



2013 Annual Report





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OFFICERS

Board of Directors

Owen Embling (Chairperson)

Mike Ward

Truman Wee

Doug Sommerville

Gregg Brown

Trish McBride

President

Truman Wee

WHA Staff

Declan Wyndham-Smith CEO

Denise Hill Hockey Manager

Kirsten Brinkworth Accounts

Jack Clayton RDM

Jamie Stones Kiwisport

Hymie Gill Extended Development Manager

Life Members

J Adams

B Martin

G Brennan

H Wheeler

G O'Brien

J Baird

M Baird

D Meads

C Watson

B Rosemergy

S Davis

S Polglase

Bank

Westpac Bank

Auditor

BDO Waikato

Solicitors

Beattie Rickman Legal

Sponsors and Funders

We would like to acknowledge the following funders and sponsors for their on-going support.





Waikato Hockey Association Board of Governance - Chairman's Report

March 2014

Our vision, New Zealand's leading hockey Association.

Our values, passion, trust, honesty, loyalty, teamwork, friendliness, respectfulness, professionalism and sportsmanship.

Our mission, provide an environment for the enjoyment, growth and development of hockey for all in the Waikato region.

It is with pleasure that I present my report on behalf of the Waikato Hockey Association Board of Governance.

On behalf of your board I would thank everybody for their support through the current year, I feel proud to have been able to Chair a dynamic board on behalf of the association.

Again for another year I can say it's been a pleasure to work with the board members through the many challenges and decisions we've had to make. We have been lucky that in every case we have been a unified board as we've worked towards developing your vision of being New Zealand's leading hockey Association and for this I thank every one of you.

I take the opportunity to thank Gregg Brown for ongoing support of Waikato hockey and his dedication to the governance of our organisation. Gregg will stand down this year and I can sincerely say it has been a pleasure to work with him. Gregg has added exceptional value as we have progressed through the past few years.

Your board is pleased to be able to offer the next extension to the strategic plan, having begun our strategic planning process some six years ago we have completed for your review our strategic plan extending past 2016. This was as a result of many hours of discussion around the various issues that are always topical as we try and predict the future of Waikato hockey. Whilst the strategic plan has now been drafted for the next three years it is a working document and we are always open to suggestions and submissions for the future.

In the past we have been driven towards regionalisation, and whilst Midlands have provided excellent opportunities for our players in the under 21 and NHL levels, it is fair to say that we have a lot of work to do to as we develop our role in the Midlands franchise. Your board has established that our first priority will be to ensure the constitutional review is completed and provides an up-to-date modern constitution for the Midlands organisation.

I would like to acknowledge the work that Jack and his team have done throughout the year as it is shown to be world's best practices as far as the development of community sport, a vote of thanks to Jack and his team.

This past year has seen us continue to build on the policies and procedures that have been entrenched in the association, we have set to improve practices within the hockey community, practices that involved coaching, extended development, umpires and volunteers and players.

This year I am proud of the work that Denise and Kirstin have done for another year. The transition to a new accounting system has been excellent. One should never underestimate the challenges of moving from a legacy system to a new accounting system. Your administrative team have done an excellent job and we can be confident that we have an efficient reporting on a monthly basis that it is world-class.

Last year we identified the need for coaching excellence across all levels and made this a major focus for the next two years, we were lucky enough to secure the services of Hymie who has been developing programs around coaching, providing detailed pathways for coaches and the like, whilst it is early days we are excited about the results that Hymie will be able to deliver.

Your board firmly believe that with excellent coaching we can continue to lift the performance of our teams and that the experience for all those participating in hockey will be enjoyable and rewarding.

Waikato hockey charitable trust, as you would expect we have an excellent working relationship with the Waikato Hockey Charitable Trust, I would like to thank Mike Ward and his board for their persistent determination in achieving the Pavilion extension. It certainly provides Waikato hockey with a world-class facility and to this we thank you.

As you would be aware that doesn't stop there, your board is working closely with the trust on the future capital requirements as we continue to grow our numbers in the Waikato. I'd like to thank Mike and the board on the charitable trust for their ongoing and excellent relationships with the Waikato Association board.

The financial performance for Waikato hockey this year has succeeded in providing us with a surplus, whilst we have grown numbers and revenue our costs have grown in similar terms, we are always prudent with our expenditure and we continue to work hard to seek grants from a number of trusts for the ongoing running of Waikato hockey.

As a board we are very comfortable with the current financial position, we concluded the year with very low liabilities and very solid assets. Additionally this year we were able to make a long-term loan to the charitable trust to assist with the development and building of the Pavilion. By being able to assist with this loan we were able to conclude an arrangement whereby for the duration of the loan operating costs for the facility would be limited to CPI indexes every year.

One of your Boards first objectives was to ensure a surplus every year whilst enhancing the overall value proposition; this will ensure that we have a sustainable program as regards future funding requirements, without additional financial pressures being applied to players. We believe we have succeeded in achieving this for another year.



I am exciting to be continuing this journey to build on the successful Waikato hockey programme, with over 3600 registered players in the region, with leadership positions in many areas of our Hockey programs, and a dynamic set of people operating in many areas of our association it is an exciting time for us. It's exciting to see over 3600 registered players in the region in excess of 10% growth a credit to Declan and his team for initiating innovative programs to attract new members to our sport.

