



Waikato Hockey



Annual Report



2019



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Officers

Board of Directors

Stu McIntyre
Truman Wee (Chairperson)
Robyn Polley
Doug Sommerville (resigned mid-year)

Mike Ward
Suresh Chiminlal
Jenny Barkle

President

Truman Wee

WHA Staff

Declan Wyndham-Smith
Brett Sanders
Kirsten Brinkworth
Stuart Pitu
Kris Anderson
Shelley Bishop
Aodan Wyndham-Smith

CEO
Operations Manager
Finance Officer
Hockey Development Manager
Sponsorship & Fundraising Manager
Administrator
Café Manager

Life Members

J Adams
B Martin
G Brennan
H Wheeler
G O'Brien
J Baird
D Meads

S Davis
B Daldy
S Polglase
B Rosemary
C Watson
M Baird
P Cawkwell

Bank

Auditor

Solicitors

Westpac Bank
BDO Waikato
Truman Wee & Associates Limited

Past Presidents & Chairpersons

The past Presidents of Waikato Hockey Association are:

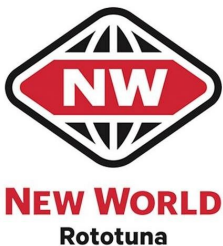
1988 — 1992	D Meads	2002 — 2007	P Cawkwell
1993 — 1996	B Daldy	2008 — 2009	S Polglase
1997 — 2001	G O'Brien	2010 — Current	T Wee

Chairmen (*under the new structure*)

2010 — 2015	O Embling
2016 — Current	T Wee

Sponsors and Funders

We would like to acknowledge the following funders and sponsors for their ongoing support in 2019.



Chairperson's Report

The 2019 year once again concluded with many favourable outcomes and some challenges for Waikato Hockey Association (Inc.) ("WHA").

It is the 10th year of Declan Wyndham-Smith's leadership as the CEO and he has gone from strength to strength in his role. I would like to thank him for his commitment to the ongoing challenges working in our sport. We appreciate his efforts and the skills he brings to WHA in what I regard as a very challenging environment.

One of the highlights of 2019 is the hosting of the National Masters Hockey Tournament. This tournament is the largest and biggest domestic tournament of its kind, and I am pleased that Declan and his team and volunteers worked long hours and successfully hosted the event despite the challenges of transferring some games to the Rotorua hockey turfs. I would like to take the opportunity to thank the Bay of Plenty Hockey Association for assisting us in that regard.

The 2019 year is also a significant year in that our player numbers have increased to such an extent that WHA became the third largest hockey association in the country after Canterbury and Auckland. It is significant to note that in the space of 10 years, WHA have successfully grown its player base and as a result, moved from its 6th position in 2009 and narrowly overtaken North Harbour in 2019.

Changes to the National Hockey League which are come into force in 2020 have led to the demise of the Midlands Hockey (Inc.) and its role in promoting high performance hockey as a regional body is now superfluous. With its demise, WHA will now assume a high performance role and look forward to the challenges and opportunities that it bring. This is an exciting time for WHA to develop and control its own high performance plans and programmes.

As always, an essential player in any organisation such as WHA is the Board. I would like to acknowledge the efforts and contributions of the members, including Stuart McIntyre, Jenny Barkle, Mike Ward, Robyn Polley, Suresh Chimanlal and Doug Sommerville. This year Suresh and Doug resigned from the Board. I would like to thank them for their years of service to WHA and wish them well in the future.

Finally, we would not be able to operate without a group of committed funders and sponsors. On behalf of the Board and WHA, I would like thank the following: Gallagher, Ford, Go Hockey, Te Awa Westfield, Sentinel Homes, New World Rototuna, MacDonalds, Bartercard, Tinttech, NZCT, WEL Energy Trust, the Lion Foundation, Trust Waikato, New Zealand Racing Board, Grassroots Trust and Sport Waikato. Your continued support is appreciated. We look forward to what 2020 brings.

Truman Wee

Chairperson of the Board of Waikato Hockey Association (Inc.) & President

CEO's Report

2019 got off to a flying start with the hosting of the National Masters tournament at the beginning of March. There were a record number of teams entered (82 in total) which meant there was a requirement for 4 turfs to be used. Unfortunately, St Paul's turf was unavailable as it was being resurfaced and the new turf at Hamilton Boys High was not yet completed. This meant we split the hosting across Waikato and Rotorua, although difficult for some peoples travel, the feedback on the Waikato hosted part of the tournament was exceptional.

2019 was a very successful year on a number of measures, we grew our player numbers again as we have for each of the last 10 years. We returned an annual surplus and had teams do well at a National level, with players go on to National and International honours.

From a staffing point of view, with the inclusion of our excellent new Administrator Shelley, we had a very stable team. The team works exceptionally well together, as each year continues to get busier, with our growing hockey community and increased offerings.

2019 saw the completion of Hockey NZ's Strategy Delivery review, which has taken 2 ½ years to complete and has thrown up some exciting new challenges for Waikato Hockey. The review sees the end of Regions and so I would like to take this opportunity to thank all of the Midlands staff, Directors, coaches and volunteers from over the years, for all they did in helping Waikato players compete at regional level and go on to higher National honours.

The completion of the Hockey NZ Strategy Delivery review has also allowed us to complete our 2020-2025 Strategic Plan, after having this plan on hold till we had a clearer picture of the future of hockey in New Zealand.

With Regions now gone, it means our Under 18's now go back to a National Division 1 tournament, as do our Senior Men's and Women's teams. From a WHA point of view that means we need to increase our development resource to continue to get Waikato players good enough for National honours. At the end of the year we were lucky enough to employ Reiner Vellinga (who was coaching at Midlands) and we look forward to the plans he is setting for 2020 and beyond.

Outside of the office 2019 has been another huge year, with great continued growth in numbers, good results on the field and number of big events.

