire to ensure that Waikato hockey remains strong and that we grow our numbers, committed to ensuring our clubs continue to develop and our interactions with schools are world-class.

I would like to acknowledge the work that Jack and his team have done throughout the year as it is

shown to be world's best practices as far as the development of community sport, a vote of thanks to Jack and his team, additionally I wish Jack the best with his new role at hockey New Zealand, as he is based here at Waikato hockey, I'm sure we will continue to work closely together and of course we welcome Sam Brown in the Kiwi sport role, doing an excellent job.

I take the opportunity to thank Nick Pirihi for the excellent work he has done on our board, but in 2016 Nick will be standing down but still working very hard to ensure additional support for the umpires and we are lucky to have Nick continuing with the role of chairman for the umpires committee, Nick brings a high degree of integrity and can lead the umpires through personal development in 2016.

In the extended development are I'd like to thank Hymie for his work, particularly in light of the tremendous number of Waikato players who represented New Zealand at various levels in 2015. A job well done Hymie.

As you are all aware, our very own "administrator of the year", Denise continues to build on a framework of excellence in organisational structure, and works tirelessly to ensure Waikato hockey runs smoothly and effortlessly, On behalf of our board we thank you tremendously.

I am always impressed with the organisational achievements of our administrative team, Kirstin works tirelessly behind the scenes to ensure our accounts are flawless and our audits are excellent, again BDO have completed their audit of our financial accounts with only one recommendation for the year which I'll expand on.

The good news is numbers of continued to grow over the last six years to excess of 4000 players now. Our revenues have grown slightly over the years and most years a small profit is banked.

Every year we debate how to account for grants that come from the various trusts and when the grant should be accounted for, this year it is BDO's recommendation that when Grant income is received it cannot be accounted for until services have been completed, that means as we receive grant income, in some cases prior to its use, then we cannot account for it as income in our profit and loss statement.

As a result of BDO's recommendation, it has meant that we have a revised loss this year, leaving us with a loss of \$30,908. A significant variation from our previous year, where we made a small profit of \$5,000.

We do however have in our balance sheet going into next year, income in advance of \$28,925. Providing we carry forward this accounting policy for all the ensuing years, it will provide consistency. A disappointing result after many years of consistently making small profits.

Even with this loss in the 2015 period. Your board is very comfortable with the current financial position, we concluded the year with very low liabilities and very solid assets.



It does mean that 2016 budgets will have slight growth in income with reductions in expenses to ensure a small profit for the 2016 period.

We have now over 4000 registered players in the region, with leadership positions in many areas of our Hockey programs, and a dynamic set of people operating in many areas of our association it is an exciting time for us.

Your board is committed to ensuring the majority of our efforts are focused on Waikato initiatives never losing sight of our original objectives; growing numbers and enhancing the experience of lifetime hockey.

Your board continues to work closely with the Waikato hockey charitable Trust, our new Pavilion has been operating now for the past two years and is working brilliantly. This project has helped develop an excellent working relationship between the trust and the board of governance of Waikato hockey. Your board will continue to work closely with the trust as we work towards the replacement of our number one turf; potentially this is scheduled for Christmas 2016.

I'd also like to thank the large number of volunteers who tirelessly give their hours for the betterment of Waikato hockey all through the season and without these volunteers the hockey community would not be heading along a path towards world-class.

I thank you all for your continued support and look forward to being able to hand on the chairman's role, knowing that Waikato hockey Association is in a solid position, with very exciting programs for the future.

A handwritten signature in black ink, appearing to read 'Owen', with a long, sweeping underline.

Owen Embling.
Chairman Waikato hockey.