Your board is committed to ensuring the majority of our efforts are focused on Waikato initiatives never losing sight of our original objectives; growing numbers and enhancing the experience of lifetime hockey.

Your board is unified in the decision that both Waikato hockey and the charitable trust should help other organisations facilitate their water turfs, and that we should help them understand there are real costs associated with these assets.

Your board has resolved to keep the fees the same over the next year, and will look to facilitate and assist where necessary the outlying regions, as we completely understand the need to grow and develop the hockey experience in areas like Matamata, Morinsville, Te Awamutu and Otorohanga and beyond.

Friends of Waikato hockey has been slow to get off the ground, the platform for launching friends of Waikato hockey, is now in conjunction with the new pavilion extension, and a long time in the making but we are now ready to build our fundraising campaigns around "buy a brick" this will provide an excellent opportunity for people to reconnect with the hockey community.

Last year you will have noted one of our objectives was to improve communication, our website is now an excellent source of information around activities with Waikato hockey, we are continuing to develop our Facebook and social media presence and you'll see improvements to this throughout the year.

I would again like to thank Declan and his team for the presentation of another excellent annual report and look forward to working with them in the future.

I'd also like to thank the large number of volunteers who tirelessly give their hours for the betterment of Waikato hockey all through the season and without these volunteers the hockey community would not be heading along a path towards world-class.

I thank you all for your continued support and look forward to being able to assist in the coming year.

A handwritten signature in black ink, appearing to read 'Owen', is placed within a white rectangular box.

Owen Embling.
Chairman Waikato hockey.

CEO's Report

2013 was a really exciting and successful year for Waikato Hockey both on and off the field. Some of the highlights for the year were;

On the field

- *3,618 people registered and played winter hockey in Waikato and during summer we had almost 2,000 players competing in our summer leagues.*
- *We achieved a 29% increase in adult numbers through the expansion of adult hockey and with the introduction of a very successful Thursday night Adult League for new and returning players.*
- *Our Under 18 Boys Team won the inaugural Under 18 Association Tournament.*
- *Our Under 13 Hatch Cup Boys won Somerville Cup and were runners up at National Under 13 Hatch Cup Tournament.*
- *7 of our 10 Representative Teams achieved National Top 4 finishes*
- *Our Umpires excelled on the National Stage with many of our Umpires being chosen for National finals and a number of International appointments.*
- *Hamilton Boys High and Waikato Diocesan School won the inaugural Midlands Intercity Secondary School boys and girls series.*
- *Hamilton Boys High won Rankin Cup so were rated number one boy's secondary school team in NZ and went on to win the Sport Waikato Awards – Waikato Secondary School Team of the year.*
- *We had good numbers of our Waikato players in the Midlands teams that won the Under 18 Boys and NHL Women's competitions.*

Off the field

- *We completed a major pavilion extension, including new offices, meeting rooms, changing rooms and showers*
- *We erected 2 electronic score boards.*
- *Be built a new BBQ area used weekly for team fundraising.*
- *We hosted 2 major tournaments plus a 4 Test series*

In 2013 New World Rototuna, New World Te Rapa and Anchor sponsored our new electronic scoreboards. Gasmate provided our new BBQ area and Craigs Investment Partners donated furniture to furnish our Board Room and pavilion extension, in 2014 we will be looking to work with more businesses with some innovative business partnership ideas.

So it was a big year for Waikato and very exciting for all involved.

What will 2014 bring? We have plans to continue growing our numbers and we are particularly keen on targeting school leavers and will have special incentives to encourage them to continue to play once leaving school.

2014 is also going to be the year of building more sustainable business partnerships between Waikato Hockey and businesses within the Waikato Region, with some innovative business partnership ideas.

Friends of Waikato Hockey is about to be launched and along with this we will launch the first two friends of Waikato Hockey projects;

Project 1 - Buy a brick campaign

We will be selling plaques to individuals, families and businesses to go with the wonderful banner we have in the entrance tunnel.

Project 2 - Project Recycle

This campaign is to recycle hockey sticks, shin pads and goalie gear from within our hockey community. Many of us have large amounts of used gear that sits in cupboards or garages and collects dust. We will be collecting it in and refurbishing it for those new to hockey or struggling financially.

We are also in negotiations with the Hamilton City Council over a number of different propositions that we want to achieve to improve our Gallagher Hockey Centre.

Hockey is a sport that is definitely growing in popularity nationally and locally. With the benefits such as; very few cancellations due to weather as we play on artificial pitches and the fact the all adult hockey, all primary school hockey and a good proportion of intermediate and secondary school hockey is played at one venue (Gallagher Hockey Centre) it makes for a very social and community based sport with one major hub.

Added to that is the fact that males, females, young and old can all play the sport therefore there is the real opportunity of 'hockey for life' and many chances for whole families to play together.

Finally I would like to thank all the Waikato Hockey staff; Denise, Kirsten, Jack, Jamie and Hymie are a fantastic team to have around. Along with them we have huge support from the part time and contract staff, plus all our brilliant volunteers, including Jo Luckin who was recognised with a Hockey New Zealand service award for her services to Waikato Hockey.

To all players, coaches, managers, umpires, staff, volunteers and the Board thank you for another very successful year.