On the field

- *We grew our player numbers in our winter hockey competitions and now have 5,256 affiliated players (up over 70% since 2010).*
- *We sent 12 Representative teams away to National Tournaments with all teams performing well, the highlighted finishes were, Waikato Bears Senior Men's Team 3rd backing up from their 1st place in 2017 and 3rd place in 2018.*
- *Our Umpires again excelled on the National Stage, with many of our Umpires being chosen for National finals and Test Matches.*
- *We again won the Midlands Men's Intercity competition with Collegians beating University. In the Women's competition Old Girls finished third. Julia Ebert from Fraser Tech was the Women's MVP for the competition.*
- *In the Midlands Intercity Secondary school competition, all 4 Divisions were won by Waikato Teams.*

- *We had excellent numbers of our Waikato players in all the Midlands teams again.*
- *We continue to have many young athletes playing in the Waikato named in NZ Under 18 and Under 21 teams (in addition a number of Waikato athletes who are off at various universities were also named). This is a huge credit to the platform set in place by the Waikato and Midlands coaching staff.*

Off the field we hosted very successful tournaments;

- *National Masters Tournament*
- *Under 15 – 7 aside tournament*
- *Kate Trolove – Secondary School Tournament*

In the Café we had our third year of the Rewards System to encourage the Clubs to support the café. The system is working well for the Clubs and they appreciate the opportunity to share in the café surpluses.

Finally, I would like to thank all the Waikato Hockey staff; Ned, Kirsten, Stu, Shelley, Kris and Aodan for all they do and the hours they put in to make hockey happen, they are a fantastic team to have around and we are all excited about some of the changes and improvements that we are making going forward, and we welcome Reiner to our team.

Along with our paid staff I also want to thank our brilliant volunteers, who make the smooth running of Waikato Hockey possible.

So to all players, coaches, managers, umpires, staff, volunteers and the Board thank you for another very successful year.

Declan

Declan Wyndham-Smith
CEO – Waikato Hockey

Hockey Development Report

2019 started strongly with over 100 participants attending our preseason training camps in both Hamilton and Matamata. The development focus for the preseason trainings saw a lot of growth for all the players, with the U15 group showing especially promising steps forward. Along with our regular coaches, we also had a contingent of U18 coaches, who were able to take their learnings from our more senior coaches and pass them on to the Intermediate teams they were coaching for the season. The idea of players giving back to the hockey community is vital to our continual development process.

2019 also saw Waikato Hockey pilot a new Year 1&2 Mini programme during the Winter season. The rainbow hockey programme is a modified version of the Hockey NZ FunSticks module, which gives young players and their coaches a chance to both train and play games under the guidance of our Waikato Hockey coaching staff. The programme ran with great success and we received a lot of positive feedback from participants. As always there are some areas of this programme we would like to improve and refine, as we look forward to running Mini rainbow again in 2020.

We also made changes to the Intermediate competition in 2019. The decision was made to split the season in half. Term 2 would consist of half field games and Term 3 the teams would move to full field. It is widely accepted that the half field format is more age and stage appropriate for the Intermediate level players. It will allow for them to focus on developing their basic skills through a game that is faster, more high touch and more inclusive of every individual player. The shift towards half field hockey at Intermediate level is now advised by Hockey NZ and having tested it out in 2019 we will now be ahead of the curve for the 2020 season.

Thanks to Chesters Plumbing's generous donation of hockey equipment, we were able to pass this equipment to the King Country hockey organisation. This donation greatly helps break down the barrier of cost for children wanting to participate in hockey. Having gear readily available also helps turn hockey into a more mainstream sport that anyone can go play. With this donation and their ever-present hard-working can-do attitude King Country were yet again able host their own vibrant primary competition.

Our representative hockey season was a big success in 2019. We hosted a brand new U15 7 aside Northern Region Festival. Three Waikato teams participated in the festival, which included an under the sea themed social event. Along with the added umpiring and coaching development opportunities, the festival was a great success.

The U18 Girls' group were able to send two teams to National tournament for the first time, since the inception of the regional tournament.

Through the leadership of Marty Vickers, we were able to revive our Senior Women's team. They had a very successful tournament in Tauranga, playing for the first time as the Waikato Wild Cats.

Along with these new teams we also continued our regular contingent of rep teams, as per photos in the following pages.

Stuart Pitu
Coach Development Officer

Umpires Manager Report

2019 was another successful year for the Waikato hockey umpires. Once again, we were present at all levels and had many notable achievements. Over the year we appointed to over 800 fixtures and helped Waikato hockey achieve a level of hockey that surpassed the year before.

As previously mentioned in last years report we welcomed Bruce, Peter and Des to the committee. All of which bring a wealth of knowledge and different skills and we are extremely lucky to have them on board. They have provided great knowledge and have in their own ways made the Waikato hockey umpires group move forward.

This year we continued to appoint to Secondary A and B grades, All premier level games, intermediate and secondary school finals as well as Thursday night 6-a-side, representative fixtures and various other cries for help from around the region. A huge thank you must go to Troy and Bruce for their hours appointing and many follow up hours with late night emails to make sure that each and every game had umpires present. Without your guys efforts this simply wouldn't happen and for this everyone in the hockey circle is hugely thankful.

This year we saw a change in our appointments, where we asked each club team on Sundays to supply their own umpire. With this came expected and unexpected consequences. From this we have had a season of Sundays where there were little games with no umpires, we have had fewer complaints and have managed to potentially increase our umpiring pool. However with this it was also highlighted that some games potentially experienced a lower quality of umpiring. With 2020 fast approaching this will need to be readdressed and feedback sort to help minimise this in the new season.

Throughout the secondary school competition, it was once again highlighted the difficulties faced with servicing satellite turfs, a continued issue from the 2018 year. This should hopefully be rectified and somewhat reduced in 2020 with the introduction of a new turf at Hamilton Boys' High.

We welcomed on-board a short sponsor in the second half of the season which would rectify our limited supply of umpiring shirts. As the season had progressed past a beneficial time period for the sponsor, this has been pushed through to hopefully 2020 and beyond.

At rep level we saw another successful year. Waikato hockey umpires continued to be among the top nationally with finals appointments the goal for many. The most notifiable achievement is Lani Jackman achieving the most valuable umpire at this years National Hockey League. We continued to achieve highly at national level with Charlotte Mayo umpiring the final

2018 saw the theme of verbal abuse throughout all areas of our hockey community being directed to our officials. A few prominent cases this year has led to Waikato hockey reviewing their disciplinary procedure as well as their judicial systems which will be in place for the start of the 2020 season.

The successful season was hugely pleasing for me to be a part of. We have welcomed and embraced new members to the committee, a restructuring of our appointments and continued to develop and grow our umpiring base. We have seen the development and flourishing mentor programme be reinvigorated by Bevan and Baggsy which will continue to grow and develop throughout 2020. I thank them for their efforts around this.

2020 promises to be an exciting year, with the restructuring of Hockey as we know it in New Zealand. Formal planning will begin to shape very soon and I look forward to seeing this develop and transpire. I once again thank you all for your tireless efforts and without you hockey in the Waikato wouldn't be as enjoyable or as successful as it is.

Thank you for the opportunity to be a part of this group.

Rhys McLachlan

Waikato Hockey Umpires Committee Chairperson

Waikato Hockey Association Awards

Senior Division Winners

Mens Premier Championship Round — Overall — Storage King University

Reserve 1 Round 2 — HOB Dev

Reserve 1 Championship Round — HOB The Helm

Reserve 2 Round 2 — Fraser Tech Res

Reserve 2 Championship Round — Collegians New World

Reserve 3 Round 2 — Suburbs Pastits

Reserve 3 Championship Round — Morrinsville

Womens Premier Championship Round — Overall — University

Reserve 1 Round 2 — HOG Reserves & TA Blue

Reserve 1 Championship Round — Uni Res A

Reserve 2 Round 2 — Fraser Tech

Reserve 2 Championship Round — Uni Res B

Senior Division Individual Awards

Services to WHA — Mike Ward

Services to WHA for 25+ years—Colin Watson

Players Umpire of the Year —

Young Male POY — Zac Litchfield [HOB]

Young Female POY — Sharna Taylor [HOG]

Premier Male POY — Elijah Graham [FT]

Premier Female POY — Julia Ebert [FT]

Reserve 1 Male POY — Marc Carney [HOB]

Reserve 1 Female POY — Wendy Rombouts [TA]

Reserve 2 Male POY — Keegan van Woerden [DP]

Reserve 2 Female POY — Alyssa Ridgeway [FT]

Reserve 3 Male POY — Hamish O'Neil [FT]

Junior Male Umpire OTY — Liam Nicholas

Junior Female Umpire OTY — Charlotte Mayo

Senior Male Umpire OTY — Bevan Nichol

Senior Female Umpire OTY — Lani Jackman

Most Improved Junior Umpire — Luke Pilmore-Evans

Most Improved Senior Umpire — Dan Goodman

Contribution Senior Umpire — Richard Baggs

Contribution Junior Umpires — Troy Allen

Waikato Hockey Association Winners

Senior Division Awards—Other

Championship Club — Kilip Memorial Shield — Hamilton Old Girls/Boys (89.5)

Overall Best Defensive Team — TA Blue / Uni Res A (0.86)

Overall Best Attacking Team — HOG Res A (4.86)

Top Goal Scoring Premier Team: Men—CIP Collegians (116)

Top Goal Scoring Premier Team: Women—Hamilton Old Girls (84)

Intercity: Men — CIP Collegians

One Staff Challenge Shield: Men — CIP Collegians

One Staff Challenge Shield: Women — Hamilton Old Girls

Junior Division Winners

Secondary

Boys

MISSC Boys Div 1—HBHS 1st XI

A Grade — HBHS Schick 1st XI

B Grade — HCS 1st XI Warriors

C Grade — King Country Boys

D Grade — St Pauls Junior A

Girls

A Grade — HGHS 1st XI

B Grade — Cambridge High 1st XI

C Grade — Fraser High 1st XI

D Grade — Sacred Heart Maroon

Intermediate

Premier Grade — Southwell 1st XI

A Grade — Morrinsville Intermediate Blue

B Grade — Te Rapa Titans

C Grade — Hamilton West Pukeko's

D Grade — St Peter's Intermediate Blue

E Grade — Te Awamutu Int Tornadoes

6 aside — Fairfield Intermediate Boys Sixers

Mini

Milne Cup Winners—Southwell Comets

Watson Cup Winners—Ngahinapouri All Stars

Special Awards

Waikato Hockey Association has always been, and continues to be, served by a vast array of excellent volunteers. Some of these volunteers who have been recognised on the regional and national stage.

Year	Recipient	Award
1992	D Meads	Sport Waikato - Administration Award
1993	L Farrell	Sport Waikato - Umpire Award
1994	C Gilmer	FIH DIP of Merit
1995	C Gilmer	Sport Waikato - Service to Sport Award
1996	M Smith	Sport Waikato - Fair Play Award
1996	G Haste	NZHF Service to Hockey Award
1996	G O'Brien	NZHF Life Member
1997	B Rosemergy	NZHF Service to Hockey Award
1998	S Polgalse	NZHF Service to Hockey Award
1999	C Gribble	Sport Waikato - Umpire of the Year Award
2001	D Lennox	NZHF Service to Hockey Award
2001	C Watson	NZHF Service to Hockey Award
2001	C Gribble	Sport Waikato - Umpire of the Year
2001	N Thistlewaite	Sport Waikato - Administrator of the Year
2001	G O'Brien	Sport Waikato - Service to Sport
2003	S Polglase	Sport Waikato - Service to Sport
2005	B Nichol	FIH Global Youth Leadership Awards
2005	E Snodgrass	FIH Global Youth Leadership Awards
2005	D Kerr	FIH Global Youth Leadership Awards
2006	B Milne	HNZ Service Award
2006	S Polgalse	HNZ Service Award
2006	L Morgan	HNZ Service Award
2007	B Nichol	HNZ Service Award
2007	G Haste	FIH Leadership Award
2007	J Wood	HNZ Service Award
2007	B Rosemergy	HNZ Service Award
2011	M Ward	HNZ Service Award
2011	B Daldy	HNZ Service Award
2011	V Hilton	HNZ Service Award
2011	B Milne	Sport Waikato Service to Sport Award
2012	D Hill	Sport Waikato - Administrator of the Year
2012	J Tanner	HNZ Life Member
2014	C Watson	Sport Waikato Service to Sport Award
2016	D Hill	HNZ Admin of the Year
2016	N Pirihi	Hamilton Districts Admin of the Year
2018	P Cawkwell	Hamilton District Service to Sport Award
2019	P Cawkwell	Hockey NZ Gold Service Award

Events

Masters

2019 saw Waikato Hockey host the National Masters Tournament for the first time in 10 years. With expected numbers of 65-70 teams we were surprised by the entry of 82 teams into the Tournament, which is a new record.