Declan

Declan Wyndham-Smith

CEO – Waikato Hockey

Key Strategic Objective – 1. School Kids

An area we lead New Zealand in is the number of Mini Kids we have playing hockey and the total number of children playing hockey in the Waikato is very impressive. We want to continue to increase this base and further encourage these children to choose Hockey for life.

Our Targets under our strategic plan are:

1. To get more children into hockey, aiming for a 5% per year increase in participation.
2. To achieve 80% retention of children once they leave school.
3. A fully documented development plan including stages for children and levels to achieve.
4. A fully documented plan for increasing the number and quality of coaches for juniors.
5. A minimum of 10 newly qualified coaches per year.

2013 Major Achievements:

- Junior numbers increased
- Still the biggest mini numbers in New Zealand
- Waikato Diocesan and Hamilton Boys High, winners of inaugural Midlands Intercity Secondary school series
- Hamilton Boys High School 1st X1 winners of Rankin Cup so number 1 team in New Zealand
- Hamilton Boys High 1st X1 winners of the Sport Waikato Secondary Schools Team of the Year.
- Excellent results by Waikato School Teams in all other Schools Tournaments.
- Second year of Slicksticks to develop year 5 and 6 children, 128 children developed through program
- Over 170 schools visited
- Over 460 Coaches/Teachers/Parents trained
- Coaching workshops and courses conducted 42
- Almost 20,000 children coached



Key Strategic Objective – 2. Seniors and Clubs

Whilst we lead the country in our junior programs our Club and Senior numbers are not as good. We have major losses of players when they leave school (this is not only an issue for us, but for all sports) and so our senior numbers are low compared to our junior numbers.

Our Target under our strategic plan are:

- 1. Research reasons for and ways of mitigating the percentage of young people who do not continue to play hockey once they leave school.*
- 2. Strengthen Clubs including their Administration.*
- 3. Have pathways and opportunities (i.e. Summer Hockey) for people to get into hockey as adults, either returning to the sport or entering for the first time.*
- 4. Particularly strengthen the women's competition.*

2013 Major Achievements:

- 29% increase in adult numbers.*
- Increased numbers in Summer Hockey.*
- Pathway from summer hockey to adult hockey developed.*
- Introduction of Mid-Week adult hockey, for new and returning players.*
- Waikato Senior Club hockey developed, by withdrawing from Intercity.*



Key Strategic Objective – High Performance

We have separated out our High Performance program from our participation programs, so each part of the organisation can concentrate on its specific needs.

Our Targets under our strategic plan are:

- 1. Rep Teams at National Tournaments achieve Top 4 finishes consistently.*
- 2. More players achieving National status in all levels.*
- 3. To improve the level of all Waikato Representative teams.*
- 4. A documented pathway for players and officials to help them achieve their potential.*
- 5. A closer working relationship with Midlands to avoid crossovers and to get a consistent direction.*

2013 Major Achievements

- 7 out of 10 rep teams top 4 finishes*
- Under 18 Boys won Association Under 18 National Tournament*
- Hatch Cup boys won Somerville Cup*
- Over 80 participants in Waikato Academy*
- Move towards extended development focus for all areas of Hockey*
- Excellent results from Umpires being appointed to National Tournament Finals plus NHL and Internationals*
- Flicksticks Developed to take year 7 and 8 children on the first pathway towards rep hockey 80 children developed.*
- Very high proportion of Waikato Players in winning Midlands Boys Under 18's and Women's NHL teams.*



Key Strategic Objective – 4. Asset Management

Our aim under Asset Management is to provide World Class hockey facilities in Hamilton. The Gallagher Hockey Centre currently has 2 water turfs and a pavilion.

Our Targets under our strategic plan are:

Hockey NZ have completed an Infrastructure and Facilities project which will set out the facilities required for hosting tournaments and test matches, our projected building plan would meet all the requirements for a Tier 2 venue. This would mean that we can continue to host most major tournaments and tests.

2013 Major Achievements

- New Club Rooms completed – changing rooms, board room, offices, extra pavilion space and viewing deck.
- New Electronic Scoreboards installed.
- New BBQ Area installed.





Key Strategic Objective – 5. Administration/ Communication

The role of the Waikato Hockey Association is to deliver all hockey in the Waikato. To do this we need superior administration services and excellent communication.

Our Targets under our strategic plan are:

- 1. Well documented policies and procedures for all parts of the association.*
- 2. To have email addresses for all our players (or their parents/gaurdians for the younger children) so we can communicate effectively and efficiently.*
- 3. A written communicaiton plan.*
- 4. A written plan of the structures and responsibilities within Waikato Hockey Association.*

2013 Major Achievements

- New staff offices developed.*
- Accounting system upgraded to MYOB.*
- New part time Communications Officer appointed.*
- Facebook upgraded.*
- Email database grown to 2,400.*



2013 Events

2013 saw Waikato Hockey continue to host a number of events. We are lucky to be consistently offered top events by Hockey NZ. Our events continue to be run every efficiently and for that we extend our appreciation to all our volunteers that make hosting a range of events possible.

Events held in 2013

Inaugural Under 18 National Tournament

Hatch Cup

4 Nationals Internations Tests Series (Korea, USA, Argentina and Blacksticks

Open Day for New Players)

Slicksticks Festival



Blacksticks Women celebrating a goal in a test match held at Waikato Hockey



Waikato Hockey busy during 2013 Hatch Cup

Representative Results

Tabled below are results from Waikato Rep Teams that have attended National Tournaments from 2010-2013 for comparison purposes.