With the Turf availability at the time (82 teams required 4 turfs), therefore Waikato Hockey contracted Rotorua to host part of the Tournament on behalf of WHA. This was naturally a little bit of an inconvenience for teams having to travel there for their games, but overall the Tournament was a major success and the feedback has been exceptional.

A special thanks must go out to Peter, Bruce and Des (Waikato's most experienced volunteers) who spent the whole tournament helping out and naturally to the staff who put in countless extra hours to make the event what it was.

Under 15 7 Aside

This year the Northern Region decided to trial an Under 15 7 aside representative tournament and Waikato Hockey offered to host it. The feedback on this event was huge (in fact has been nominated for the Hockey New Zealand community initiative of the year), from the spirit the games were played in, to the fantastic BBQ and Disco that all teams attended, all the kids developed their hockey and had a great time along the way.

Again a massive thanks to the WHA staff for working tirelessly to make special events like these happen.

NZ Representative Players


Black Sticks Alia Jaques Nic Woods	Black Sticks Men Development Squad Matthew Rees-Gibbs Reuben Andrews
NZ U21 Women Eva Zijlstra Kendra Peart Anderson (reserve)	NZ U21 Men Maks Wyndham-Smith Tim Nield
U18 Womens Camp Halle Scurrah Leah Hodges Sharnae Taylor	NZ U18 camp Men Luke Aldred Jakob Soo Choon

Waikato Representative Teams

National Tournament Team Results


	2019	2018	2017
Waikato Bears (Senior Men)	3	3	1
Waikato WildCats (Senior Women)	5	-	-
Under 18 Girls	8	10	2
Under 18 Boys	8	6	12
Under 15 Girls	8	6	7
Under 15 Boys	3	7	3
Hatch Cup U13 Boys	14	11	12
Collier Trophy U13 Girls	9	7	13

Team Photos



Waikato U18 Boys Team

National U18 Men's Association Tournament, Counties—July 2019



Ollie Gordon, Jai Fitzwalter, Marcus Adams, Sam Boros, Jean-Luc Gofton, Campbell Colquhoun, Ben Scanlon, Joshua Randall, Jack Mclean, Jake Sayer
Keelan Stafford, Harry Hill, Will Montgomerie, Dylan Bates, Awatea Kohai, Michael Bartleman, Myles Landon
Coach: Josef Holm. Assistant Coach: Stephen Atkinson. Team Manager: Aron Stafford.



Waikato U18 Girls Team

National U18 Women's Association Tournament, Timaru—July 2019



Jamie Brewer (Coach), Milla Munro, Amy Barry, Freya McEvoy, Molly Davis, Georgia Leonhart, Jaimee Honey, Mary Ieremia-Allen, Jessica Scatchard, Grace Hayward, Emma Barton, Chloe Atchison, Anna Rodgers, Caitlin Jamieson, Tayla Weatherly, Ele Barton, Kaye Atchison (Manager)



Waikato U18 Girls Development Team

National U18 Women's Association Tournament, Timaru—July 2019



Back Row from left: Wade Guthrie (Coach), Freya Williams, Emily Roberts, Sophie Tarry, Nikki Parrott, Oliva Byrne, Cloie Pigangay, Samantha Hartstone.

Front Row from Left: Kayce Poata, Jessicke Barry, Kaylee Morrison, Maddy O'Donoghue, Libby Singer (Captain), Emma Barrott, Chloe Bennyworth, Maddy Buckley.





2019 Waikato U15 Boys Team

National Premier Tournament, Whangarei



Placed 3rd
at Tournament

Results:

vs Taranaki 3-0

vs Wellington 5-3

vs Tauranga 3-2

QF vs Hawkes bay 3-0

SF vs Northland 3-4

3rd & 4th playoff
Canterbury 1-1
Shootout (3-3-1-0) win

Back Row: Adam Baillie, Cameron Hopping, Sam Lints, Jermaine Chea, George Hesp, Ethan Barton,
Thomas Pilmore-Evans, Leon du Preez, Brad Coxon (Coach)
Front Row: Jamie Brewer (Coach), Aidan Hickman, Angel Medina Cubillos, Dylan Baillie, Gus Nelson (Captain),
Benjamin Allen, Thomas Scanlon, James Jewell, Cameron Bird
(Team Manager) Serena Pilmore-Evans



2019 Waikato U15 Boys Development Team

Grant McLeod Tournament, Pukekohe — 28th Sept - 1st October 2019



Back row: Marnie Sutherland (Manager) Aidan Ruffell, Brylie Adams, Leo Cleaver, Luka Srhoj, Lachlan O'Neill, Mark Pooley,
Owen Obaseki, Alex Middleton, Jono Nelson, Stu Pitu (Coach)
Front row: Bastian Banks, Benjamin Fenemor, Le Roy Sutherland, Damian Sklenars-Clare, Franko du preez, Ethan Troth, Caleb Fernandes, Jackson Beale





2019 Waikato U15 Girls Team

National Premier Tournament, Dunedin



Back Row: Aleisha Rainey (Assistant Coach), Madeleine Shale, Taylor Young, Arabella Barrio, Isla Mangan, Eleina Ieremia, Ruby Walker, Bella Walker, Harriet Cooper, Cameron Collins (Coach), Kate Cooper (Manager)
Front Row: Jamee Webber, Anna Mclean, Sophie Hancock, Ellie Milina, Ella Leighton, Sofia Sartin, Aleksia Junge, Rosie Davis



2019 Waikato U15 Girls Development Team

Grant McLeod Tournament, Pukekohe



Back Row: Glen Perkinson (Coach), Katelyn Graham, Isobel McNally (VC), Ashley Chea, Bella Anderson, Alice Buckley, Monique Spedding, Nina Ross, Opal Kounu-Thompson, Kaia MacGregor, Kim Herod (Manager), Patrick Begley (Asst. Coach)
Middle Row: Georgia Hay, Abby Wilde, Jayla Buckley, Nakesha Taylor (C), Jasmine Fitzwalter, Alex Timmo, Holly Landon
Front Row: Breanna Smith, Sami Honey





2019 Waikato U15 7 Aside Boys Team

7 Aside Tournament, Hamilton



Back Row: Thomas ter Beek, Thomas Hocking, Sid Sole, Aodan Wyndam-Smith (Coach), Zac Griffin, Devon Wells, Michelle Butler (Manager)
Front Row: Cameron Butler, Bradley Kingma, Paul Walton, Thomas Pettigrew



2019 Waikato U15 7 Aside Boys Team

7 Aside Tournament, Hamilton



Back Row: Declan Wyndham-Smith (Coach), Jack Jewell, Joel Morgan, Tanis Sommerville, Hamish Rodley, Amanda Rodley (Manager)
Front Row: Alex Speirs, Noah Rodley, Ruaridh Martynoga, Connah Stewart



2019 Waikato U15 7 Aside Girls Team

7 Aside Tournament, Hamilton



Back row: Kate Mulder, Nicole Fulton, Katya Cumming, Caitlyn Alexander, Zara Leineweber, Molly Brown, Caitlin Cook.
Front row: Shontal Tunncliffe, Brittany Mathew, Lily Pearson, Jazlyn Gillies, Juhi Fitzwalter (Captain)
Coach: Josef Holm and Alia Jaques, Team Manager: Dawn Percy





2019 Waikato U13 Hatch Boys Team

National Premier Tournament, Palmerston North



Back: Elijah Graham (Coach), Gurveer Randhawa, George Hall, Ben Cooper, James France, Caleb McIntyre, Corban Denize, Tejveer Randhawa, Riley Stuart, Jardine McIntyre (Manager)
Front: Lochie Wood, Thomas Priest, Benjamin Middleton, Tristian Flay, Jack Graham, Levi Dyer-Bunce, Thomas Allen, Flynn Ashton



2019 Waikato U13 Hatch Development Team

McGrath Tournament, Rotorua—30 Sept-2 Oct 2019



Placed 3rd=
at Tournament

Top Row: Sam Ashton (Coach), Aidan Butler, Preston Cleaver, Jamie Mills, Noah Death, Alexander (Felix) Wilton, Alexander Marjoribanks-Brown, Carmelo Maynard-Holm, Caylah Death (Tournament Manager)
Front Row: George Blackwell, Flynn Hoeborgen, Alexander (Dewy) Dewhurst, Finn McClure, Sebastian (Sebby) Vainui, David Fernandes, Edward Buckley, Charlie Hawke, Lucas Ruffell
Absent: Oliver Jones, Kaye Cleaver (Team Manager)

Results:
vs Thames Valley 3-0
vs King Country 2-0
vs Canterbury 2-0
vs Auckland 1-1
vs Tauranga 0-0





2019 Waikato U13 Collier Girls Team

National Premier Tournament, Wellington



Back row: Tina Alexander (Team Manager), Brooke MacGregor, Nelita Pistorius, Keira Hayidakis, Yvette Scatchard, Meera Patel, Rachael Ronowicz, Abby Pooley, Bayleigh Stirling (Coach), Stu McIntyre (Assistant Coach)

Front Row: Iona Martynoga, Shnarah Marshall, Kassia Alexander, Josie Brown, Katelyn Hoskin, Samara Holdaway, Alyssa Fenemor, Gracie Kerr, Linmari Le Roux



2019 Waikato U13 Collier Development Team

McGrath Tournament, Rotorua—3-5th October 2019



Back: Kaye Atchison (Team Manager), Kaylee Rossbotham, Chloe Atchison (Assistant Coach), Ella Stafford, Natalie Carter, Rylea Te Tai, Sarah Healy, Eloise Orr, Somer Williamson, Stuart Pitu (Coach)

Front: Leah Harre, Zoe ter Beek, Nicole Hollands, Hannah Atchison, Merryn Williams, Malinda Weston, Paige Hopping, Sophia Smyth





2019 Waikato Senior Men's Bears Team



Placed 3rd
at Tournament

For the record:

Vs Southland 6-1

Vs Tauranga 5-2

QF Vs Manawatu 7-0

SF Canterbury 1-7

Bronze medal match
Vs Northland 2-1

Back Row: Matt Scoble (Coach), Brad Coxon, Kyle Ostenfeld (Vice Captain), Aaron McNabb (Captain), Scott Richardson, Joshua Rainey, Ben Coxhead, Wade Guthrie, Michael Atkin, Linda McLachlan (Manager).

2nd Row: Kendall Nolan, Stephen Atkinson, Tom Vosper, Patrick Wilson, Dane Vickers, Stu Pitu, Taz Nicholson

Front: Trent Davis, Rhys McLachlan



2019 Waikato Senior Women's Wild Cats Team



Front Row: Johanna Avery, Lauren Johnston, Toni Vickers, Anna Cooper, Marieke Leonard, Kaitlyn Laird, Hannah Lang.

Back Row: Glen Perkins (Co-Coach), Sammi Gee, Jo Scott (Captain), Jess Johnson, Keryn Peddle, Priya Kang, Tegan Muraahi, Georgia Miller, Siobhan Hayman, Sarah Cook, Tanya Johnston (Manager), Marty Vickers (Coach)

Participation Numbers

(Winter Hockey)

2019 again saw our number increase once again with participation numbers rose to 5,256 during our winter season.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Mini	1299	1399	1632	1631	1135	1356	751*	740	794	868
Primary/ Intermediate	507	468	494	570	1073	1164	1897*	1870	1936	1996
Secondary	936	936	884	891	960	949	1022	1168	1288	1324
Open Grade	398	423	409	526	558	549	732	881	1015	1068
Total	3140	3226	3419	3618	3726	4018	4402	4659	5033	5256

Waikato Hockey Strategic Plan 2020-2025



Our Vision: To be New Zealand's leading Hockey Association

Our Values

- Hockey Family:** We put people at the centre of our purpose, treating everyone, at all times, with care and respect. We're a family, a whanau, a team and a community.
- Enjoyment:** We love hockey and enjoy our involvement in the sport. We have fun and want others to have fun, to ensure a quality hockey experience.
- Integrity:** We're honest and truthful in dealing with others. We are open, transparent and real. We take responsibility for our words and actions and hold each other accountable.
- Strive for Excellence:** We bring our passion and commitment to the sport of hockey, and its people. We strive for excellence at all times and take genuine pride in everything we do and how we do it.
- Learning:** We provide an environment for learning, enabling our people to become the best they can be.
- Inclusive:** We can achieve so much more together, when we are united. We share our knowledge and successes, so everyone achieves more. We welcome everyone, hockey is a place for all.