Waikato Representative Results 2010-13				
Team	2010	2011	2012	2013
Hatch Cup	11	6	5	2
Collier Trophy	13	4	3	4
U15 Boys	6	5	12	9
U15 Boys Dev	9	8	6	10
U15 Girls	3	3	4	4
U15 Girls Dev	6	5	6	4
U18 Boys	3	3	5	1
U18 Girls	5	5	7	12
Senior Men's	Did not play	2	Did not play	6
Senior Women's	Did not play	1 (Div 2)	Did not play	Did not play
Women's 35+				1
Men's 50+				8
Men's 55+ Kaimais				3



2013 Collier Trophy



2013 Hatch Development Team



Under 18 Boys recovering at the beach post a match

Coaches and Managers

Thanks goes to all the below Rep Coaches, Managers and Umpires who gave their time to help out with the rep program for 2013.

2013 Management Teams

	Coach	Co Coach	Manager	Umpire
U18 Boys	Jamie Stones	Matt Rees-Gibbs	Mike McCleery	Mark Bell/Keiran Wells
U18 Girls	Mary-Claire Funnell	Bronte Angell	Stacey Tomich	Nicole Stone
U15 Boys	Richard Baggs	Hymie Gill	Robyn Wells	Rhys McLachlan/Reuben Saunders
U15 Boys Dev	Charlton Thompson	Jared Carpendale	Sonja Hazelton	Jacob Camilliri
U15 Girls	Maggie Vickers	Jamie Stones	Christina Strawbridge	Jessica Nesbitt
U15 Girls Dev	Jo McCaffrey		Janine Freind	Karen Tyrrell
Hatch	Truman Wee	Jamie Brewer	Ping S'ng	Timothy Thompson
Hatch Dev	Glen Perkinson		Kim Laurent	Louisa Balsom
Collier	Kirsten Petrie	Kate Mahon	Linda Stewart	Olivia Scotland
Collier Dev	Alastair Kerr		Caroline Steer	Fareeda Tobin
Senior Men	Grant Goile	Matt Scoble (asst)	Tom Gilby-Todd	Ben Wislon/ Carol Lambert



Umpires and Officials

Waikato umpires have held a good reputation over the years and have followed through again in 2013. Although we have seen a lot of people move away we still managed to accomplish a lot.

We have seen numerous umpires travel away to umpire .

Masters Carol Lambert, Tim Woods, Mike Ward

Trans tasman Carol Lambert, Tim Woods

NHL – Bevan Nicole

Senior men's and women's – Ben Wilson, Carol Lambert

Under 21s – Ben Wilson, Nick Kennan

Under 18 prem Nicole Stone, Anna Billing

Under 18 Dev Mark Bell, Kieran Wells (Final)

Under 15 prem Rhys McLachlan (Final) Jess Nesbit (final)

Under 15 Dev Jacob Camailiri, Karen Tyrrell

Hatch Timothy Thompson, Olivia Scotland

McGrath Fareeda Tobin, Luisa Balsom

National Qualification

Junior Badge

Timothy Thompson, Olivia Scotland

Community Badge

Karen Tyrrell

Level one Badge

Nicole Stone

Level One officials grading's

Karen Tyrrell, Marty Vickers, Bevan Nichol, Carol Lambert, Nick Keenan, Richard Baggs

We also gained around 6 umpires who have come in to our named panel and have also had a few more beginner umpires join the six a side comp through WHA offering a fees subsidy to the umpires. From this I think there will be many more who will join up to umpire to help cover rising costs.

From this 2013 has been successful with only more improvement to be made as the years go on

Cheers Ben Wilson

Umpires chairman

Higher Honours

Congratulations to those Waikato Players who represented New Zealand at various levels.

New Zealand Premier

Richard Petherick

2012- 2013 Blacksticks Men

Brooke Neal

2013-2014 Blacksticks Women

New Zealand Junior Blacksticks

Matt Rees-Gibbs

2013 Junior World Cup - India

Nic Woods

2013 Junior World Cup - India

Zac Woods

2013 Junior Blacksticks Tour – Malaysia & Australia

Kim Tanner

2013 Junior World Cup - Germany

Brooke Neal

2013 Junior World Cup - Germany

Kayla Wilson

2013 Junior Blacksticks Tour - Australia

Kate Kernaghan

2013 Junior Blacksticks Squad - Australia

New Zealand Under 18 Team

Aidan Sarikaya

Under 18 Team

Leo Wells

Under 18 Team

Jonty Keaney

Under 18 Team



L to R: Kayla Wilson, Kate Kernaghan, Zac Woods, Kim Tanner and Brooke Neal representing the Junior Blacksticks early 2013



Brooke Neal in action for the Blacksticks Women



Matt Rees-Gibbs at the Junior World Cup

NZHF Tournament Winners

2013 U18 Boys Championship – Midlands and Waikato



Past Presidents & Chairmen

The past Presidents of Waikato Hockey Association are:

1988 – 1992 D Meads

1993 – 1996 B Daldy

1997 – 2001 G O'Brien

2002 – 2007 P Cawkwell

2008 – 2009 S Polglase

2010 – 2012 T Wee

We currently have only had one Chairman of our new Board structure:

2010 – 2013 O Embling

Special Awards

Waikato Hockey has always been and continues to be served by a vast array of excellent volunteers, some of these volunteers who have been recognised on the regional and national stage are:

1992	D Meads	Sport Waikato – Administration Award
1993	L Farrell	Sport Waikato – Umpire Award
1994	C Gilmer	FIH DIP of Merit
1995	C Gilmer	Sport Waikato – Service to Sport Award
1995	D Meads	NZHF Pakistan Trophy
1996	M Smith	Sport Waikato – Fair Play Award
1996	G Haste	NZHF Service to Hockey Award
1996	G O'Brien	NZHF Life Member
1997	B Rosemergy	NZHF Service to Hockey Award
1998	S Polglase	NZHF Service to Hockey Award
1999	C Gribble	Sport Waikato – Umpire of the Year
2001	D Lennox	NZHF Service to Hockey Award
2001	C Watson	NZHF Service to Hockey Award
2001	C Cribble	Sport Waikato – Umpire of the Year
2001	N Thistlewaite	Sport Waikato – Administrator of the Year
2001	G O'Brien	Sport Waikato – Service to Sport
2003	S Polglase	Sport Waikato – Service to Sport
2005	B Nichol	FIH Global Youth Leadership Awards
2005	E Snodgrass	FIH Global Youth Leadership Awards
2005	D Kerr	FIH Global Youth Leadership Awards
2006	B Milne	HNZ Service Award
2006	S Polglase	HNZ Service Award
2006	L Morgan	HNZ Service Award
2007	B Nichol	HNZ Service Award
2007	G Haste	FIH Leadership Award
2007	J Wood	HNZ Service Award
2007	B Rosemergy	HNZ Service Award
2011	M Ward	HNZ Service Award
2011	B Daldy	HNZ Service Award
2011	V Hilton	HNZ Service Award
2011	B Milne	Sport Waikato Service to Sport Award
2012	D Hill	Sport Waikato – Administrator of the Year



Future Results and Statistics

In 2013 Waikato Hockey has started recording matches played by individuals across representative levels. When milestones are reached, this make take a few years players milestones will be recorded in recognition of their achievement and outstanding commitment to hockey in the Waikato Region.

Club/School Participation Numbers

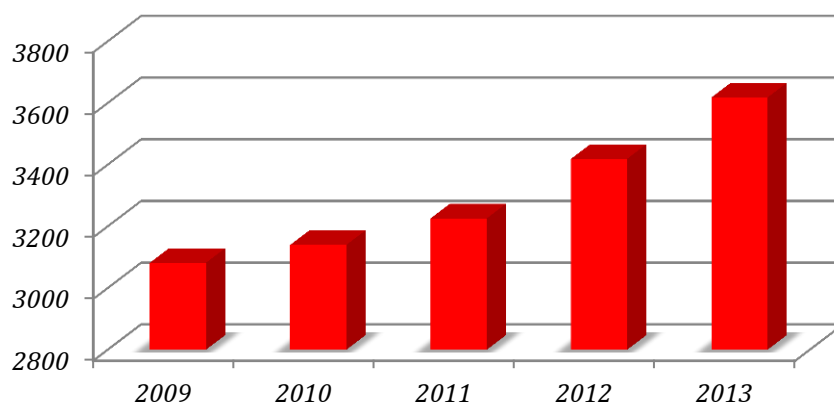
2013 saw more increases in our player numbers. See table and graph below, we now have 3618 registered winter hockey players. This is a 6.5% increase from our 2012 playing numbers.

Club/School Participation Numbers (Winter Hockey)					
	2009	2010	2011	2012	2013
Mini	1259	1299	1399	1632	1631
Primary	429	507	468	494	570
Secondary	962	936	936	884	891
Open Grade	432	398	423	409	526
Total	3082	3140	3226	3419	3618

It can be seen that in 2013 there was a particularly noticable growth in the Primary Competition and a promising increase in our Open Grade competition.

The graph below shows you the increasing trend in our annual winter hockey playing numbers over the past five years. This trend is very pleasing to see.

**WHA Total Participation Numbers
(Winter Hockey)**





Club/School Results

Intermediate School Results 2013	
Intermediate Winners	
Grade	Mixed Teams
Premier Grade	Southwell 1st XI
A Grade	St Peters 1st XI
B Grade	Hamilton Christian School
C Grade	Glen Massey
A Grade 6 a-side	Gordonton
B Grade 6 a-side	Hamilton Christian School

Secondary School Results 2013		
Secondary School Winners		
Grade	Boys	Girls
A Grade	Hamilton Boys High School 1st XI	Waikato Diocesan 1st XI
B Grade	Matamata College 2nd XI	Waikato Diocesan Junior A
C Grade	Hamilton Boys High School Dev B	Morrinsville College 1st XI
D Grade	Huntly College 1st XI	Otorohanga College
G Grade	N/A	Fairfeild
6 a-side	St Johns	Te Awamutu