Our Community is at the centre of every decision we make

	The Sport	People Development	The Business	The Trust
	<i>Competitions and Events</i> <i>This includes all competitions that we run and events that we host</i>	<i>Extended Development</i> <i>(Players, Coaches, Umpires and Officials)</i> <i>This includes providing continuous improvement opportunities for all with a focus on age and stage</i>	<i>Staffing, Communication, Marketing, Administration and Financial</i>	<i>Asset Management and The WHCT Foundation</i>
Deliverables	<p>Develop a report on the best way forward for our premier competition including player development and improvement by the end of 2020</p> <p>Develop a variety of opportunities for players to play hockey in different competitions, different time slots and with different lengths of commitment.</p> <p>Develop a program to increase club capability for 2021 season</p> <p>Develop a plan to minimise the drop off between Intermediate and secondary school in 2020</p> <p>Develop a plan to minimise the drop off between secondary school and clubs in 2021</p> <p>Increased under 15 numbers by 2022 and beyond</p> <p>Increase the number of adult women players by 25% by 2025.</p> <p>Deliver a plan and budget on moving all summer offerings to 5's by 2021</p>	<p>A 5 years development plan documented and communicated 2020 providing a seamless development program for players, coaches, umpires and officials from WHA Development programs, through WHA Rep programs, onto the National Hubs and National Honours</p> <p>Proceeding years delivery against the plan communicated to AGM from 2021</p> <p>A minimum of 5,000 children introduced into hockey each year through in school and tournament events</p> <p>15 coaches going through level 3 WIIS course per year from 2020</p> <p>Masters Committee Developed by 2020</p> <p>Rep program set out and coaches selected on age and stage needs of the athletes. Balance is better focus on Under 13 and Under 15 programs.</p> <p>Target Under 18's and National Seniors teams to compete in Division 1 National Competitions</p>	<p>25% increase in sponsorship received annually, to an annual target of \$100,000 pa in 2025</p> <p>Work closely with Foundation on projects to help with the affordability of hockey to targeted groups.</p> <p>Develop a café renovation/improvement plan in 2020</p> <p>Have a café that 'sets the benchmark' for other sporting cafes by 2022</p>	<p>Naming rights sponsor signed in 2020</p> <p>Feasibility study done to develop third turf 2022.</p> <p>More changing rooms built for current 2 turfs and future needs</p> <p>Full integrated business plan developed by trust and WHA to meet future needs developed by 2021</p> <p>Foundation developed and delivery of:</p> <ul style="list-style-type: none"> - Friends of Waikato Hockey - Sticks for kids - Funding for schools - BGT scholarship growth <p>In 2020</p>

Performance Report

Waikato Hockey Association Inc

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Entity Information

Waikato Hockey Association Inc For the year ended 30 November 2019

'Who are we?', 'Why do we exist?'

Legal Name of Entity

Waikato Hockey Association Inc

Entity Type and Legal Basis

Incorporated Society

Registration Number

378817

Entity's Purpose or Mission

To provide an environment for the enjoyment, growth, and development of hockey for all in the Waikato region. To become New Zealand's leading Hockey Association valuing trust, honesty, teamwork, friendliness, respectfulness, professionalism and Sportsmanship.

Entity Structure

The CEO reports to an elected Board. The Operations Manager reports to the CEO, and is responsible for the following part-time staff, Caretaker, Administrator and Canteen. The roles of Finance Officer, Sponsorship and Fundraising Manager are all part-time and directly report to the CEO. The Hockey Development Manager reports to the CEO and is responsible for contracted part-time coaches.

Main Sources of Entity's Cash and Resources

Waikato Hockey's main funding is from turf fees during the year from a variety of competitions and tournaments. We have a number of grants we receive. We have contracts with Sport Waikato and NZ Hockey. We generate Income from a variety of sources - Canteen Sales, Coaching/ Waikato Hockey Academy, Sponsorship, and Fundraising. It is necessary in the current financial climate to have a diverse and varied source of Income.

Additional Information

Waikato Hockey runs several tiers of a League competition in winter, including primary schools, intermediate and secondary schools, adult 6 aside and 11 aside grades. In summer we offer the same competitions but in a smaller summer league. We also have international tests, national tournaments and various other miscellaneous events. Holiday Programmes and the Waikato Hockey Academy run at various times of the year. Waikato Hockey administers the Representative Age Group Programme, and Masters Programmes. Staff from Waikato Hockey visit schools in the greater Waikato area implementing coaching programmes and assisting with development.

Entity Information

Physical Address

0 Queens Avenue, Hamilton, Waikato, New Zealand, 3204

Postal Address

PO Box 820, Hamilton, Waikato, 3204



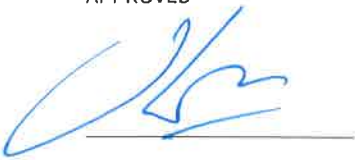
A handwritten signature in blue ink, followed by the number '2' written in the same ink.

Approval of Financial Report

Waikato Hockey Association Inc For the year ended 30 November 2019

The Waikato Hockey Board are pleased to present the approved financial report including the historical financial statements of Waikato Hockey Association Inc for year ended 30 November 2019.

APPROVED



Truman Wee

Chairperson

Date 21-2-20



Board Member

Date 21/2/20



Statement of Financial Performance

Waikato Hockey Association Inc
For the year ended 30 November 2019

'How was it funded?' and 'What did it cost?'

	NOTES	2019	2018
Revenue			
Grants & Sponsorship	1	112,961	83,109
Fees, subscriptions and other revenue from members	1	584,757	571,282
Revenue from providing goods or services	1	306,090	281,126
Interest	1	4,455	4,025
Representative Programme and Module	1	270,091	194,321
Total Revenue		1,278,353	1,133,864
Expenses			
Volunteer and employee related costs	2	492,448	455,637
Costs related to providing goods or service	2	511,802	460,876
Representative Programme & Module	2	242,262	191,519
Total Expenses		1,246,512	1,108,033
Surplus/(Deficit) for the Year		31,840	25,830

Statement of Financial Position

Waikato Hockey Association Inc
As at 30 November 2019

'What the entity owns?' and 'What the entity owes?'