Senior Club Results 2013		
Presidents Round		
Premier Men	<i>Hooper Cup</i>	<i>CDB University</i>
Reserve Men	<i>Doug Gracie Cup</i>	<i>Hamilton Old Boys</i>
Third Div Men	<i>Des Meads Trophy</i>	<i>Deepake</i>
Premier Women	<i>President's Trophy</i>	<i>Storage King</i>
Reserve Women	<i>WWHA Cup</i>	<i>University</i>
Third Div Women	<i>HWHA Cup</i>	<i>PR Cater Contracting</i>
		<i>Ngaruawahia</i>
Round 2		
Reserve Men	<i>HHA Shield</i>	<i>Fraser Tech</i>
Third Div Men	<i>Andy Papesh Cup</i>	<i>Keystone Old Boys</i>
Reserve Women	<i>HLHA Pretty</i>	<i>PR Carter Contracting</i>
Third Div Women	<i>Robinson Cup</i>	<i>Te Awamutu Dev</i>
Championship Round		
Premier Men	<i>Moneteith & Parker</i>	<i>Hamilton Old Boys</i>
Reserve Men	<i>Gardiner Cup</i>	<i>Hamilton Old Boys</i>
Third Div Men	<i>W. B. J. C.</i>	<i>New</i>



WHA Prizes

MEN	<i>Overall</i>	<i>Transtours Trophy</i>	<i>Fraser Tech</i>
WOMEN	<i>Overall</i>	<i>Howden Sheild</i>	<i>Storage King University</i>
CATEGORY	TROPHY AWARDED		RECIPIENT
<i>Service to WHA</i>	<i>Reece Hodgson Memorial</i>		<i>Marty Vickers</i>
<i>Best Sporting Team</i>	<i>Rosebowl</i>		<i>Suburbs Prem Men</i>
<i>Best & Fairest Player</i>	<i>WF Goodwill Trophy</i>		<i>Nicky Nesbitt</i>
<i>Players Umpire OTY</i>	<i>No Trophy</i>		<i>Carol Lambert</i>
<i>Young Male Player of the Year</i>	<i>Colt's Trophy</i>		<i>Nic Woods</i>
<i>Young Female Player of the Year</i>	<i>Gore Taxi Cup</i>		<i>Maddi McLean</i>
<i>Premier Male Player of the Year</i>	<i>WHA Cup</i>		<i>Tenga Rangitauira</i>
<i>Premier Female Player of the Year</i>	<i>WHA Cup</i>		<i>Brooke Neal</i>
<i>Reserve Male Player of the Year</i>	<i>Vickers Family Cup</i>		<i>Grant Goile</i>
<i>Reserve Female Player of the Year</i>	<i>Strawbridge Cup</i>		<i>Lucy Olphert</i>
<i>3rd Div Men Player of the Year</i>	<i>Rod Laurence Cup</i>		<i>Jason Clement</i>
<i>3rd Div Women Player of the Year</i>	<i>WHA Cup</i>		<i>Fiona Skene</i>
<i>Senior Male Umpire of the Year</i>	<i>WH Umpires Assn Trophy</i>		<i>Ben Wilson</i>
<i>Junior Male Umpier of the Year</i>	<i>WH Umpires Assn Trophy</i>		<i>Rhys McLaughlin</i>
<i>Senior Female Umpire of the Year</i>			<i>Carol Lambert</i>
<i>Junior Female Umpire of the Year</i>			<i>Anna Billing</i>
<i>Most Improved Junior Umpire</i>			<i>Kieran Wells</i>
<i>Most Improved Senior Umpire</i>			<i>Fareeda Tobin</i>
<i>Championship Club</i>	<i>Killip Memorial Shield</i>		<i>Fraser Tech</i>

Waikato Hockey Association Inc

Annual Accounts

**For year Ended
30th November 2013**





Waikato Hockey Association Inc

DIRECTORY

NATURE OF BUSINESS: To provide for, develop, and support all affiliated members to their playing and umpiring potential.

IRD NUMBER: 50-832-147

MANAGEMENT BOARD: Owen Embling (Chair)
Mike Ward
Truman Wee
Doug Sommerville
Gregg Brown
Trish McBride

AUDITOR: BDO Waikato
P O Box 187
Hamilton

SOLICITORS: Truman Wee & Associates
149 Alexandra Street
Hamilton

BANKERS: Westpac Bank
Hamilton North

OFFICE: Innes Common
Queens Ave
P O Box 820
Hamilton



INDEPENDENT AUDITOR'S REPORT
To the Members of Waikato Hockey Association Incorporated

Report on the Financial Statements

We have audited the financial statements of Waikato Hockey Association Incorporated on pages formally stamped by BDO Waikato, which comprise the statement of financial position as at 30 November 2013, and the statement of movements in equity, and statement of financial performance for the year then ended, and a summary of significant accounting policies and other explanatory information.

This report is made solely to the Members, as a body, in accordance with the requirements of the Association's constitution. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members, as a body, for our audit work, for this report, or for the opinions we have formed.

The Board's Responsibility for the Financial Statements

The Board are responsible for the preparation and fair presentation of these financial statements in accordance with generally accepted accounting practice in New Zealand and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, Waikato Hockey Association Incorporated.

Opinion

In our opinion, the financial statements on pages formally stamped by BDO Waikato, present fairly, in all material respects, the financial position of Waikato Hockey Association Incorporated as at 30 November 2013, and its financial performance for the year then ended in accordance with generally accepted accounting practice in New Zealand.

A handwritten signature in blue ink that reads 'BDO Waikato'.