	NOTES	30 NOV 2019	30 NOV 2018
Assets			
Current Assets			
Bank accounts and cash	3	167,476	125,059
Debtors and prepayments	3	44,820	35,578
GST	3	12,663	12,458
Inventory	3	24,207	18,446
Westpac term Investment	3	103,985	101,404
Total Current Assets		353,151	292,947
Non-Current Assets			
Property, Plant and Equipment	5	26,120	20,226
Other non-current assets			
Loans	3	100,000	100,000
Total Other non-current assets		100,000	100,000
Total Non-Current Assets		126,120	120,226
Total Assets		479,271	413,173
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	28,417	28,232
Employee costs payable	4	43,777	23,785
Other current liabilities	4	42,306	28,225
Total Current Liabilities		114,499	80,242
Total Liabilities		114,499	80,242
Total Assets less Total Liabilities (Net Assets)		364,772	332,931
Accumulated Funds			
Accumulated surpluses or (deficits)	6	364,772	332,931
Total Accumulated Funds		364,772	332,931



Statement of Cash Flows

Waikato Hockey Association Inc

For the year ended 30 November 2019

'How the entity has received and used cash'

	2019	2018
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	112,960	83,109
Receipts from providing goods or services	1,195,183	1,033,133
GST	(440)	(3,542)
Payments to suppliers and employees	(1,253,066)	(1,095,473)
Total Cash Flows from Operating Activities	54,637	17,227
Cash Flows from Investing and Financing Activities		
Interest, dividends and other investment receipts	4,455	4,025
Payments to acquire property, plant and equipment	(14,094)	(2,953)
Payments to purchase investments	(2,581)	(377)
Loans made to other parties		
Cash flows from other investing and financing activities		
Total Cash Flows from Investing and Financing Activities	(12,220)	695
Net Increase/(Decrease) in Cash	42,417	17,922
Bank Accounts and Cash		
Opening cash	125,059	107,137
Closing cash	167,476	125,059
Net change in cash for period	42,417	17,922

Statement of Accounting Policies

Waikato Hockey Association Inc For the year ended 30 November 2019

Basis of Preparation

Waikato Hockey Association Inc has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future. The Association is not required to complete a Statement of Service Performance and has elected not to do so

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Waikato Hockey Association Inc is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Fees Income

Fees and Subscriptions are received in exchange for monthly access to facilities and recorded as income in advance and recognised in revenue evenly over the membership period. Where members purchase specific services (for example, attendance at the coaching and development courses), revenue is initially recorded as revenue in advance, and then recognized proportionally on the basis of the value of each session relative to the total value of the purchased services. Other fees and subscriptions are recorded as revenue when cash is received.

Grant Income

Grant Income which contributes to revenue is recognised in the Statement of Financial Performance as soon as any obligation to those grants have been met.

Inventory

Inventories are stated at the lower of cost and net realisable value. Cost is based on first-in-first-out basis.

Operating Lease

Operating lease payments have been included as an expense in the statement of Financial Performance in the periods in which they are incurred.

Accounts Receivable

Accounts Receivable are stated at their estimated realised value.

Accounts Payable

Accounts Payable are stated at the invoiced amount.

Depreciation

Depreciation is provided on a straight-line basis on all property, plant and equipment, at rates that will write off the cost of the assets to their estimated residual values over their useful lives. The depreciation rates and useful lives associated with major classes of assets have been estimated as follows:

Asset Category	Depreciation Rate	Depreciation Method
Furniture & Fittings	2-18%	Straight line basis
Equipment	10-50%	Straight line basis
Software	20%	Straight line basis
Uniforms	20%	Straight line basis

Employee Costs

Employee entitlements are measured at undiscovered nominal values based on accrued entitlements at rates of pay. These include salaries and wages accrued up to balance date, annual leave earned but not taken at balance date.

Wages and Salaries Expense Policy

Wages and Salaries are classified by position based on experience, responsibility, physical and mental demands. The salaries are reviewed annually against CPI and adjusted accordingly.

Income in Advance

When income is received for a period of time, that income for the future time period is recorded as income in advance.

Interest Income

Interest Income is recognised on an accrual basis.

Notes to the Performance Report

Waikato Hockey Association Inc For the year ended 30 November 2019

	2019	2018
1. Analysis of Revenue		
Grants and Sponsorship		
Grants Received	78,121	73,590
Sponsorship	34,840	9,519
Total Grants and Sponsorship	112,961	83,109
Fees, subscriptions and other revenue from members		
Affiliation fees Winter Competition	467,872	455,195
Summerleague	39,439	37,339
Intercity Income	9,183	9,478
Umpire Other Income	-	895
Umpires Income	9,669	20,004
Academy and Coaching Programmes	58,594	48,370
Total Fees, subscriptions and other revenue from members	584,757	571,282
Revenue from providing goods or services		
Other Revenue	372	11,318
Canteen Sales	219,007	173,027
Coaching Income - NZHF	20,000	20,000
Kiwisport	7,500	30,000
Tournament Income	11,307	8,154
Casual and Tournament Turf Fees	47,904	38,627
Total Revenue from providing goods or services	306,090	281,126
Interest		
Interest Income	4,455	4,025
Total Interest	4,455	4,025
Representative Programme and Module		
Cambridge Module	10,348	10,274
Rep Team Sponsorship	13,588	9,693
Rep Team other Income	10,534	-
Rep Team Fundraising	21,444	21,323
Representative Player Fees	214,177	153,031
Total Representative Programme and Module	270,091	194,321