BDO Waikato

28 February 2014

1026 Victoria Street
Hamilton
New Zealand



Waikato Hockey Association Inc.
Statement of Financial Performance
For the year ended 30 November 2013

	2013	2012
	\$	\$
Revenue		
Affiliation Income	382,533	345,898
Canteen Sales	152,217	113,038
Coaching Income	28,359	20,045
Grants		
Sport Waikato Kiwisport	50,000	71,000
Sport Waikato	32,021	33,000
Coaching Income NZHF	26,000	20,850
Grants Received	65,056	65,100
Total Grants	173,077	189,950
High Performance Income	19,671	17,043
Turf Fees		
Casual Turf Fees	38,440	42,491
SMB Summer League	30,657	25,172
JMB Summer League	12,257	5,452
Turf Fees - Tournaments	16,213	12,899
Total Turf Fees	97,566	85,114
Sponsorship	2,565	12,136
Tournament Income	25,557	5,118
Umpires Income	7,130	6,444
Total Other Income	28,181	15,835
Interest Income	7,569	11,849
Total Revenue	925,445	835,760
COST OF SALES		
Affiliation Fees		
Affiliation Fees NZ Hockey	38,828	38,928
Affiliation Fees Midlands	5,500	5,500
Total Affiliation Fees	44,328	44,428
Canteen Costs		
Purchases - Canteen	61,408	68,810
Wages - Canteen	51,731	36,991
Canteen - General	828	177
Advertising - Canteen	268	0
Rental - Espresso machine	681	685
Repairs & Maint - Canteen	2,767	152
Licenses - Canteen	1,302	1,286
Total Canteen Costs	139,014	106,801
Coaching Expenses	19,752	19,365
High Performance Expenses	52,889	53,291
Programme Expenses	14,155	21,854
Summer League	2,946	2,478
Tournament Expenses	22,191	11,362
Umpire Costs	11,787	10,144
Kiwisport Expenses	19,476	22,640
Total COST OF SALES	328,519	291,194
Gross Profit	596,927	544,567



Waikato Hockey Association Inc.
Statement of Financial Performance
For the year ended 30 November 2013

	2013	2012
	\$	\$
LESS EXPENSES		
Administration		
ACC Levy	3,208	2,341
Audit Fee	4,850	4,100
Bank Fees	200	219
Cleaning Materials	4,458	3,285
Depreciation	10,831	11,015
Engraving	940	902
Equipment	3,751	769
Forums & Special Events	5,131	5,150
General Expenditure	753	460
Postage/Stationery	3,240	2,458
Printing/Photocopying	2,383	1,925
Repairs & Maintenance	5,409	4,981
Security	1,100	888
Total Administration	48,285	38,592
Advertising & Marketing		
Advertising	415	90
Total Advertising & Marketing	415	90
IT/Internet/Communication Exps		
Internet/Website	3,424	3,602
IT Repairs & Maintenance	6,065	2,041
Sky TV	1,681	1,823
Telephone/Fax/Tolls	3,371	3,465
Total IT/Internet/Communication Exps	14,522	10,730
Personnel Expenses		
Wages/Contracts	304,016	288,688
Professional Development	1,250	1,009
Travel	3,000	2,370
Board Expenses	35	1,027
Total Personnel Expenses	308,301	291,088
Standing Charges		
Insurance/Licences	1,640	1,683
Lease payment photocopier	2,597	2,597
Management Trust Fee	155,662	154,664
Other Ground Turf Fees	48,089	41,006
Rent Old Pavilion/Lights	473	473
Total Standing Charges	208,460	200,423
Total EXPENSES	577,603	540,834
Net Profit	20,084	3,733

To be read in conjunction with WHA accounting Policies



Waikato Hockey Association Inc
Statement of Movements in Equity
For the year ended 30 November 2013

	2013	2012
	\$	\$
Equity at Beginning of Year	331,750	328,017
Net Surplus (Deficit) for year	20,964	3,733
Total recognised Revenues and Expenses for the Period	<u>20,964</u>	<u>3,733</u>
Equity at End of Year	<u>352,714</u>	<u>331,750</u>

To be read in conjunction with WHA Accounting Policies/Notes



Waikato Hockey Association Inc.
Statement of Financial Position
As at 30 November 2013

	2013	2012
	\$	\$
Current Assets		
Westpac Cheque Account	15,060	3,337
Westpac Investment Accounts	209,275	138,234
Term Deposits	-	175,534
Prepaid Expenses	4,987	3,842
Accounts Receivable	68,762	78,204
Sundry Debtors	500	-
Canteen Float	800	600
Stock on Hand - Merchandise	9,548	8,348
Stock on Hand - Canteen	10,675	7,182
GST Account	2,132	10,814
	<u>321,739</u>	<u>428,094</u>
Non Current Assets		
Plant & Equipment	29,350	12,487
Loan to Waikato Hockey Charitable Trust	100,000	-
Total Assets	<u>451,089</u>	<u>438,581</u>
Less Current Liabilities		
Accounts Payable	32,587	22,586
Grants Received in Advance	3,444	49,400
Holiday Pay Accrual	20,784	15,520
Income in Advance	41,551	19,326
Total Liabilities	<u>98,376</u>	<u>106,831</u>
Net Assets	352,714	331,750
Represented by Total Equity	<u>352,714</u>	<u>331,750</u>

Chairperson:

Date: 23/2/2014

Board Member:

Date: 28/2/2014

[Signature]
OWEN EMBLING
[Signature]
MICHAEL WATTS
To be read in conjunction with WHA Accounting Policies

IBDO

BDO WAIKATO



Waikato Hockey Association Inc

STATEMENT OF ACCOUNTING POLICIES For the year ended 30 November 2013

REPORTING ENTITY

Waikato Hockey Association Inc is an Incorporated Society, under the Incorporated Societies Act 1908.

Waikato Hockey Association Inc is a reporting entity for the purposes of the Financial Reporting Act 1993. The financial statements have been prepared in accordance with generally accepted accounting principles in New Zealand.

MEASUREMENT BASE:

The financial statements have been prepared in accordance with the External Reporting Board Accounting Standards for the measurement and reporting of profit on a historical cost basis.

DIFFERENTIAL REPORTING:

The Association is a qualifying entity for differential reporting purposes. The grounds upon which the Association qualifies are:

- The Association is not publicly accountable as defined in the Framework for Differential Reporting, and
- The Association is not large, as in the last two reporting periods, the total revenue has not exceeded \$20 million and the total assets have not exceeded \$10 million on carrying value.

The financial statements have been prepared taking advantage of all available differential reporting concessions except that GST exclusive accounting has been adopted.

ACCOUNTING PERIOD:

The financial statements are for the 12 month period 1 December 2012 to 30 November 2013.

ACCOUNTING POLICIES:

The following accounting policies have been consistently applied to all periods in these financial statements.

Grant Income:

Grant income which contributes to revenue is recognised in the Statement of Financial Performance as soon as any obligation attaching to those grants have been met.

Accounts Receivable:

Accounts receivable are stated at their estimated realised value.



Plant and Equipment

Plant and Equipment are stated at cost less accumulated depreciation.

Depreciation

Property Plant and Equipment have been depreciated on a straight line basis using The following rates:

Furniture/Fittings	5-50 years	(5%-20%)
Office/Pavilion Equipment	2-10 years	(10%-48%)
Sports Equipment	5 years	(20%)
Uniforms	3 years	(33%)

Income Tax

The Association is exempt from Income tax under Section CW46 of the Income Tax Act 2007.

Inventory

Inventories are stated at the lower of cost, cost is based on a first-in first-out principle and net realisable value.

GST

These Financial Statements have been prepared on a GST exclusive basis with the exception of accounts receivable and payable which are stated GST inclusive.

Operating Lease

Operating lease payments have been included as an expense in the statement of financial performance in the periods in which they are incurred.

CHANGES IN ACCOUNTING POLICIES:

During the year Representative Income and Expenditure was removed from the Statement of Financial Performance, including comparatives thereof, with Waikato Hockey Association deemed to be acting as an agent collecting income and paying expenditure for the representative teams. The net financial effect of this change is nil with the Waikato Hockey Association still recognizing the surplus or deficit as another income/expenditure.

Notes to the Financial Statements

1) Subsequent Event Note:

There are no subsequent events which affect the entity (2012: Waikato Hockey Association will contribute \$100,000 as a loan to the Waikato Hockey Charitable Trust for the Pavilion Extension Project).

2) Statement of Commitments and Contingencies:

There were no contingent liabilities at balance date (2012:\$Nil)

There were no capital commitments at balance date (2012:\$Nil)

3) Related Party Transaction

Mike Ward and Owen Embling, members of Waikato Hockey Association Board, are officers of Waikato Hockey Charitable Trust. The Trust received payments amounting to \$155,662 as a



management fee. Waikato Hockey Association has provided the Waikato Hockey Charitable Trust with an interest free loan of \$100,000 in exchange for the management fee remaining unchanged despite the additional new facilities. Convex Plastics provided plastic casing for the electronic scoreboards for which a payment of \$7,107 was made. This payment was for cost as Owen Embling is the Managing Director of this Company.

4) Operating Lease

Waikato Hockey Association Inc entered into the following contracts

- Toshiba Photocopier
- Eftpos Terminal
- Waikato Hockey Charitable Trust for Hockey Turf and Buildings

	2013	2012
	\$	\$
Current	158,794	3,132
Non-Current	623,517	3,996

5) Impact of Adopting NZ Equivalents to International Financial Reporting Standards (NZIFRS)

In July 2011 the External Reporting Board ("XRB") issued XRB A1 *Application of Accounting Standards*. This allowed certain small and medium sized entities applying New Zealand FRSs and SSAPs before 30 June 2011 to continue to apply New Zealand FRSs and SSAPs. The criteria to continue to apply New Zealand FRSs and SSAPs are that the entity has a statutory obligation to prepare financial statements, they are not large and that there is no public accountability. As the Association meets these requirements of XRB A1, the financial statements continue to be prepared under FRSs and SSAPs.

6) Plant and Equipment

2013	Cost	Accumulated Depreciation	Book Value
Equipment	70,799	49,597	21,203
Uniforms	126,245	120,861	5,384
Furniture and Fittings	12,378	10,616	1,762
Software	8,252	7,252	1,000
Total	217,679	188,324	29,350

2012	Cost	Accumulated Depreciation	Book Value
Equipment	49,246	43,976	5,270
Uniforms	120,102	118,503	1,599
Furniture and Fittings	12,378	10,162	2,216
Software	8,252	4,852	3,400
Total	189,978	177,493	12,485

7)Bank

Waikato Hockey Association uses a credit card facility which has a maximum limit of \$20,000.