2019 2018

2. Analysis of Expenses

Volunteer and employee related costs

ACC Levy	1,645	2,466
Board Expenses and Travel Costs	27,715	24,181

	2019	2018
Canteen Wages	71,594	57,389
KiwiSaver Employer Contributions	8,588	-
Professional Development	327	150
Wages, Salaries and Contracts	370,488	349,569
Umpires Reimbursements	12,091	21,881
Total Volunteer and employee related costs	492,448	455,637
Costs related to providing goods or services		
Advertising	-	3
Affiliation Fees Hockey NZ	48,593	47,640
Affiliation Fees Midlands Hockey	9,460	6,600
Audit Costs	7,000	7,000
Bad Debts	-	4,348
Bank Fees	153	153
Canteen Expenses	130,910	109,824
Cleaning	13,309	10,483
Coaching Expenses	5,687	2,108
Competition Expenses	5,490	4,499
Depreciation	8,200	10,187
Engraving Costs	595	765
Entertainment & Forums	5,716	4,791
Equipment	914	164
General Expenses	286	241
Insurance & Licences	4,830	4,712
Intercity Costs	7,872	8,367
IT Repairs & Maintenance	2,924	2,373
Legal expenses	2,000	-
Cost of Lease re Turfs & Pavilion	160,672	160,672
Cost of Satellite Turfs	36,238	35,360
Photocopier Lease Payments	2,608	2,608
Postage & Stationery	1,601	1,154
Printing & Photocopying	1,042	1,088
Repairs and Maintenance	6,448	6,930
Security	543	525
Telephone & Internet	3,721	5,226
Tournament Expenses	28,836	8,600
Turf Fees Rep Programme	13,659	12,000
Website Costs	2,494	2,457
Total Costs related to providing goods or services	511,802	460,876
Representative Programme & Module		
Cambridge Module Expenses	10,168	7,472
Rep Team Expenses	232,094	184,047
Total Representative Programme & Module	242,262	191,519

	2019	2018
3. Analysis of Assets		
Bank accounts and cash		
Westpac Bonus & Incentive Saver accounts	161,642	116,675
Float	300	485
Westpac Cheque accounts	5,534	7,899
Total Bank accounts and cash	167,476	125,059
Debtors and prepayments		
GST	12,663	12,458
Accounts Receivable	17,721	14,399
Prepaid Expenses	22,390	17,480
Sundry Debtors	4,709	3,700
Total Debtors and prepayments	57,483	48,036
Inventory		
Inventory Canteen	5,963	7,334
Inventory Merchandise	18,244	11,113
Total Inventory	24,207	18,446
Investments		
Westpac Term Investment	103,985	101,404
Total Investments	103,985	101,404
Other non-current assets		
Loan to Waikato Hockey Charitable Trust	100,000	100,000
Total Other non-current assets	100,000	100,000
	2019	2018

4. Analysis of Liabilities

Creditors and accrued expenses		
Accounts Payable	11,258	13,655
Sundry Creditors		
Credit Cards	4,077	-
Sundry Creditors	13,086	14,577
Total Sundry Creditors	17,163	14,577
Total Creditors and accrued expenses	28,421	28,232
Employee costs payable		
Employee Costs Payable	14,388	-
PAYE Payable	5,106	5,679
Holiday Pay Accrual	22,584	18,106
Wages Deductions Payable	1,699	-
Total Employee costs payable	43,777	23,785
Other current liabilities		
Grants Received in Advance	31,097	25,000
Income in Advance	11,205	3,225
Total Other current liabilities	42,302	28,225

5. Property, Plant and Equipment

Asset Class This Year	Opening Carrying amount	Purchases	Current year Depreciation	Closing Carrying Amount
Furniture & Fixtures	5,852	870	647	6,075
Equipment	7,500	1,478	3,538	5,440
Software	3,809	-	1,172	2,637
Uniforms	3,065	11,746	2,843	11,968
Total	20,226	14,094	8,200	26,120

Asset Class Last Year	Opening Carrying amount	Purchases	Previous year Depreciation	Closing Carrying Amount
Furniture & Fixtures		-	610	5,852
Equipment	13,416	999	6,915	7,500
Software	4,981	-	1,172	3,809
Uniforms	2,601	1,955	1,491	3,065
Total	27,460	2,954	10,188	20,226

2019 2018

6. Accumulated Funds

Accumulated Funds

Opening Balance	332,931	-
Accumulated surpluses or (deficits)	31,840	332,931
Total Accumulated Funds	364,772	332,931
Total Accumulated Funds	364,772	332,931

7. Commitments

The Association has entered into leases which consist of motor vehicles, eftpos, POS terminal, Photocopier and the premises. The lease amount for the premises is \$13,166.67 per month. The balance of the Current portion of the lease at 30.11.2018 was \$166,393, and the Non-Current portion is \$633,985. This equates to a total of \$800,329.

8. Contingent Liabilities and Guarantees (Alternative)

There are no contingent liabilities or guarantees as at 30 November 2019 (2018 - nil). The Association has given an unsupported unlimited guarantee to Westpac to support the loan given to the Waikato Hockey Charitable Trust. The balance owing by the Trust on the 30 November to Westpac was \$37,719(2018 \$83,210).

2019 2018

9. Goods or Services Provided to the Entity in Kind

The Good Cleaning Company	4,768	-
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2019 2018

10. Related Parties

Receivables

Mike Ward Chairman of the Waikato Hockey Charitable Trust - loan to the Trust	100,000	100,000
Total Receivables	100,000	100,000

Payables

Management fee Payment to Waikato Hockey Charitable Trust	160,672	160,672
Children of CEO & Board Members Wages	46,153	22,621
Legal fees paid to Truman Wee & Associates for legal advice relating to external turfs	2,000	-
Total Payables	208,825	183,293

11. Events After the Balance Date (Alternative)

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

12. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WAIKATO HOCKEY ASSOCIATION INC**

Report on the Performance Report

Opinion

We have audited the performance report of Waikato Hockey Association Inc ("the Association"), which comprises the entity information, the statement of financial performance and statement of cash flows for the year ended 30 November 2019, the statement of financial position as at 30 November 2019, and the statement of accounting policies and other explanatory information.

In our opinion:

- a) the accompanying performance report presents fairly, in all material respects:
- the entity information for the year ended 30 November 2019; and
 - the financial position of the Association as at 30 November 2019, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) ("ISAs (NZ)"), and the audit of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised) *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* ("ISAE (NZ) 3000 (Revised)"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Performance Report* section of our report. We are independent of the Association in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Association.

Responsibilities of the Board for the Performance Report

The Board is responsible for:

- a) the preparation and fair presentation of the performance report on behalf of the Association which comprises:
- the entity information; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board; and

- b) such internal control as the Board determines is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board is responsible on behalf of the Association for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Who we Report to

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members, as a body, for our audit work, for this report or for the opinions we have formed.



Director
PKF Hamilton Audit Limited
Hamilton
New Zealand
21 February 2020